



DEPARTMENT OF HEALTH AND SENIOR SERVICES *Workforce*

Full time equivalent workers at the department – 1,766
Average # of new hires per month in FY 14 – 22.5
Average # of employees leaving with 2 years or less with department – 8
Average # of retirements per month – 5.6
Highest rated reason for leaving – better job/salary

Division of Community and Public Health

Addresses public health issues such as infectious disease control, HIV/AIDS, chronic disease management, genetic health conditions, cancer, healthy pregnancy, vital statistics, immunizations, obesity, and environmental health. Provides food assistance and nutrition services statewide to low income pregnant women, infants and children.

Hard to fill positions: Public Health Nurses

Division of Senior and Disability Services

Implements programs to protect seniors and adults with disabilities and maximize their independence.

High turnover in Adult Protective & Community Worker I-II positions – 4.8 APCWs leave per month

Hard to fill position: Aging Program Specialist II

Division of Regulation and Licensure

Provides regulatory oversight to a spectrum of services including child care, long term care, and health care including emergency medical services and the handling of controlled substances. Manages the Family Care Safety Registry, the Board of Nursing Home Administrators, and the Certificate of Need program.

Hard to fill positions: Health Facilities Nursing Consultant

Facility Advisory Nurse I/II

EMS Inspector I

State Public Health Laboratory

Provides testing services in the fields of newborn screening, chemistry, environmental bacteriology, microbiology, molecular and virology.

Skills Needed (beyond technical)

Writing skills - particularly ability to write concisely to target audience

Interpersonal skills – understanding the dynamics of work environment