



Missouri Department of Higher Education

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## 2017 President's & Chancellor's Compensation Survey

June 2017

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## **Public Four~Year Universities**

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Dwaun J. Warmack  
 Institution: Harris-Stowe State University  
 Contact Person: Brian M. Huggins  
 Phone: 314-340-3335

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$237,786			\$237,786		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$38,487			\$39,449		
Long-term disability for self	\$307			\$307		
Deferred compensation						
Retirement benefit	\$40,352			\$46,321		
Other (please specify)						
Life Insurance	\$174			\$174		
A D and D Insurance	\$304			\$304		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$317,410	\$0	\$0	\$324,341	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$40,000			\$40,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Annuity	\$18,000			\$18,000		
TOTAL	\$58,000	\$0	\$0	\$58,000	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Kevin Rome  
Institution: Lincoln University  
Phone: 573 681-5019  
Contact Person: Jim Marcantonio HR Director

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$223,000			\$240,000		
Medical/dental/vision insurance for self	\$4,737			\$5,064		
Medical/dental/vision insurance for spouse/family	\$13,472			\$13,145		
Long-term disability for self	\$948			\$950		
Deferred compensation						
Retirement benefit	\$13,737			\$13,737		
Other (please specify) Annuity	\$21,500			\$21,500		
Adjunct Teaching				\$2,400		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$277,394	\$0	\$0	\$296,796	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$22,800			\$0		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,000			\$9,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$9,000			\$9,000	
Other (please specify)						
TOTAL	\$31,800	\$9,000	\$0	\$9,000	\$9,000	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble  
 Institution: Missouri Southern State University  
 Contact Person: Evan Jewsbury, Director of Human Resources  
 Phone: 417-625-9805

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$184,217			\$189,442		
Medical/dental/vision insurance for self	\$7,066			\$7,035		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$238			\$238		
Deferred compensation	\$48,000		\$48,000	\$48,000		\$48,000
Retirement benefit	\$39,407			\$40,294		
Other (please specify)						
Additional life insurance	Value					
	\$0					
Annuity	Value					
TOTAL	\$278,928	\$0	\$48,000	\$285,008	\$0	\$48,000

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,594			\$3,594		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,594	\$0	\$0	\$3,594	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Clif Smart  
Institution: Missouri State University  
Contact Person: Tina McManus  
Phone: (417) 836-4232

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$309,981			\$334,981		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$5,978			\$5,978		
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$315,959	\$0	\$0	\$340,959	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$40,000			\$40,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$7,773			\$8,404	\$1,640	
Other (please specify)						
TOTAL	\$47,773	\$0	\$0	\$48,404	\$1,640	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Drew Bennett  
 Institution: Missouri State University-West Plains  
 Contact Person: Tina McManus  
 Phone: 417-836-4232

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$161,252			\$164,477		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$161,252	\$0	\$0	\$164,477	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$24,000			\$24,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$2,328			\$2,573		
Other (please specify)						
TOTAL	\$26,328	\$0	\$0	\$26,573	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Robert Vartabedian  
Institution: Missouri Western State University  
Contact Person: Sara Freemyer, Director of Human Resources  
Phone: 816.271.4587

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,593			\$255,593		
Medical/dental/vision insurance for self	\$7,548			\$7,815		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$301			\$319		
Deferred compensation						
Retirement benefit	\$46,198			\$52,515		
Other Basic Life \$802, Annuity \$24,000	\$24,802			\$24,802		
Additional life insurance	Value					
	\$512,000					
Annuity	Value					
	\$24,000					
TOTAL	\$334,442	\$0	\$0	\$341,044	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,000			\$28,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$12,500			\$12,500		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$3,633			\$3,633		
Other (please specify)						
TOTAL	\$44,133	\$0	\$0	\$44,133	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski  
Institution: Northwest Missouri State University  
Contact Person: Anne Long  
Phone: 660-562-1129

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$258,315			\$267,720		
Medical/dental/vision insurance for self	\$7,378			\$7,282		
Medical/dental/vision insurance for spouse/family	\$13,281			\$12,851		
Long-term disability for self	\$269			\$332		
Deferred compensation	\$12,000			\$12,000		
Retirement benefit	\$48,723			\$50,319		
Other (please specify)						
Basic Life Insurance (1x annual salary)	\$499			\$563		
Additional life insurance	\$268,000					
	(1x annual salary provided)					
Annuity	Value					
TOTAL	\$340,465	\$0	\$0	\$351,067	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$9,000			\$9,000
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile			\$16,800			\$16,800
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships			\$1,200			\$1,200
Other (please specify)						
TOTAL	\$0	\$0	\$27,000	\$0	\$0	\$27,000

## 2017 President's/Chancellor's Compensation Survey

Name: Carlos Vargas-Aburto  
 Institution: Southeast Missouri State University  
 Contact Person: Melissia Coffee  
 Phone: (573) 986-6192

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$270,000			\$278,000		
Medical/dental/vision insurance for self	\$4,989			\$5,266		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$216			\$216		
Deferred compensation						
Retirement benefit	\$17,317			\$17,464		
Other (please specify)	\$1,093			\$929		
(Life Insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan)						
Additional life insurance	Value					
	\$0					
Annuity	Value					
	\$24,000					
TOTAL	\$293,614	\$0	\$0	\$301,874	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$30,000			\$30,000		
Utilities	\$5,707			\$5,707		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,525			\$7,525		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$43,232	\$0	\$0	\$43,232	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Troy D. Paino FY16/Susan L. Thomas FY17  
 Institution: Truman State University  
 Contact Person: Dave Rector  
 Phone: 660-785-4100

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$241,500			\$233,334		
Medical/dental/vision insurance for self	\$6,675			\$6,675		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$210			\$210		
Deferred compensation						
Retirement benefit	\$40,982		\$26,958	\$36,597		
Other (please specify)						
Basic Life	\$267			\$133		
AD&D	\$53			\$36		
FICA/Medicare	\$10,339			\$9,103		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$300,026	\$0	\$26,958	\$286,088	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$10,500					
Housing allowance (provided for private rent/lease/purchase)				\$6,000		
Housekeeper	\$3,250			\$0		
Custodian, groundskeeper	\$2,109			\$0		
Insurance for personal property	\$407			\$0		
Entertainment		\$12,750			\$10,700	
Automobile	\$1,271			\$3,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$743			\$0	
Other (please specify)						
TOTAL	\$17,537	\$13,493	\$0	\$9,000	\$10,700	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Charles M. Ambrose  
Institution: University of Central Missouri  
Contact Person: 660-543-8703  
Phone: Sondra Moore

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$297,550			\$322,550		
Medical/dental/vision insurance for self	\$7,817			\$7,554		
Medical/dental/vision insurance for spouse/family				\$2,035		
Long-term disability for self	\$462			\$549		
Deferred compensation	\$25,000			\$25,000		
Retirement benefit	\$16,789			\$18,289		
Other (please specify)	\$20,000			\$20,000		
Relocation incentive						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$367,618	\$0	\$0	\$395,977	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$23,556			\$23,556
Utilities	\$9,133			\$7,400		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$8,502			\$8,320		
Custodian, groundskeeper	\$8,393			\$8,065		
Insurance for personal property						
Entertainment	\$1,409	\$789		\$1,200	\$1,000	
Automobile	\$7,892			\$7,900		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development	\$4,494			\$2,500		
Expense for spouse/family to attend meetings		\$1,783			\$2,000	
Club/other memberships	\$75			\$75		
Other (please specify)						
TOTAL	\$39,898	\$2,572	\$23,556	\$35,460	\$3,000	\$23,556

## 2017 President's/Chancellor's Compensation Survey

Name: Mun Choi - President (effective 3/1/2017)  
Institution: University of Missouri System  
Contact Person: Debora Hulett, Lead Compensation Consultant  
Phone: 573-884-2021

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$441,667		
Medical/dental/vision insurance for self				\$3,828		
Medical/dental/vision insurance for spouse/family				\$6,078		
Long-term disability for self				\$246		
Deferred compensation				\$16,667		
Retirement benefit				\$12,738		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$481,224	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing				Univ Provided (No market value available)		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile				\$5,835		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
ER contribution to 401(a)				\$40,500		
TOTAL	\$0	\$0	\$0	\$46,335	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Michael Middleton - President (interim through 2/28/2017)  
 Institution: University of Missouri System  
 Contact Person: Debora Hulett, Lead Compensation Consultant  
 Phone: 573-884-2021

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$477,544			\$119,386		
Medical/dental/vision insurance for self	\$2,891			\$3,889		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$148			\$222		
Deferred compensation	\$29,167			\$45,833		
Retirement benefit	\$37,190			\$39,173		
Other (please specify)						
Life Insurance	\$60			\$90		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$547,000	\$0	\$0	\$208,593	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$16,800			\$19,200		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$17,214			\$3,218		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
(e.g. ER contribution to 401(a))						
TOTAL	\$34,014	\$0	\$0	\$22,418	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Henry Foley - Chancellor (interim)  
 Institution: University of Missouri - Columbia  
 Contact Person: Debora Hulett, Lead Compensation Consultant  
 Phone: 573-884-2021

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$374,850			\$459,000		
Medical/dental/vision insurance for self	\$5,445			\$5,684		
Medical/dental/vision insurance for spouse/family	\$2,891			\$5,684		
Long-term disability for self	\$293			\$269		
Deferred compensation	\$55,000			\$0		
Retirement benefit	\$30,772			\$30,336		
Other (please specify)						
Incentive Pay	\$33,075			\$39,933		
Life Insurance	\$447			\$386		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$502,773	\$0	\$0	\$541,292	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$15,725			\$15,992		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
(e.g. ER contribution to 401(a))						
TOTAL	\$15,725	\$0	\$0	\$15,992	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Leo Morton - Chancellor  
 Institution: University of Missouri - Kansas City  
 Contact Person: Debora Hulett, Lead Compensation Consultant  
 Phone: 573-884-2021

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$305,409			\$305,409		
Medical/dental/vision insurance for self	\$5,019			\$6,543		
Medical/dental/vision insurance for spouse/family	\$5,019			\$6,243		
Long-term disability for self	\$294			\$296		
Deferred compensation						
Retirement benefit	\$40,204			\$40,369		
Other (please specify)						
Incentive	\$25,204			\$27,487		
Life Insurance	\$119			\$88		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$381,268	\$0	\$0	\$386,435	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$57,300			\$57,300		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$15,100			\$15,357		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
ER contribution to 401(a)	\$54,000			\$54,000		
TOTAL	\$126,400	\$0	\$0	\$126,657	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader - Chancellor  
 Institution: Missouri University of Science & Technology (Rolla)  
 Contact Person: Debora Hulett, Lead Compensation Consultant  
 Phone: 573-884-2021

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$334,950			\$334,950		
Medical/dental/vision insurance for self	\$4,557			\$4,342		
Medical/dental/vision insurance for spouse/family	\$7,774			\$6,926		
Long-term disability for self	\$294			\$271		
Deferred compensation	\$51,000					
Retirement benefit	\$37,525			\$36,965		
Other (please specify)						
Incentive	\$27,805			\$28,821		
Life Insurance	\$461			\$442		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$464,366	\$0	\$0	\$412,717	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$7,280			\$36,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,868			\$15,121		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
ER contribution to 401(a)				\$54,000		
TOTAL	\$22,148	\$0	\$0	\$105,121	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Thomas George - Chancellor  
 Institution: University of Missouri - St. Louis  
 Contact Person: Debora Hulett, Lead Compensation Consultant  
 Phone: 573-884-2021

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$319,802			\$319,802		
Medical/dental/vision insurance for self	\$5,745			\$6,843		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$294			\$296		
Deferred compensation						
Retirement benefit	\$35,594			\$35,594		
Other (please specify)						
Incentive	\$24,385			\$27,533		
Life Insurance	\$81			\$81		
Additional life insurance	Value					
Annuity	Value					
<b>TOTAL</b>	<b>\$385,901</b>	<b>\$0</b>	<b>\$0</b>	<b>\$390,149</b>	<b>\$0</b>	<b>\$0</b>

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
				Univ provided (No market value available)		
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile				Univ provided		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
ER contribution to 401(a)	\$54,000			\$54,000		
<b>TOTAL</b>	<b>\$54,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$54,000</b>	<b>\$0</b>	<b>\$0</b>

# Public Two-Year Colleges

## 2017 President's/Chancellor's Compensation Survey

Name: Jennifer Methvin  
 Institution: Crowder College  
 Contact Person: Amy Rand  
 Phone: (417)455-5533

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$156,863			\$161,569		
Medical/dental/vision insurance for self	\$6,600			\$6,660		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$23,702			\$24,393		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$187,165	\$0	\$0	\$192,622	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$15			\$15		
Other (please specify)						
TOTAL	\$15	\$0	\$0	\$15	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Carl J. Bauer  
 Institution: East Central College  
 Contact Person: Karen Rinne HR Specialist  
 Phone: 636-584-6711

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures							
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit					
Base salary	\$147,755			\$150,242							
Medical/dental/vision insurance for self	\$7,260			\$7,370							
Medical/dental/vision insurance for spouse/family	\$7,126			\$7,236							
Long-term disability for self	\$224			\$242							
Deferred compensation											
Retirement benefit	\$22,477			\$22,854							
Other (please specify)											
Travel	\$6,000			\$6,000							
Health Savings Account	\$5,200			\$5,200							
Life Insurance Premium Benefit	\$139			\$122							
Additional life insurance	Value										
The college provides \$100,000 Basic Life- Dr. Bauer purchased an additional \$140,000											
Annuity	Value										
TOTAL	\$196,181	\$0	\$0	\$199,266	\$0	\$0					

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President  
Institution: Jefferson College  
Contact Person: Daryl Gehbauer, Vice President Finance and Administration  
Phone: (636)481-3120

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$212,022			\$217,889		
Medical/dental/vision insurance for self	\$5,834			\$6,138		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$236			\$236		
Deferred compensation						
Retirement benefit	\$31,853			\$32,742		
Other (please specify) Insurance Reimbursement	\$1,821			\$1,780		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$251,767	\$0	\$0	\$258,785	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Mark James - Chancellor  
 Institution: Metropolitan Community College - Blue River  
 Contact Person: Shelley Kneuvean - 816-604-1253  
 Phone: 816-604-1011

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$251,256			\$251,256		
Medical/dental/vision insurance for self	\$9,435			\$10,203		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$882			\$882		
Deferred compensation						
Retirement benefit	\$36,432			\$36,432		
Other (please specify)						
403b	\$1,000			\$1,000		
Life insurance	\$1,814		\$605	\$1,814		\$605
Additional life insurance	Value					
	\$0					
Annuity	Value					
	\$0					
<b>TOTAL</b>	<b>\$300,819</b>	<b>\$0</b>	<b>\$605</b>	<b>\$301,587</b>	<b>\$0</b>	<b>\$605</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,848			\$3,600		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
<b>TOTAL</b>	<b>\$3,848</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,600</b>	<b>\$0</b>	<b>\$0</b>

## 2017 President's/Chancellor's Compensation Survey

Name: Michael Banks - President  
Institution: Metropolitan Community College - Blue River  
Contact Person: Shelley Kneuvean - 816-604-1253  
Phone: 816-604-6542

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,633			\$168,011		
Medical/dental/vision insurance for self	\$7,840			\$8,470		
Medical/dental/vision insurance for spouse/family	\$9,856			\$10,327		
Long-term disability for self	\$588			\$630		
Deferred compensation						
Retirement benefit	\$23,582			\$24,362		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,171		\$391	\$1,212		\$403
Additional life insurance	Value					
	\$0					
Annuity	Value					
	\$0					
<b>TOTAL</b>	<b>\$206,670</b>	<b>\$0</b>	<b>\$391</b>	<b>\$214,012</b>	<b>\$0</b>	<b>\$403</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,985			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
<b>TOTAL</b>	<b>\$6,985</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$0</b>	<b>\$0</b>

## 2017 President's/Chancellor's Compensation Survey

Name: Jackie Gill -President (start date 2/29/16)  
Institution: Metropolitan Community College - BTC  
Contact Person: Shelley Kneuvean 816-604-1253  
Phone: 816-604-5250

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$51,688 (prorated)			\$151,000		
Medical/dental/vision insurance for self	\$6,533			\$8,470		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$455			\$634		
Deferred compensation						
Retirement benefit	\$7,498			\$21,895		
Other (please specify)						
403b	\$0			\$1,000		
Life Insurance	\$1,087		\$362	\$1,087		\$362
Additional life insurance	Value					
	\$0					
Annuity	Value					
	\$0					
TOTAL	\$67,261	\$0	\$362	\$184,086	\$0	\$362

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,000			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,000	\$0	\$0	\$7,200	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Kirk Nooks - President  
Institution: Metropolitan Community College - Longview  
Contact Person: Shelley Kneuvean 816-604-1253  
Phone: 816-604-2414

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,800			\$159,396		
Medical/dental/vision insurance for self	\$7,840			\$8,470		
Medical/dental/vision insurance for spouse/family	\$9,856			\$10,327		
Long-term disability for self	\$546			\$588		
Deferred compensation						
Retirement benefit	\$22,446			\$23,112		
Other (please specify)						
403B	\$0			\$0		
Life Insurance	\$1,116		\$372	\$1,150		\$384
Additional life insurance	Value					
	\$0					
Annuity	Value					
	\$0					
<b>TOTAL</b>	<b>\$196,604</b>	<b>\$0</b>	<b>\$372</b>	<b>\$203,043</b>	<b>\$0</b>	<b>\$384</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$5,989			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
<b>TOTAL</b>	<b>\$5,989</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$0</b>	<b>\$0</b>

## 2017 President's/Chancellor's Compensation Survey

Name: Utpal Goswami  
Institution: Metropolitan Community College - Maple Woods  
Contact Person: Shelley Kneuvean 816-604-1253  
Phone: 816-604-3046

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$159,960			\$164,659		
Medical/dental/vision insurance for self	\$7,840			\$8,470		
Medical/dental/vision insurance for spouse/family	\$6,172			\$6,317		
Long-term disability for self	\$588			\$588		
Deferred compensation						
Retirement benefit	\$23,194			\$23,876		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,152		\$384	\$1,186		\$396
Additional life insurance	Value					
	\$0					
Annuity	Value					
	\$0					
<b>TOTAL</b>	<b>\$199,906</b>	<b>\$0</b>	<b>\$384</b>	<b>\$206,096</b>	<b>\$0</b>	<b>\$396</b>

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,723			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
<b>TOTAL</b>	<b>\$7,723</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$0</b>	<b>\$0</b>

## 2017 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks\*  
Institution: Metropolitan Community College - Penn Valley  
Contact Person: Shelley Kneuvean 816-604-1253  
Phone: 816-604-4205

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$174,731			\$160,000		
Medical/dental/vision insurance for self	\$7,840			\$8,470		
Medical/dental/vision insurance for spouse/family	\$9,856			\$0		
Long-term disability for self	\$630			\$630		
Deferred compensation						
Retirement benefit	\$25,336			\$23,200		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,219		\$408	\$1,152		\$384
Additional life insurance	\$0					
Annuity	\$0					
TOTAL	\$220,612	\$0	\$408	\$194,452	\$0	\$384

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,698			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,698	\$0	\$0	\$7,200	\$0	\$0

\*In FY 2017, this position was filled with an independent contractor acting as the interim president. This is a contract and the compensation does not run through the College's payroll system

## 2017 President's/Chancellor's Compensation Survey

Name: Steven Kurtz  
 Institution: Mineral Area College  
 Contact Person: Sarah Dement  
 Phone: 573-518-2129

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$171,976			\$177,135		
Medical/dental/vision insurance for self	\$6,939			\$7,186		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$223			\$200		
Deferred compensation	\$23,000			\$25,000		
Retirement benefit	\$25,943			\$26,727		
Other (please specify)						
Stipends	\$203			\$101		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$228,284	\$0	\$0	\$236,349	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$5,350			\$5,350		
Automobile allowance (provided for private lease/purchase)	\$1,552			\$1,552		
Automobile repair/maintenance/mileage	\$398			\$387		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,321			\$1,200		
TOTAL	\$8,621	\$0	\$0	\$8,489	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Jeffery C. Lashley  
 Institution: Moberly Area Community College  
 Contact Person: Ann Parks  
 Phone: 660 263 4100 ext. 11272

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$171,000			\$171,000		
Medical/dental/vision insurance for self	\$8,537		\$295	\$7,501		\$180
Medical/dental/vision insurance for spouse/family	\$11,684		\$11,684	\$12,055		\$12,055
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$26,033			\$25,883		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$217,254	\$0	\$11,979	\$216,439	\$0	\$12,235

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,000			\$9,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell phone	\$646			\$650		
TOTAL	\$9,646	\$0	\$0	\$9,650	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Lenny Klaver (started May 2016)  
Institution: North Central Missouri College  
Contact Person: Tyson Otto  
Phone: 660-359-3948, ext 1500

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$18,851			\$145,580		
Medical/dental/vision insurance for self	\$464			\$5,835		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$2,801			\$21,955		
Other (please specify)						
Life Insurance	\$19			\$120		
Additional life insurance	Value					
	\$50,000					
Annuity	Value					
TOTAL	\$22,135	\$0	\$0	\$173,490	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment					\$1,200	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$667			\$8,000		
Automobile repair/maintenance/mileage	\$1,767			\$10,500		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$500		
Other (please specify)						
Phone Stipend	\$90			\$720		
Medical Allowance	\$0			\$500		
Moving Expenses	\$2,648					
TOTAL	\$5,172	\$0	\$0	\$20,220	\$1,200	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall (retired June 2016)  
Institution: North Central Missouri College  
Contact Person: Tyson Otto  
Phone: 660-359-3948, ext 1500

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$135,580					
Medical/dental/vision insurance for self	\$5,523					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$20,460					
Other (please specify)						
Life Insurance	\$161					
Paid-time off payout	\$20,858					
Additional life insurance	Value					
	\$50,000					
Annuity	Value					
TOTAL	\$182,582	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$1,200				
Automobile						
Automobile allowance (provided for private lease/purchase)	\$8,000					
Automobile repair/maintenance/mileage	\$7,980					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Phone Stipend	\$630					
TOTAL	\$16,610	\$1,200	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon  
 Institution: Ozarks Technical Community College  
 Contact Person: 417-447-4842  
 Phone: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$246,472			\$251,402		
Medical/dental/vision insurance for self	\$6,159			\$6,342		
Medical/dental/vision insurance for spouse/family	\$8,598		\$8,598	\$2,758		\$2,758
Long-term disability for self	\$130			\$130		
Deferred compensation						
Retirement benefit	\$41,712			\$42,448		
Other (please specify)						
Group Term Life Insurance	\$102			\$102		
Health and Wellness Center	\$600			\$600		
403b	\$23,000		\$23,000	\$23,000		\$23,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$326,773	\$0	\$31,598	\$326,782	\$0	\$25,758

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,000			\$12,000		
Automobile repair/maintenance/mileage	\$633			\$340		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$420			\$420		
Other (please specify)						
TOTAL	\$13,053	\$0	\$0	\$12,760	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems  
Institution: Ozarks Technical Community College - Richwood Valley Campus  
Contact Person: 417-447-4842  
Phone: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,112			\$136,356		
Medical/dental/vision insurance for self	\$6,298			\$6,535		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$130			\$130		
Deferred compensation						
Retirement benefit	\$19,910			\$20,715		
Other (please specify)						
Group Term Life Insurance	\$102			\$102		
Health and Wellness Center	\$600			\$600		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$158,152	\$0	\$0	\$164,438	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,187			\$1,232		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,187	\$0	\$0	\$1,232	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Mr. Cliff Davis  
Institution: Ozarks Technical Community College - Table Rock Campus  
Contact Person: (417) 447-4842  
Phone: Marla Moody

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,112			\$136,356		
Medical/dental/vision insurance for self	\$6,219			\$6,342		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$130			\$130		
Deferred compensation						
Retirement benefit	\$19,910			\$20,715		
Other (please specify)						
Group Term Life Insurance	\$102			\$102		
Health and Wellness Center	\$600			\$600		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$158,073	\$0	\$0	\$164,245	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,600			\$9,600		
Automobile repair/maintenance/mileage	\$3,958			\$2,098		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$13,558	\$0	\$0	\$11,698	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Ron Chesbrough  
Institution: St. Charles Community College  
Contact Person: Justine Lundin  
Phone: 636-922-8593

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$97,897			\$89,739		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$14,195			\$13,012		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$112,092	\$0	\$0	\$102,751	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,800			\$2,100		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$6,050			\$3,850		
Other (please specify)						
Cell phone	\$715			\$455		
TOTAL	\$10,565	\$0	\$0	\$6,405	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Todd Galbierz - Interim President  
Institution: St. Charles Community College  
Contact Person: Justine Lundin  
Phone: 636-922-8593

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$51,515			\$22,078		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$7,470			\$3,201		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$58,984	\$0	\$0	\$25,279	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$2,100			\$900		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,100	\$0	\$0	\$900	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Barbara Kavalier  
Institution: St. Charles Community College  
Contact Person: Justine Lundin  
Phone: 636-922-8593

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$216,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit				\$31,320		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$247,320	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$6,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile				\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell phone				\$1,560		
Relocation				\$10,000		
TOTAL	\$0	\$0	\$0	\$24,760	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Jeff Pittman, Chancellor  
Institution: St Louis Community College  
Contact Person: Ron Portman, Payroll Supervisor  
Phone: 314-539-5208

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$260,000			\$267,800		
Medical/dental/vision insurance for self	\$42			\$36		
Medical/dental/vision insurance for spouse/family	\$34			\$29		
Long-term disability for self	\$272			\$272		
Deferred compensation						
Retirement benefit	\$38,425			\$40,163		
Other (please specify)						
403(b)			\$18,000		\$18,000	
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$298,773	\$0	\$18,000	\$308,300	\$18,000	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$29,000			\$24,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$11,100			\$11,100		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$40,100	\$0	\$0	\$35,100	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Ruby Curry, Interim President  
 Institution: St Louis Community College, Florissant Valley  
 Contact Person: Ron Portman, Payroll Supervisor  
 Phone: 314-539-5208

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$159,533					
Medical/dental/vision insurance for self	\$6,602					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$249					
Deferred compensation						
Retirement benefit	\$24,090					
Other (please specify)						
403(b)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$190,474	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Roderick Nunn, Interim President  
 Institution: St Louis Community College, Forest Park  
 Contact Person: Ron Portman, Payroll Supervisor  
 Phone: 314-539-5208

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$119,650					
Medical/dental/vision insurance for self	\$5,353					
Medical/dental/vision insurance for spouse/family	\$269					
Long-term disability for self	\$204					
Deferred compensation						
Retirement benefit	\$18,125					
Other (please specify)						
403(b)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$143,601	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre, President  
 Institution: St Louis Community College, Meramec and Wildwood  
 Contact Person: Ron Portman, Payroll Supervisor  
 Phone: 314-539-5208

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$14,400					
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$2,088					
Other (please specify)						
403(b)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$16,488	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Joanna J Anderson  
 Institution: State Fair Community College  
 Contact Person: Garry Sorrell  
 Phone: (660) 596-7301

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$156,060			\$166,060		
Medical/dental/vision insurance for self	\$6,809			\$7,018		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$23,383			\$24,852		
Other (please specify) Life insurance	\$231			\$198		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$186,483	\$0	\$0	\$198,128	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$16,800			\$6,804		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$4,800			\$4,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$21,600	\$0	\$0	\$11,604	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Wesley Payne  
Institution: Three Rivers College  
Contact Person: Anita Freeman  
Phone: 573-840-9105

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,250			\$182,954		
Medical/dental/vision insurance for self	\$6,346			\$6,592		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$27,092			\$27,484		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$213,688	\$0	\$0	\$217,030	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$12,000			\$12,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$588			\$664		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$640			\$700		
TOTAL	\$13,228	\$0	\$0	\$13,364	\$0	\$0

# State Technical College

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb - Retired effective 6/30/2016  
 Institution: State Technical College of Missouri  
 Contact Person: Jenny Jacobs  
 Phone: 573-897-5147

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$217,695					
Medical/dental/vision insurance for self	\$6,052					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$33,940					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$257,687	\$0	\$0	\$0	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$5,600					
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,730					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,330	\$0	\$0	\$0	\$0	\$0

## 2017 President's/Chancellor's Compensation Survey

Name: Dr. Shawn Strong - Started 7/1/16  
Institution: State Technical College of Missouri  
Contact Person: Jenny Jacobs  
Phone: 573-897-5147

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$180,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family				\$6,867		
Long-term disability for self						
Deferred compensation						
Retirement benefit				\$30,546		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$217,413	\$0	\$0

### Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2016 Actual Expenditures			FY 2017 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$13,308		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile				\$5,600		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$2,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Moving expenses included in gross pay - \$1,050.00				\$3,506		
TOTAL	\$0	\$0	\$0	\$24,414	\$0	\$0