MDHE

Missouri Department of Higher Education

Building Missouri's future... by degrees

New Program Report

Date Submitted:
05/20/2019

Institution
Lindenwood University

Site Information

Implementation Date:
1/13/2020 12:00:00 AM

Added Site(s):

Selected Site(s):

Lindenwood University, 209 South Kingshighway, St. Charles, MO, 63301

North County Center, 4500 Washington Street, Florissant, MO, 63303

Old Post Office Campus, 815 Olive St., St. Louis, MO, 63101

South County Center, 12224 Tesson Ferry Road, Suite 200, St. Louis, MO, 63128

Westport Campus, 11960 Westline Industrial Dr, St. Louis, MO, 00000

CIP Information

CIP Code:
521001

CIP Description:
A program that generally prepares individuals to manage the development of human capital in organizations, and to provide related services to individuals and groups. Includes instruction in personnel and organization policy, human resource dynamics and flows, labor relations, sex roles, civil rights, human resources law and regulations, motivation and compensation systems, work systems, career management, employee testing and assessment, recruitment and selection, managing employee and job training programs, and the management of human resources programs and operations.

CIP Program Title:
Human Resources Management/Personnel Administration, General

Institution Program Title:
Human Resource Management

Degree Level/Type

Degree Level:
Master Degree

Degree Type:
Master of Science

Options Added:

Collaborative Program:
N

Mode of Delivery

Current Mode of Delivery

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Classroom

Online

Student Preparation

Special Admissions Procedure or Student Qualifications required:
There are no special admissions procedures beyond the student meeting graduate admissions requirements.

Specific Population Characteristics to be served:
n/a

Faculty Characteristics

Special Requirements for Assignment of Teaching for this Degree/Certificate:
Faculty and instructors must have a terminal degree in the field or a master's degree and significant qualifying experience.

Estimate Percentage of Credit Hours that will be assigned to full time faculty:
Full time faculty will teach approximately 40-50 percent of the program's courses.

Expectations for professional activities, special student contact, teaching/learning innovation:
Faculty are expected to participate in annual professional development. They are also required to serve as advisors to both graduate and undergraduate students as needed by the school. Faculty are expected to have or learn in-class and online teaching techniques, and they are expected to update and innovate within their respective courses.

Student Enrollment Projections Year One-Five

Year	Full Time	Part Time	Number of Graduates
Year 1	Full Time: 50	Part Time: 10	
Year 2	Full Time: 55	Part Time: 15	
Year 3	Full Time: 60	Part Time: 20	Number of Graduates: 105
Year 4	Full Time: 65	Part Time: 25	
Year 1	Full Time: 50	Part Time: 10	
Year 2	Full Time: 55	Part Time: 15	
Year 3	Full Time: 60	Part Time: 20	Number of Graduates: 105
Year 4	Full Time: 65	Part Time: 25	
Year 1	Full Time: 50	Part Time: 10	
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Year 2	Full Time: 55	Part Time: 15	
Year 3	Full Time: 60	Part Time: 20	Number of Graduates: 105
Year 4	Full Time: 65	Part Time: 25	
Year 5	Full Time: 70	Part Time: 30	Number of Graduates: 166

Percentage Statement:
n/a

Program Accreditation

Institutional Plans for Accreditation:
The MS in Human Resource Administration already exists in the School of Accelerated Degree Programs, and it is accredited by ACBSP. It is changing format and moving to the Plaster School of Business and Entrepreneurship, which is also accredited by ACBSP. The bachelor's degree in HRM is accredited by SHRM, so faculty plan to look into adding accreditation to the master's degree.

Program Structure

Total Credits:
33

Residency Requirements:
n/a

General Education Total Credits:
0

Major Requirements Total Credits:
33

Course(s) Added

COURSE NUMBER	CREDITS	COURSE TITLE
HRM 56565	3	HR Analytics
HRM 56510	3	Strategic Human Resource Management
HRM 56585	3	HR Management Capstone
HRM 56530	3	Employee Training and Development

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HRM 56555	3	Employee Selection
MGMT 56065	3	Project Management
FIN 52005	3	Fundamentals of Financial Management
MGMT 56037	3	Organizational Change and Development
HRM 56545	3	Employment and Labor Law
HRM 56550	3	Compensation and Benefits
MGMT 56035	3	Organizational Behavior

Free Elective Credits:
0

Internship or other Capstone Experience:
Students are required to complete a capstone experience in their final term of the program.

Assurances

I certify that the program will not unnecessarily duplicate an existing program within the geographically applicable area.

I certify that the program will build upon existing programs and faculty expertise.

I certify that the institution has conducted research on the feasibility of the proposal and it is likely the program will be successful. Institutions' decision to implement a program shall be based upon demand and/or need for the program in terms of meeting present and future needs of the locale, state, and nation based upon societal needs, and/or student needs.

Contact Information

First and Last Name: KATIE RATKOWSKI

Email: kratkowski@lindenwood.edu

Phone: 636-949-4155

Lindenwood University
Master of Science Human Resource Management
School of Business and Entrepreneurship
Fall 2019 - Summer 2020

Student:		Advisor:	

Foundation Courses	Foundation Courses: When a MS in HRM student's undergraduate degree was not in business or the student's undergraduate and/or post graduate work did not contain sufficient business coursework, the student may be required to take additional foundation courses in order to meet MS program standards. Students must have sufficient hours in the following courses to satisfy this degree requirement. For those students who need to take additional Foundation coursework the following courses would be required as part of their MS program requirements:		

		Waived	Required
EPB 50100	Academic Writing		
MGMT 56070 or MTH 14100	Statistics & Quantitative Analysis (PSB&E OL)		

		Term Taken	Credit hours
FIN 52005	Fundamentals of Financial Management (PSB&E OL)		3
HRM 56510	Strategic HRM (PSB&E OL)		3
HRM 56530	Employee Training & Development (PSB&E OL)		3
HRM 56545	Employment and Labor Law (PSB&E OL)		3
HRM 56550	Compensation & Benefits (PSB*E OL)		3
MGMT 56035	Organizational Behavior (PSB&E OL)		3
MGMT 56037	Organizational Change & Development (PSB&E OL)		3
MGMT 56065	Project Management (PSB&E OL)		3
HRM 56555	Employee Selection (ADP to Bring OL)		3
HRM 56565	HR Analytics (ADP to Bring OL) New Course to develop		3
HRM 56585	HR Management Capstone (ADP to bring OL)		3

Foundation Course Hours (if required)		0
HRM Required Core Courses		33
Total Program Hours		33

Required Core Courses