


ASPIRATION	EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.			
THEMES	ACCESS <i>Removing barriers to enrollment and employment</i>	SUCCESS <i>Supporting learners and workers through a holistic lens</i>	AFFORDABILITY <i>Identifying resources and creating opportunities</i>	BEST PLACE TO WORK <i>Continuous improvement in culture and process</i>
INITIATIVES	<p>OWD.1 Expand opportunities for youth through partnership programs (Donna Brake)</p> <p>OC&O.1 Develop targeted marketing and resources to inform specialized populations about education and workforce options (Paula Clay)</p> <p>OPP.1 Develop and implement an adult learner strategic plan (Samantha Dickey)</p>	<p>OWD.2 Increase access to apprenticeships through Apprenticeship Missouri (Donna Brake)</p> <p>OWD.3 Create and deliver a best-in-class customer experience in Missouri's Job Centers (Ronda Anderson)</p> <p>OP&S.1 Establish a P20W Research and Data Center (Jeremy Kintzel)</p> <p>OPP.2 Update Consumer Information Disclosures with public institutions to ensure required information is on their websites and is accessible to the general public (Joshua Fischer)</p>	<p>CO.1 Collaborate on and promote an institutional performance-funding model (Dr. Boggs, Leroy Wade)</p> <p>Ops.1 Develop financial aid annual report (Erik Anderson)</p>	<p>CO.2 Strengthen the culture of DHEWD through an intentional unity and integration model (Carla McDaniel)</p> <p>CO.3 Improve team member retention with addition of mentor program, career ladder opportunities, and succession planning strategies (Laura Hoskins)</p>

 Directly ties to Quarterly Pulse Survey (QPS) results