



# SERVE AND TRANSFER

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## MANAGING MILITARY TRAINING & EXPERIENCE AND TRANSFER CREDIT

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# Session Goals

At the conclusion of this session, you will:

- Gain a better understanding of the aptitude and intensity of military training
- Get a peak into the evolving process of awarding transfer credit for military training and experience
- Glean the importance of military training coupled with credentials to industry

# MILITARY EDUCATION & TRAINING

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How good is the training received during military training?

# Military Education & Training

- Military training is designed to offer cutting edge training delivered concisely and effectively
- Military training is delivered and instituted immediately



# EVALUATION OF MILITARY EDUCATION & TRAINING

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How is military training evaluated?

# Evaluation of Military Education & Training

- The ACE Academic Review Task Force conducts thorough evaluations of military training modules to include material review and site visits.
- Task Force members consist of professors, educational administration, accreditation experts, and industry leaders to collaborate on what the most accurate and beneficial recommendations should be.



# ACE Evaluations Process

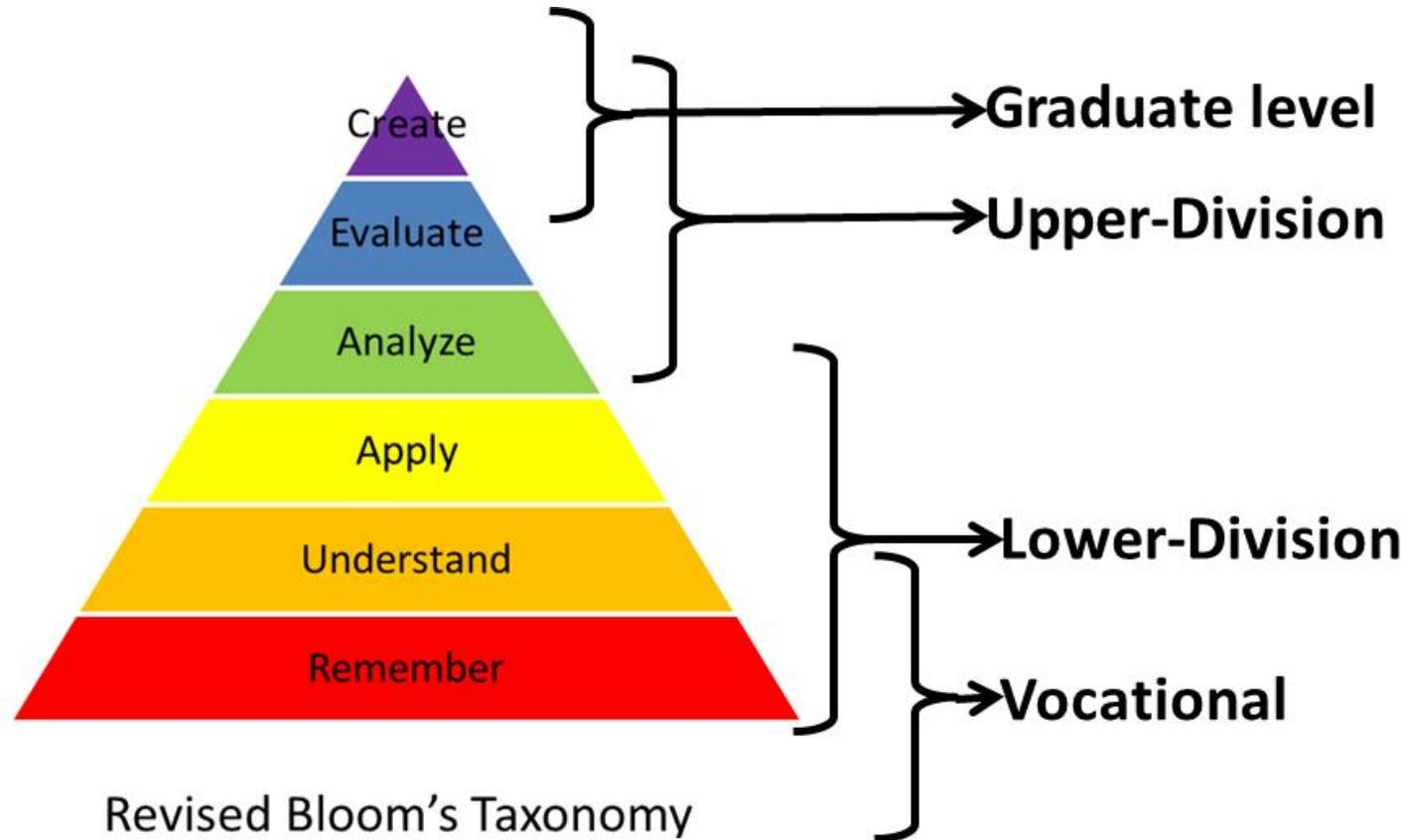
Before making a recommendation the ACE ARCF:

- Looks at curriculum, study materials, learning outcomes,
- Tests, certifications, and learning outcome measurement tools
- Physical facilities and learning environments
- To keep recommendations relevant, recommendations must be re-evaluated every 10 years.

# How does ACE review a course?

- Focus is on **Learning Outcomes**
  - Are they clear and explicit?
  - Are they measurable and achievable?
  - Do they address behavior, skill or knowledge?
- Lesson Plans
  - Do lesson plans directly relate to **Learning Outcomes**?
  - Are there appropriate and sufficient instructional materials?
- Assessments
  - Do assessments directly relate to **Learning Outcomes**?
  - Are they appropriate for the content and expected learning?

# How does ACE make a recommendation?



**Your job as a faculty evaluator is to determine if the course materials have enough content, scope, and rigor to align with courses currently being taught at accredited institutions.**

# AWARDING TRANSFER CREDIT FOR MILITARY TRAINING & EXPERIENCE

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Awarding credit, how do we do it?

# Awarding Transfer Credit - UMSL

***“UMSL encourages current servicemembers or military veterans to request transfer of their military educational experiences or coursework where that coursework has been reviewed by the American Council of Education (ACE).***

***...The American Council of Education’s recommendations in “A Guide to the Evaluation of Educational Experiences in the Armed Services” serve as a general guideline for granting such credit.***

***...No transfer credit will be awarded for military basic training.”***

• ***-effective Fall 2014***

Sticking points:

- Deciphering the JST
- Finding course equivalencies and overlaps to a major
- Database constraints (one JST entry could include many credit recommendations)

Helpful:

- Use of the ROTC credits (Military Science, Aerospace Studies)
- Faculty in support of the policy
- Staff that is actively looking for ways to transfer credits... appropriately

# Awarding Transfer Credit-STLCC

STLCC approaches transfer credits for military training and experience as *Alternative Credit/Credit for Prior Learning* and follows the procedures for that process.

Military Veterans wanting to their military training and experience to be evaluated are required to:

- Submit an Official Copy of their Joint Services Transcript to STLCC
- Provide a copy of their DD-214

\*Only coursework relevant to the student's program of study will be considered.

# Official JST

- Gives information on training completion w/dates
- ACE recommendations for transfer credit
- Provides synopsis of training content and level
- Summarizes credit recommendations at a glance

Page 1 of 7A

**JOINT SERVICES  
TRANSCRIPT**




**\*\*OFFICIAL\*\***

**Name:** ARMY, I AM  
**SSN:** XXX-XX-XXXX  
**Rank:** Sergeant First Class (E7)  
**Status:** Active

**Transcript Sent To:**  
University of XXXXXXXX

**Military Course Completions**

Military Course ID	ACE Identifier Course Title Location-Description-Credit Areas	Dates Taken	ACE Credit Recommendation	Level
750-BT	<b>AR-2201-0399</b> <b>Basic Combat Training:</b> Upon completion of the course, the recruit will be able to demonstrate general knowledge of military organization and culture, mastery of individual and group combat skills including marksmanship and first aid, achievement of minimal physical conditioning standards, and application of basic safety and living skills in an outdoor environment.	13-MAR-1987 to 07-MAY-1987		
	<ul style="list-style-type: none"> <li>• First Aid</li> <li>• Marksmanship</li> <li>• Outdoor Skills Practicum</li> <li>• Personal Physical Conditioning (10/00)(10/00)</li> </ul>		1 SH 1 SH 1 SH 1 SH	L L L L
500-75D10	<b>AR-1406-0011</b> <b>Personnel Records Specialist:</b> US Army Training Center Ft Jackson SC To train individuals to maintain personnel records.	08-MAY-1987 to 26-JUN-1987		
	<ul style="list-style-type: none"> <li>• Clerical Bookkeeping</li> <li>• Office Procedures</li> <li>• Typing</li> </ul>		3 SH 2 SH 2 SH	L L L
605-19-PLDC	<b>AR-2201-0253</b> <b>Primary Leadership Development:</b>	22-MAR-1990 to 19-APR-1990		

**\*\* PRIVACY ACT INFORMATION \*\***

02/15/2013

# Sample DD-214

- Verifies completion of military Service
- Verifies Discharge Type
- Can verify GED completion

THIS IS AN IMPORTANT RECORD SAFEGUARD IT.

PERSONAL DATA		1. LAST NAME-FIRST NAME MIDDLE NAME		2. SERVICE NUMBER		3. SOCIAL SECURITY NUMBER	
4. DEPARTMENT, COMPONENT AND BRANCH OR CLASS		ARMY RA SIG		5a. GRADE, RATE OR RANK		5. DATE OF RANK	
				SP4		29 OCT 69	
7. U. S. CITIZEN		8. PLACE OF BIRTH (City and State or Country)		9. DATE OF BIRTH		10. DATE OF RANK	
YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>		TEXAS		1 JUN 48		29 OCT 69	
10a. SELECTIVE SERVICE NUMBER		11. SELECTIVE SERVICE LOCAL BOARD NUMBER, CITY, COUNTY, STATE AND ZIP CODE		12. DATE INDUCTED		13. TYPE OF CERTIFICATE ISSUED	
				NA		NONE	
11a. TYPE OF TRANSFER OR DISCHARGE		11b. STATION OR INSTALLATION AT WHICH EFFECTED		14. EFFECTIVE DATE		15. REENLISTMENT CODE	
TRF TO USAR (SEE 16)		FT DIX NJ		31 MAR 70		RE-1	
12. REASON AND AUTHORITY		13a. CHARACTER OF SERVICE		14. EFFECTIVE DATE		15. REENLISTMENT CODE	
AR 635-200 SPN 411 EARLY SEP FR 06		HONORABLE		31 MAR 70		RE-1	
13. LAST DUTY ASSIGNMENT AND MAJOR COMMAND		13b. CHARACTER OF SERVICE		14. EFFECTIVE DATE		15. REENLISTMENT CODE	
SVC HERY 2D BN 6TH ARTY USARBR		HONORABLE		31 MAR 70		RE-1	
14. DISTRICT, AREA COMMAND OR CORPS TO WHICH RESERVEE TRANSFERRED		15. REENLISTMENT CODE		16. TERMINAL DATE OF RESERVE/UNIFORM OBLIGATION		17. CURRENT ACTIVE SERVICE OTHER THAN BY INDUCTION	
TRF TO USAR CON GP (REINP) USAAC ST LOUIS MO		RE-1		10 APR 73		<input checked="" type="checkbox"/> REENLISTED (First Enlistment) <input type="checkbox"/> ENLISTED (First Service) <input type="checkbox"/> REENLISTED <input type="checkbox"/> OTHER	
18. PRIOR REGULAR ENLISTMENTS		19. GRADE, RATE OR RANK AT TIME OF ENTRY INTO CURRENT ACTIVE SVC		20. PLACE OF ENTRY INTO CURRENT ACTIVE SERVICE (City and State)		21. STATEMENT OF SERVICE	
NONE		PV-1		SPOKANE WASHINGTON		a. CREDITABLE FOR BASIC PAY PURPOSES (1) NET SERVICE THIS PERIOD (2) OTHER SERVICE (3) TOTAL (Line 1) plus (Line 2) b. TOTAL ACTIVE SERVICE c. FOREIGN AND/OR SEA SERVICE (SEE 30)	
21. HOME OF RECORD AT TIME OF ENTRY INTO ACTIVE SERVICE (Street, Apt, City, County, State and ZIP Code)		22. STATEMENT OF SERVICE		23. SPECIALTY NUMBER & TITLE		24. RELATED CIVILIAN OCCUPATION AND D.O.T. NUMBER	
		YEARS MONTHS DAYS 2 11 20 0 0 0 2 11 20 2 11 20 1 9 26		36K20 WIREMAN		829.261 WIREMAN MAINT	
24. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED		25. EDUCATION AND TRAINING COMPLETED		26. NON-PAY PERIODS TIME LOST (Unworking Day Years)		27a. DAYS ACCRUED LEAVE PAID	
GOOD CONDUCT MEDAL NATIONAL DEFENSE SERVICE MEDAL VIETNAM SERVICE MEDAL SHARPSHOOTER M-14 SHARPSHOOTER M-16		ATP 21-114 CODE OF COND C B R TNG RVN TNG WIREMAN 8 WKS 67		NA		NA	
26. NON-PAY PERIODS TIME LOST (Unworking Day Years)		27a. DAYS ACCRUED LEAVE PAID		27b. INSURANCE IN FORCE (UNEL or UNELD) <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		28. AMOUNT OF ALLOTMENT	
NA		NA				NA	
28. VA CLAIM NUMBER		29. SERVICEMEN'S GROUP LIFE INSURANCE COVERAGE		30. REMARKS		31. PERMANENT ADDRESS FOR MAILING PURPOSES AFTER TRANSFER OR DISCHARGE (Street, Apt, City, County, State and ZIP Code)	
C.		<input checked="" type="checkbox"/> \$10,000 <input type="checkbox"/> \$5,000 <input type="checkbox"/> NONE		BLOOD GP 0 8 YRS ELEM (GEN) USARPAC VIETNAM 22 OCT 67 - 20 OCT 68 USARBR GERMANY 3 JUN 69 - 5 APR 70			
31. PERMANENT ADDRESS FOR MAILING PURPOSES AFTER TRANSFER OR DISCHARGE (Street, Apt, City, County, State and ZIP Code)		32. SIGNATURE OF PERSON BEING TRANSFERRED OR DISCHARGED		33. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER		34. SIGNATURE OF OFFICER AUTHORIZED TO SIGN	
				CPT PA ASST CHIEF ENL BRANCH			

DD FORM 1, JUL 66 214 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE EFFECTIVE 1 JAN 67 \* GPO: 1969 301-112 ARMED FORCES OF THE UNITED STATES REPORT OF TRANSFER OR DISCHARGE 2

## Military CPL Course Mapping

- A team of individuals from Discipline Departments and Academic Affairs compare the ACE recommendation to the STLCC Course Catalog to the learning outcomes
- Once a course is approved, it is added to the “course library” for eventual mapping into a user friendly portal/reference for Veterans

ACE Course ID	STLCC Course Equivalent
NV-2202-0165	PE109 Basic Fitness I
NER-SN-001	PE165 Swimming I
AR-2201-0399	PE145 Personal Defense I
MOS 31B-002	CRJ 111 Rules of Criminal Evidence
AR-1728-0167	CRJ209 Criminal Justice Practicum
AR-1728-0167	CRJ 211 Criminal Seminar
AR-1408-03	IDS 114 Leadership in the 21 <sup>st</sup> Century
AR-1408-03	COM 110 Organizational Communications in a Global Age



# SUMMARY

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Military training/experience in tandem with a college degree or certificate: A Win-Win Combination!

# Summary



Military training and experience give Veterans cutting edge training and experience that allow them to be ready to perform over 140 occupational specialties, many which have civilian counterparts, that allow them sustain a community and also be prepared to defend the mission.

Awarding transfer credit for military training and experience makes sense. It's the best of the best for a technological society: Theory and practicum experience.

Military occupational training and military environment coupled with the credentials made possible by matriculation from institutions of higher learning give a more well-rounded employee.



# QUESTIONS?

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# RESOURCES

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# Resources

- [ACE-American Council on Education Military Guide](http://www.acenet.edu/news-room/Pages/Military-Guide-Online.aspx)  
(<http://www.acenet.edu/news-room/Pages/Military-Guide-Online.aspx>)
- [SOC DNS Credit Supplement](http://www.soc.aascu.org/pubfiles/dphandbk/DNS_Credit_Supp_2014-07-15.pdf)  
([http://www.soc.aascu.org/pubfiles/dphandbk/DNS\\_Credit\\_Supp\\_2014-07-15.pdf](http://www.soc.aascu.org/pubfiles/dphandbk/DNS_Credit_Supp_2014-07-15.pdf))
- [Joint Services Transcript](https://jst.doded.mil/smart/signIn.do)  
(<https://jst.doded.mil/smart/signIn.do>)
- [The Air University](http://www.au.af.mil/au/barnes/ccaf/transcripts.asp) formerly Community College of the Air Force  
(<http://www.au.af.mil/au/barnes/ccaf/transcripts.asp>)
- Special Thanks to [Columbia College](#)
- Special Thanks to [UMSL](#)