New functional units - each will have a leader who oversees the activities described in each box, with mid-level managers and staff in each unit. This is subject to input through the visioning process. Specific team structure assignments will be made at a later date.

**COMMISSIONER**

- **OPERATIONS**
  - Oversees all operational activities including budget/finance, monitoring/compliance, financial aid, loan program, and human resources.

- **POSTSECONDARY POLICY**
  - Oversees all policy related to postsecondary credentials, coordination, affordability, and innovation.

- **WORKFORCE DEVELOPMENT**
  - Oversees all publicly funded workforce development programs and service delivery, state and federal workforce development policy, Apprenticeship Missouri, the State Workforce Development Board, and innovation and performance of Missouri’s public workforce system.

- **PERFORMANCE & STRATEGY**
  - Oversees data collection and quality, research, and analysis. Evaluates performance of postsecondary institutions and policies, public workforce system, and the department.

- **COMMUNICATION & OUTREACH**
  - Oversees all internal and external communication and coordinates outreach to help people find the best postsecondary options.

- **LEGAL**
  - Oversees all legal issues and equal opportunity compliance.