



Tab 1

Leroy Wade Distinguished Service Award

Coordinating Board for Higher Education

December 6, 2023

BACKGROUND

In April of 2023, CBHE member Dudley McCarter and Chair Senator Nodler directed department staff to create the Leroy Wade Distinguished Service Award and selected Leroy Wade as the inaugural recipient of the award. The CBHE provided the award to Leroy Wade at its June 2023 meeting.

Since that date, staff worked with the CBHE Chair and Mr. McCarter to develop eligibility criteria and a process for issuing the award going forward.

CURRENT STATUS

The CBHE, in coordination developed the following:

Eligibility Criteria

- Service – minimum five years of service to the CBHE/DHEWD;
- Outstanding contributions to the CBHE and department – noted, eminent, and/or made conspicuous by excellence;
- Leadership – demonstrated admirable leadership to department staff and the CBHE through difficult and/or contentious issues;
- Courageous – pushes the CBHE and department to improve services;
- Integrity – embodies qualities such as fairness, a commitment to equity, professional responsibility, and willingness to admit faults and learn from mistakes;
- Trust – garners trust of CBHE and department staff.

Logistics

- Award is presented to an individual who meets the eligibility requirements and is selected as a recipient as appropriate , not necessarily annually;
- Executive committee makes award decision – not a vote of the board.

Timing

- March meeting: Staff remind CBHE of option to make an award
- June meeting: Board Chair notifies Board Secretary of the recipient name if the CBHE wishes to make an award
- July-August: Staff prepare the award and name plate
- September meeting: CBHE provides the award to the recipient

NEXT STEPS

The eligibility criteria, logistics, and timing recommendations are included in the regular meeting consent agenda.

NO ATTACHMENTS