



Missouri Department of Higher Education

*Building Missouri's future...
by degrees®*

**2013 President's & Chancellor's
Compensation Survey**

July 2013

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Public Four-year Universities

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Public Four-Year Universities

2013 President's/Chancellor's Compensation Survey

Name: Dr. Albert Walker
 Institution: Harris-Stowe State University
 Phone: (314) 340-3321
 Contact Person: Constance Gully

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$150,000 | | | \$200,000 | | |
| Medical/dental/vision insurance for self | \$3,225 | | \$325 | \$6,775 | | \$491 |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$203 | | | \$657 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$25,146 | | | \$34,650 | | |
| Other (please specify) | | | | | | |
| Annuity Contributions made direct to employee | \$11,400 | | \$11,400 | \$15,000 | | \$15,000 |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$189,974 | \$0 | \$11,725 | \$257,082 | \$0 | \$15,491 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$18,600 | | | \$25,000 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | \$6,865 | | | \$6,847 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | \$8,410 | | | \$4,200 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$33,875 | \$0 | \$0 | \$36,047 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Carolyn Mahoney 2012 Dr. Kevin Rome 2013
 Institution: Lincoln University
 Phone: 573 681-5019
 Contact Person: Jim Marcantonio HR Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$182,606 | | | \$200,000 | | |
| Medical/dental/vision insurance for self | \$5,048 | | | \$6,331 | | |
| Medical/dental/vision insurance for spouse/family | | | | \$11,079 | | |
| Long-term disability for self | \$1,038 | | | \$1,100 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$26,387 | | | \$12,760 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| | | | | | | |
| TOTAL | \$215,079 | \$0 | \$0 | \$231,270 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$21,600 | | | \$22,800 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$7,200 | | | \$9,000 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$28,800 | \$0 | \$0 | \$31,800 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Bruce Speck
 Institution: Missouri Southern State University
 Phone: 417-625-9805
 Contact Person: Debbie Dutch Kelley, Director Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$180,000 | | | \$185,400 | | |
| Medical/dental/vision insurance for self | \$5,308 | | | \$5,352 | | |
| Medical/dental/vision insurance for spouse/family | \$0 | | | \$0 | | |
| Long-term disability for self | \$237 | | | \$237 | | |
| Deferred compensation | \$16,000 | | \$16,000 | \$16,480 | | \$16,480 |
| Retirement benefit | \$16,331 | | | \$17,019 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$217,876 | \$0 | \$16,000 | \$224,488 | \$0 | \$16,480 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | \$40,000 | | | \$40,000 | | |
| Utilities | \$0 | | | \$0 | | |
| Housing allowance (provided for private rent/lease/purchase) | \$0 | | | \$0 | | |
| Housekeeper | \$0 | | | \$0 | | |
| Custodian, groundskeeper | \$0 | | | \$0 | | |
| Insurance for personal property | \$0 | | | \$0 | | |
| Entertainment | \$0 | | | \$0 | | |
| Automobile | \$1,052 | | | \$210 | | |
| Automobile allowance (provided for private lease/purchase) | \$0 | | | \$8,400 | | |
| Automobile repair/maintenance/mileage | \$0 | | | \$0 | | |
| Professional development | \$0 | | | \$0 | | |
| Expense for spouse/family to attend meetings | \$0 | | | \$0 | | |
| Club/other memberships | \$0 | | | \$0 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$41,052 | \$0 | \$0 | \$48,610 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Clif Smart
 Institution: Missouri State University
 Phone: (417) 836-4232
 Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$180,000 | | | \$275,000 | | |
| Medical/dental/vision insurance for self | \$5,414 | | | \$5,774 | | |
| Medical/dental/vision insurance for spouse/family | | | | \$3,998 | | |
| Long-term disability for self | | | | \$340 | | |
| Deferred compensation | \$306 | | | | | |
| Retirement benefit | | | | | | |
| Other (please specify) | | | | | | |
| Basic Life | \$259 | | | \$330 | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | \$275,000 | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$185,979 | \$0 | \$0 | \$285,442 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | \$40,000 | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | \$4,964 | | | \$6,458 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$4,964 | \$0 | \$0 | \$46,458 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Drew Bennett
 Institution: Missouri State University-West Plains
 Phone: (417) 836-4232
 Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$137,022 | | | \$153,000 | | |
| Medical/dental/vision insurance for self | \$396 | | | \$396 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$233 | | | \$260 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$23,434 | | | \$26,530 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | \$153,000 | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$161,085 | \$0 | \$0 | \$180,186 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | \$12,845 | | \$6,171 | \$12,845 | | \$6,171 |
| Utilities | \$4,574 | | | \$4,734 | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | \$8,692 | | | \$8,861 | | |
| Insurance for personal property | | | | | | |
| Entertainment | \$2,264 | \$196 | | \$5,408 | \$0 | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$0 | | | \$0 | | |
| Automobile repair/maintenance/mileage | \$3,925 | | | \$5,411 | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | \$2,100 | | | \$2,172 | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$32,300 | \$2,296 | \$6,171 | \$37,259 | \$2,172 | \$6,171 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Robert Vartabedian
 Institution: Missouri Western State University
 Phone: 816-271-4287
 Contact Person: Sally Sanders

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$189,108 | | | \$215,000 | | |
| Medical/dental/vision insurance for self | \$6,171 | | | \$7,130 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$337 | | | \$364 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$15,613 | | | \$13,717 | | |
| Other (please specify) Basic 561, Annuity 22,000 | \$22,561 | | | \$22,561 | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | \$360,000 | | | | | |
| Annuity | Value | | | | | |
| | \$22,000 | | | | | |
| TOTAL | \$233,790 | \$0 | \$0 | \$258,772 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$28,000 | | | \$28,000 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | \$5,000 | | | \$5,000 | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$12,500 | | | \$12,500 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | \$10,000 | | | \$10,000 | |
| Expense for spouse/family to attend meetings | | \$5,000 | | | \$5,000 | |
| Club/other memberships | \$2,724 | | | \$2,724 | | |
| Other (please specify) Campus Projects | | \$10,000 | | | \$10,000 | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$43,224 | \$30,000 | \$0 | \$43,224 | \$30,000 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski
 Institution: Northwest Missouri State University
 Phone: 660-562-1129
 Contact Person: Anne Long

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$230,000 | | | \$238,500 | | |
| Medical/dental/vision insurance for self | \$5,598 | | | \$5,760 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$460 | | | \$448 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$33,640 | | | \$36,891 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| Additional life insurance | \$230,000 | (1x annual salary provided) | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$269,698 | \$0 | \$0 | \$281,599 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | \$7,200 | | | \$7,800 |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$10,800 | | | \$16,800 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | \$1,200 | | | \$1,200 | | |
| Other (please specify) | | | | | | |
| Cell Phone Expense | \$1,020 | | | \$1,020 | | |
| | | | | | | |
| TOTAL | \$13,020 | \$0 | \$7,200 | \$19,020 | \$0 | \$7,800 |

2013 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins
 Institution: Southeast Missouri State University
 Phone: (573) 986-6192
 Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|--|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$201,009 | | | \$211,009 | | |
| Medical/dental/vision insurance for self | \$5,331 | | | \$5,441 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$168 | | | \$168 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$36,463 | | | \$39,450 | | |
| Other (please specify) | \$931 | | | \$931 | | |
| (Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan) | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | \$50,000 | | | | | |
| | | | | | | |
| TOTAL | \$243,902 | \$0 | \$0 | \$256,999 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$10,000 | | | \$10,000 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | \$1,047 | | | \$542 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$11,047 | \$0 | \$0 | \$10,542 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Troy D. Paino
 Institution: Truman State University
 Phone: 660-785-4100
 Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$210,000 | | | \$215,250 | | |
| Medical/dental/vision insurance for self | \$5,942 | | | \$7,163 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$252 | | | \$252 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$14,532 | | | \$32,287 | | \$17,650 |
| Other (please specify) | | | | | | |
| Basic Life | \$278 | | | \$308 | | |
| AD&D | \$51 | | | \$56 | | |
| FICA/Medicare | \$9,574 | | | \$10,794 | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$240,629 | \$0 | \$0 | \$266,110 | \$0 | \$17,650 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | \$7,450 | | | \$8,100 | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | \$3,010 | | | \$3,500 | | |
| Custodian, groundskeeper | \$1,954 | | | \$2,100 | | |
| Insurance for personal property | | | | | | |
| Entertainment | | \$3,293 | | | \$4,500 | |
| Automobile | \$1,871 | | | \$2,000 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$14,285 | \$3,293 | \$0 | \$15,700 | \$4,500 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Chuck Ambrose
 Institution: University of Central Missouri
 Phone: 660-545-4113
 Contact Person: Dorothy Salsman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$255,000 | | | \$257,550 | | |
| Medical/dental/vision insurance for self | \$7,162 | | | \$7,487 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$365 | | | \$434 | | |
| Deferred compensation | \$25,000 | | \$25,000 | \$25,000 | | |
| Retirement benefit | \$19,104 | | | \$16,805 | | |
| Other (please specify): Relocation Incentive | \$20,000 | | | \$20,000 | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$326,631 | \$0 | \$25,000 | \$327,276 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | \$21,640 | | | \$25,333 | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | \$11,810 | | | \$9,247 | | |
| Custodian, groundskeeper | \$21,539 | | | \$21,459 | | |
| Insurance for personal property | | | | | | |
| Entertainment | \$722 | | | | | |
| Automobile (fuel) | \$1,629 | | | \$2,889 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | \$832 | | | | | |
| Professional development | \$8,756 | \$42 | | \$1,970 | | |
| Expense for spouse/family to attend meetings | | \$244 | | | \$592 | |
| Club/other memberships | | \$100 | | \$94 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$66,928 | \$386 | \$0 | \$60,992 | \$592 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Timothy Wolfe - President
 Institution: University of Missouri - System
 Phone: 573.882.9921
 Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$168,750 | | | \$450,000 | | |
| Medical/dental/vision insurance for self | | | | | | |
| Medical/dental/vision insurance for spouse/family | \$11,780 | | | \$13,083 | | |
| Long-term disability for self | \$465 | | | \$465 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$29,535 | | | \$46,260 | | |
| Other (please specify) | | | | | | |
| Performance Award | - | | | | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$210,530 | \$0 | \$0 | \$509,808 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$13,229 | | | \$14,319 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| 401(a) | | | | | | |
| TOTAL | \$13,229 | \$0 | \$0 | \$14,319 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Brady Deaton
 Institution: University of Missouri - Columbia
 Phone: 573.882.9921
 Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$329,794 | | | \$337,488 | | |
| Medical/dental/vision insurance for self | | | | | | |
| Medical/dental/vision insurance for spouse/family | \$9,687 | | | \$9,865 | | |
| Long-term disability for self | \$465 | | | \$465 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$23,690 | | | \$34,580 | | |
| Other (please specify) | | | | | | |
| Performance Award | \$29,194 | | | \$29,800 | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$392,830 | \$0 | \$0 | \$412,199 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | \$0 | | | \$0 | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | \$0 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| 401(a) | \$42,000 | | | \$49,000 | | |
| TOTAL | \$42,000 | \$0 | \$0 | \$49,000 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Leo Morton - Chancellor
 Institution: University of Missouri - Kansas City
 Phone: 573.882.9921
 Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$289,750 | | | \$290,700 | | |
| Medical/dental/vision insurance for self | | | | | | |
| Medical/dental/vision insurance for spouse/family | \$9,678 | | | \$9,865 | | |
| Long-term disability for self | \$465 | | | \$465 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$24,917 | | | \$35,774 | | |
| Other (please specify) | | | | | | |
| Performance Award | \$27,075 | | | \$29,070 | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$351,885 | \$0 | \$0 | \$365,875 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$57,300 | | | \$0 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$17,090 | | | \$13,215 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| 401(a) | - | | | - | | |
| | - | | | - | | |
| TOTAL | \$74,390 | \$0 | \$0 | \$13,215 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Thomas George - Chancellor
 Institution: University of Missouri - St. Louis
 Phone: 573.882.9921
 Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$297,454 | | | \$298,430 | | |
| Medical/dental/vision insurance for self | \$4,401 | | | \$4,482 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$465 | | | \$465 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$21,368 | | | \$30,679 | | |
| Other (please specify) | | | | | | |
| Performance Award | \$23,406 | | | \$27,000 | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$347,094 | \$0 | \$0 | \$361,056 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| 401(a) | \$42,000 | | | \$42,000 | | |
| TOTAL | \$42,000 | \$0 | \$0 | \$42,000 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader - Chancellor
 Institution: University of Missouri - S & T (Rolla)
 Phone: 573.882.9921
 Contact Person: Steve Stein

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$72,501 | | | \$290,000 | | |
| Medical/dental/vision insurance for self | | | | | | |
| Medical/dental/vision insurance for spouse/family | \$10,709 | | | \$13,083 | | |
| Long-term disability for self | \$155 | | | \$465 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$17,303 | | | \$29,812 | | |
| Other (please specify) | | | | | | |
| Performance Award | - | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$100,668 | \$0 | \$0 | \$333,360 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$14,435 | | | \$11,892 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| 401(a) | | | | | | |
| | | | | | | |
| TOTAL | \$14,435 | \$0 | \$0 | \$11,892 | \$0 | \$0 |

Public Two-Year Colleges

2013 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble
 Institution: Crowder College
 Phone: 417-455-5534
 Contact Person: Dr. Jim Cummins

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$144,172 | | | \$150,772 | | |
| Medical/dental/vision insurance for self | \$4,512 | | | \$4,680 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$21,779 | | | \$22,539 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$170,463 | \$0 | \$0 | \$177,991 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | \$540 | | | \$540 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$540 | \$0 | \$0 | \$540 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Edward Jackson (7/1/11 - 6/30/12) and Dr. Carl (Jon) Bauer (7/1/12 - current)

Institution: East Central College

Phone: 636-584-6711 or 636-584-6712

Contact Person: Karen Rinne, HR Specialist or Wendy Hartmann, Director of HR

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$159,954 | | | \$140,000 | | |
| Medical/dental/vision insurance for self | \$7,285 | | | \$7,367 | | |
| Medical/dental/vision insurance for spouse/family | \$7,800 | | | \$6,701 | | |
| Long-term disability for self | \$252 | | | \$229 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$24,250 | | | \$21,368 | | |
| Other (please specify) | | | | | | |
| Health Savings Account | | | | \$5,000 | | |
| Additional life insurance | Value | \$100,000 | | | | |
| | \$50,000 | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$199,541 | \$0 | \$0 | \$180,665 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Travel Allowance | \$10,800 | | | \$6,000 | | |
| TOTAL | \$10,800 | \$0 | \$0 | \$6,000 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President
 Institution: Jefferson College
 Phone: (636) 481-3120
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$187,460 | \$0 | \$0 | \$191,209 | \$0 | \$0 |
| Medical/dental/vision insurance for self | \$4,172 | \$0 | \$0 | \$4,129 | \$0 | \$0 |
| Medical/dental/vision insurance for spouse/family | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Long-term disability for self | \$236 | \$0 | \$0 | \$236 | \$0 | \$0 |
| Deferred compensation | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Retirement benefit | \$28,119 | \$0 | \$0 | \$28,663 | \$0 | \$0 |
| Other (please specify) Ins Reimbursement | \$2,290 | \$0 | \$0 | \$2,340 | \$0 | \$0 |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$222,277 | \$0 | \$0 | \$226,577 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | \$7,200 | \$0 | \$0 | \$7,200 | \$0 | \$0 |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Cell Phone | \$1,200 | \$0 | \$0 | \$1,200 | \$0 | \$0 |
| | | | | | | |
| TOTAL | \$8,400 | \$0 | \$0 | \$8,400 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Mark James, Chancellor
 Institution: Metropolitan Community College
 Phone: 816-604-1011
 Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$210,700 | | | \$210,700 | | |
| Medical/dental/vision insurance for self | \$7,506 | | | \$8,282 | | |
| Medical/dental/vision insurance for spouse/family | \$0 | | | \$0 | | |
| Long-term disability for self | \$1,231 | | | \$1,231 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$30,552 | | | \$30,552 | | |
| Other (please specify) | | | | | | |
| 403b | \$1,000 | | | \$1,000 | | |
| Life Insurance | \$2,507 | | \$836 | \$2,507 | | \$836 |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| TOTAL | \$253,496 | \$0 | \$836 | \$254,272 | \$0 | \$836 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2011 Actual Expenditures | | | FY 2012 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | \$338 | | | \$ 698 | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | \$423 | | | \$ 400 | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Auto fluids | \$1,877 | | | \$2,797 | | |
| TOTAL | \$2,638 | \$0 | \$0 | \$3,895 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Michael Banks, President
 Institution: Metropolitan Community College - Blue River - Hire date - March 26, 2012
 Phone: 816-604-6542
 Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$39,425 | | | \$153,000 | | |
| Medical/dental/vision insurance for self | \$1,876 | | | \$8,282 | | |
| Medical/dental/vision insurance for spouse/family | \$1,446 | | | \$6,469 | | |
| Long-term disability for self | \$228 | | | \$889 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$5,716 | | | \$22,185 | | |
| Other (please specify) | | | | | | |
| 403b | \$0 | | | \$1,000 | | |
| Life Insurance | \$475 | | \$158 | \$1,818 | | \$606 |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| TOTAL | \$49,166 | \$0 | \$158 | \$193,643 | \$0 | \$606 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Auto fluids | \$ 376 | | | \$ 1,600 | | |
| TOTAL | \$ 376 | \$ - | \$ - | \$ 1,600 | \$ - | \$ - |

2013 President's/Chancellor's Compensation Survey

Name: Deborah Goodall, President (Retiring 6/30/13)
 Institution: Metropolitan Community College - Business & Technology
 Phone: 816-604-5280
 Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$133,331 | | | \$133,331 | | |
| Medical/dental/vision insurance for self | \$5,373 | | | \$5,915 | | |
| Medical/dental/vision insurance for spouse/family | \$5,150 | | | \$5,765 | | |
| Long-term disability for self | \$821 | | | \$821 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$19,333 | | | \$19,333 | | |
| Other (please specify) | | | | | | |
| 403b | \$1,000 | | | \$1,000 | | |
| Life Insurance | \$1,592 | | \$531 | \$1,592 | | \$531 |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| TOTAL | \$166,600 | \$0 | \$531 | \$167,757 | \$0 | \$531 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Auto fluids | \$844 | | | \$738 | | |
| TOTAL | \$844 | \$0 | \$0 | \$738 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Fred L. Grogan, President (Retire 6/30/2013)
 Institution: Metropolitan Community College - Longview
 Phone: 816-604-2414
 Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$167,000 | | | \$167,000 | | |
| Medical/dental/vision insurance for self | \$7,506 | | | \$8,282 | | |
| Medical/dental/vision insurance for spouse/family | \$3,018 | | | \$3,398 | | |
| Long-term disability for self | \$928 | | | \$928 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$24,215 | | | \$24,215 | | |
| Other (please specify) | | | | | | |
| 403b | \$1,000 | | | \$1,000 | | |
| Life Insurance | \$1,984 | | \$661 | \$1,984 | | \$661 |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| TOTAL | \$205,651 | \$0 | \$661 | \$206,807 | \$0 | \$661 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Auto fluids | \$2,296 | | | \$2,191 | | |
| TOTAL | \$2,296 | \$0 | \$0 | \$2,191 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Merna S. Saliman, President (retires 1/31/2013)
 Institution: Metropolitan Community College - Maple Woods
 Phone: 816-604-3046
 Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$167,000 | | | \$97,417 | | |
| Medical/dental/vision insurance for self | \$7,506 | | | \$8,282 | | |
| Medical/dental/vision insurance for spouse/family | \$3,018 | | | \$3,398 | | |
| Long-term disability for self | \$958 | | | \$559 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$24,215 | | | \$14,125 | | |
| Other (please specify) | | | | | | |
| 403b | \$1,000 | | | \$1,000 | | |
| Life Insurance | \$1,984 | | \$661 | \$1,160 | | \$387 |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| TOTAL | \$205,681 | \$0 | \$661 | \$125,941 | \$0 | \$387 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Auto fluids | \$2,461 | | | \$1,118 | | |
| | | | | | | |
| TOTAL | \$2,461 | \$0 | \$0 | \$1,118 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President
 Institution: Metropolitan Community College - Penn Valley
 Phone: 816-604-4205
 Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$162,754 | | | \$162,754 | | |
| Medical/dental/vision insurance for self | \$5,373 | | | \$5,916 | | |
| Medical/dental/vision insurance for spouse/family | \$7,917 | | | \$8,837 | | |
| Long-term disability for self | \$958 | | | \$958 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$23,599 | | | \$23,599 | | |
| Other (please specify) | | | | | | |
| 403b | \$1,000 | | | \$1,000 | | |
| Life Insurance | \$1,936 | | \$645 | \$1,936 | | \$645 |
| Additional life insurance | | | | | | |
| Annuity | | | | | | |
| TOTAL | \$203,537 | \$0 | \$645 | \$204,999 | \$0 | \$645 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Auto fluids | \$3,395 | | | \$3,113 | | |
| TOTAL | \$3,395 | \$0 | \$0 | \$3,113 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Steven Kurtz
 Institution: Mineral Area College
 Phone: 573-518-2129
 Contact Person: Lisa Clauser

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$153,544 | | | \$158,150 | | |
| Medical/dental/vision insurance for self | \$6,361 | | | \$6,410 | | |
| Medical/dental/vision insurance for spouse/family | \$0 | | | \$0 | | |
| Long-term disability for self | \$110 | | | \$110 | | |
| Deferred compensation | \$14,000 | | | \$16,000 | | |
| Retirement benefit | \$23,200 | | | \$23,861 | | |
| Other (please specify) Mid-Year Merit | \$101 | | | \$101 | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$197,316 | \$0 | \$0 | \$204,633 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | \$0 | | | \$0 | | |
| Utilities | \$0 | | | \$0 | | |
| Housing allowance (provided for private rent/lease/purchase) | \$0 | | | \$0 | | |
| Housekeeper | \$0 | | | \$0 | | |
| Custodian, groundskeeper | \$0 | | | \$0 | | |
| Insurance for personal property | \$0 | | | \$0 | | |
| Entertainment | \$0 | | | \$0 | | |
| Automobile | \$0 | | | \$0 | | |
| Automobile allowance (provided for private lease/purchase) | \$0 | | | \$0 | | |
| Automobile repair/maintenance/mileage | \$231 | | | \$430 | | |
| Professional development | \$0 | | | \$0 | | |
| Expense for spouse/family to attend meetings | \$0 | | | \$0 | | |
| Club/other memberships | \$0 | | | \$0 | | |
| Other (please specify) Cell Phone Reimbursement | \$900 | | | \$1,316 | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$1,132 | \$0 | \$0 | \$1,746 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: EVELYN E. JORGENSON
 Institution: MOBERLY AREA COMMUNITY COLLEGE
 Phone: 660-263-4110 X11274
 Contact Person: GARY D. STEFFES

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$174,900 | | | \$180,750 | | |
| Medical/dental/vision insurance for self | \$7,183 | | | \$7,300 | | |
| Medical/dental/vision insurance for spouse/family | \$6,488 | | | \$6,209 | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$26,402 | | | \$27,179 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$214,973 | \$0 | \$0 | \$221,438 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| Cell Phone | \$1,188 | | | \$1,253 | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$1,188 | \$0 | \$0 | \$1,253 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Neil Nuttall
 Institution: North Central Missouri College
 Phone: 660-359-3948
 Contact Person: Sharon Barnett

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$127,760 | | | \$130,315 | | |
| Medical/dental/vision insurance for self | \$5,321 | | | \$4,878 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$20,561 | | | \$20,867 | | |
| Other (please specify) | | | | | | |
| Life Insurance Premium | \$161 | | | \$161 | | |
| Additional life insurance | \$50,000 | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$153,803 | \$0 | \$0 | \$156,221 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | \$1,346 | | | \$1,200 | |
| Automobile | \$8,000 | | | \$8,000 | | |
| Automobile allowance (provided for private lease/purchase) | \$8,044 | | | \$10,000 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | \$460 | | | \$500 | | |
| Other (please specify) | | | | | | |
| Medical Allowance | \$0 | | | \$500 | | |
| Phone Allowance | \$720 | | | \$720 | | |
| TOTAL | \$17,224 | \$1,346 | \$0 | \$19,720 | \$1,200 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems
 Institution: Ozarks Technical Community College
 Phone: (417) 447-4835
 Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$105,000 | | | \$120,000 | | |
| Medical/dental/vision insurance for self | \$5,590 | | | \$5,458 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$179 | | | \$172 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$16,036 | | | \$18,191 | | |
| Other (please specify) | | | | | | |
| Group Term Life Insurance | \$123 | | | \$120 | | |
| Health and Wellness Center | \$546 | | | \$552 | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$127,474 | \$0 | \$0 | \$144,493 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | \$3,960 | | | \$2,239 | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$3,960 | \$0 | \$0 | \$2,239 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Ronald Chesbrough
 Institution: St. Charles Community College
 Phone: 636-922-8300
 Contact Person: Donna M. Davis

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$146,250 | | | \$198,900 | | |
| Medical/dental/vision insurance for self | | | | | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | | | | | | |
| Other (please specify) | | | | | | |
| Cell Phone Allowance | \$810 | | | \$1,080 | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$147,060 | \$0 | \$0 | \$199,980 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$4,500 | | | \$6,000 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| TOTAL | \$4,500 | \$0 | \$0 | \$6,000 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Myrtle E. B. Dorsey - Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$220,000 | | | \$224,180 | | |
| Medical/dental/vision insurance for self | \$6,396 | | | \$6,172 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$288 | | | \$288 | | |
| Deferred compensation | \$18,000 | | \$18,000 | \$18,000 | | \$18,000 |
| Retirement benefit | \$34,303 | | | \$35,011 | | |
| Other (please specify) | | | | | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$278,987 | \$0 | \$18,000 | \$283,651 | \$0 | \$18,000 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|----------------------------------|--|---|--------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$26,000 (a) (see note below) | | | \$24,000 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | \$10,175 (b) (see note below) | | | \$11,100 | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | \$5,200 (c) (see note below) | | | \$4,200 | |
| Other (please specify) | | | | | | |
| Annual Physical (not covered by Group Medical Ins.) | | | | \$2,189 | | |
| (a) FY2012 Housing allowance: additional \$1,000/month during home search | | | | | | |
| (b) FY2012 Auto allowance: partial year, August -June | | | | | | |
| (c) FY2012 Club membership: includes \$1,000 initiation/transfer fee | | | | | | |
| TOTAL | \$36,175 | \$5,200 | \$0 | \$37,289 | \$4,200 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer
 Institution: St. Louis Community College at Florissant Valley
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$161,405 | | | \$164,472 | | |
| Medical/dental/vision insurance for self | \$6,444 | | | \$6,220 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$288 | | | \$288 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$24,338 | | | \$24,750 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$192,475 | \$0 | \$0 | \$195,730 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|--|-------------------------------|--|---|--------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| TOTAL | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Cynthia Hess
 Institution: St. Louis Community College at Forest Park
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$151,350 | | | \$154,226 | | |
| Medical/dental/vision insurance for self | \$6,444 | | | \$6,220 | | |
| Medical/dental/vision insurance for spouse/family | \$386 | | | \$386 | | |
| Long-term disability for self | \$288 | | | \$288 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$22,880 | | | \$23,265 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$181,348 | \$0 | \$0 | \$184,385 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|--|-------------------------------|--|---|--------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: George Wasson
 Institution: St. Louis Community College at Meramec
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$151,350 | | | \$154,226 | | |
| Medical/dental/vision insurance for self | \$6,444 | | | \$6,220 | | |
| Medical/dental/vision insurance for spouse/family | \$386 | | | \$386 | | |
| Long-term disability for self | \$288 | | | \$288 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$22,880 | | | \$23,265 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$181,348 | \$0 | \$0 | \$184,385 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|--|-------------------------------|--|---|--------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre
 Institution: St. Louis Community College at Wildwood
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$161,405 | | | \$164,472 | | |
| Medical/dental/vision insurance for self | \$6,444 | | | \$6,220 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | \$288 | | | \$288 | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$24,338 | | | \$24,750 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$192,475 | \$0 | \$0 | \$195,730 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|--|-------------------------------|--|---|--------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | | | | | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Marsha K. Drennon
 Institution: State Fair Community College
 Phone: (660) 530-5800
 Contact Person: Garry Sorrell

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$141,831 | | | \$144,668 | | |
| Medical/dental/vision insurance for self | \$6,061 | | | \$6,169 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$21,237 | | | \$21,662 | | |
| Other (please specify) | | | | | | |
| Life/ADD | \$223 | | | \$259 | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$169,352 | \$0 | \$0 | \$172,758 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | \$4,656 | | | \$4,656 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$4,656 | \$0 | \$0 | \$4,656 | \$0 | \$0 |

2013 President's/Chancellor's Compensation Survey

Name: Dr. Devin Stephenson
 Institution: Three Rivers Community College
 Phone: 573-840-9105
 Contact Person: Charlotte Eubank

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$156,895 | | | \$168,000 | | |
| Medical/dental/vision insurance for self | | | | | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$22,750 | | | \$24,360 | | |
| Other (please specify) | | | | | | |
| 403B contributions | \$7,056 | | | \$6,845 | | |
| Additional life insurance | Value | | | | | |
| Annuity | Value | | | | | |
| TOTAL | \$186,701 | \$0 | \$0 | \$199,205 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | \$20,000 | | | \$21,000 | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | \$1,675 | | | \$2,019 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | | | | | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | \$655 | | | \$1,030 | | |
| Club/other memberships | \$413 | | | \$675 | | |
| Other (please specify) | | | | | | |
| Cell phone | \$1,170 | | | \$1,291 | | |
| TOTAL | \$23,913 | \$0 | \$0 | \$26,015 | \$0 | \$0 |

State Technical College

2013 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb
 Institution: Linn State Technical College
 Phone: 573-897-8000
 Contact Person: Jeff Fletcher

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated Expenditures | | |
|---|-------------------------------|--|-------------------------------|--------------------------------|--|-------------------------------|
| | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit | Institutional Operating Funds | Private Funds (e.g. Institution Foundations) | Amount Above Standard Benefit |
| Base salary | \$158,468 | | | \$168,468 | | |
| Medical/dental/vision insurance for self | \$7,022 | | | \$7,019 | | |
| Medical/dental/vision insurance for spouse/family | | | | | | |
| Long-term disability for self | | | | | | |
| Deferred compensation | | | | | | |
| Retirement benefit | \$22,138 | | | \$24,344 | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| Additional life insurance | Value | | | | | |
| | | | | | | |
| Annuity | Value | | | | | |
| | | | | | | |
| TOTAL | \$187,628 | \$0 | \$0 | \$199,831 | \$0 | \$0 |

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

| | FY 2012 Actual Expenditures | | | FY 2013 Estimated | | |
|--|-------------------------------|--|---|-------------------------------|--|---|
| | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) | Institutional Operating Funds | Private Funds (e.g. Institutional Foundations) | Estimated Value of Compensation (not reflected in budget) |
| Housing | | | | | | |
| Utilities | | | | | | |
| Housing allowance (provided for private rent/lease/purchase) | | | | | | |
| Housekeeper | | | | | | |
| Custodian, groundskeeper | | | | | | |
| Insurance for personal property | | | | | | |
| Entertainment | | | | | | |
| Automobile | \$7,497 | | | \$7,250 | | |
| Automobile allowance (provided for private lease/purchase) | | | | | | |
| Automobile repair/maintenance/mileage | \$968 | | | \$600 | | |
| Professional development | | | | | | |
| Expense for spouse/family to attend meetings | | | | | | |
| Club/other memberships | | | | | | |
| Other (please specify) | | | | | | |
| | | | | | | |
| | | | | | | |
| TOTAL | \$8,465 | \$0 | \$0 | \$7,850 | \$0 | \$0 |