New Program Report

Date Submitted:
05/03/2023

Institution
Columbia College

Site Information

Implementation Date:
8/28/2023 12:00:00 AM

Added Site(s):

Selected Site(s):

Columbia College-Jefferson City, 3314 Emerald Lane, Jefferson City, MO, 65109

Columbia College-Kansas City, 4240 Blue Ridge Blvd., Ste 400, Kansas City, MO, 64133-1702

Columbia College-Lake Ozark, 900 College Blvd, Osage Beach, MO, 65065

Columbia College-Rolla, 550 Blue's Lake Parkway, Rolla, MO, 65401

Columbia College-Springfield, 3271 East Battlefield Road, Suite 250, Springfield, MO, 65804

Columbia College-St. Louis, 4411 Woodson Rd., St. Louis, MO, 63134

Columbia College-Waynesville, 320 Ichord Ave, Ste. A, Waynesville, MO, 65583

Columbia College, 1001 Rogers, Columbia, MO, 65216

CIP Information

CIP Code:
520213

CIP Description:
A program that focuses on leadership skills that can be applied to a business, government, non-profit, or educational setting. Includes instruction in organizational planning, dynamics of leadership, finance, team building, conflict resolution and mediation, communication and other management skills.

CIP Program Title:
Organizational Leadership

Institution Program Title:
Associate in Science in Organizational Leadership

Degree Level/Type

Degree Level:
Associate Degree

Degree Type:
Associate of Science

Options Added:

Collaborative Program**:**
N

Mode of Delivery

New Program Report

Current Mode of Delivery

Classroom

Hybrid

Online

Student Preparation

Special Admissions Procedure or Student Qualifications required:
Admission procedures and student qualifications do not exceed regular College standards.

Specific Population Characteristics to be served:
Columbia College serves traditional students at the Residential Campus and specializes in adult and military education nationwide. Columbia College serves nearly 18,000 students each year at 40 locations.

Faculty Characteristics

Special Requirements for Assignment of Teaching for this Degree/Certificate:
Columbia College adheres to the credential requirements set forth by HLC for all faculty members. Columbia College requires instructors to have at least a Master's degree from a regionally accredited institution in the subject to be taught, with relevant coursework and/ or professional experience directly related to the course. In exceptional circumstances, special certification, extraordinary work experience, or tested experience, may compensate the absence of certain academic credentials.

Estimate Percentage of Credit Hours that will be assigned to full time faculty:
Full-time faculty teach 12 credit hours or less in a given session. Adjunct faculty can teach no more than 9 credit hours in a given session, and no more than 6 in-seat credit hours a session.

Expectations for professional activities, special student contact, teaching/learning innovation:
Full-time faculty members are required to participate in professional development, for promotion, tenure, and annual evaluation, and have department, school and college budgetary support available. Adjunct faculty members are required to provide contact information to students. Full-time faculty members are required to have 3 hours a week of office hours designated for their students.

Student Enrollment Projections Year One-Five

Year 1	**Full Time:** 7	**Part Time:** 27	
Year 2	**Full Time:** 17	**Part Time:** 54	
Year 3	**Full Time:** 20	**Part Time:** 82	**Number of Graduates:** 19
Year 4	**Full Time:** 34	**Part Time:** 135	
Year 1	**Full Time:** 7	**Part Time:** 27	
Year 2	**Full Time:** 17	**Part Time:** 54	
Year 3	**Full Time:** 20	**Part Time:** 82	**Number of Graduates:** 19
Year 4	**Full Time:** 34	**Part Time:** 135	

New Program Report

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New Program Report

Year 3	Full Time: 20	Part Time: 82	Number of Graduates: 19
Year 4	Full Time: 34	Part Time: 135	
Year 5	Full Time: 34	Part Time: 135	Number of Graduates: 48

Percentage Statement:
n/a

Program Accreditation

Institutional Plans for Accreditation:
The program falls within the College's Higher Learning Commission accreditation.

Program Structure

Total Credits:
60

Residency Requirements:
n/a

General Education Total Credits:
42

Major Requirements Total Credits:
30

Course(s) Added

COURSE NUMBER	CREDITS	COURSE TITLE
MGMT 230	3	Principles of Management
MGMT 339	3	Diversity in Organizations
ORGL 310	3	Contemporary and Emerging Leadership Theories
ORGL 320	3	Leading Change
ACCT 278	3	Introductory Business Analytics
LEAD 200	3	Introduction to Leadership Concepts
ORGL 370	3	Negotiation and Conflict
ECON 210	3	Survey of Economics
MGMT 362	3	Organizational Behavior
ORGL 330	3	Fiscal Management for Leaders

Free Elective Credits:
6

Internship or other Capstone Experience:
n/a

Assurances

New Program Report

I certify that the program will not unnecessarily duplicate an existing program of another Missouri institution in accordance with 6 CSR 10-4.010, subsection (9)(C) Submission of Academic Information, Data and New Programs.

I certify that the program will build upon existing programs and faculty expertise.

I certify that the institution has conducted research on the feasibility of the proposal and it is likely the program will be successful. Institutions' decision to implement a program shall be based upon demand and/or need for the program in terms of meeting present and future needs of the locale, state, and nation based upon societal needs, and/or student needs.

Contact Information

First and Last Name: DUSTI
SCHNEDLER

Email: dschnedler@ccis.edu

Phone: 573-875-3960

Organizational Leadership, A.S.

General Education Requirements (24 sem. hrs)

Complete the following required general education courses with a 'C' or higher grade:

> COLL 133 General Education Foundations Seminar
> ENGL 133W First-Year Writing Seminar
> MGMT 368W Business Ethics
> PSYC 101 General Psychology
> COMM 110 Introduction to Speech
> MATH 110 Quantitative Reasoning
> MGMT 254W Business Communication
> COMM 303W Intercultural Communication

Core Requirements (30 sem. hrs)

Complete the following core courses with a 'C' or higher grade. Courses in the major cannot be taken Pass/Fail.

> ACCT 278 Introductory Business Analytics
> [Right]   **or**
> MGMT 278 Introductory Business Analytics
> [After]
> ECON 210 Survey of Economics
> LEAD 200 Introduction to Leadership Concepts
> MGMT 230 Principles of Management
> MGMT 339 Diversity in Organizations
> MGMT 362 Organizational Behavior
> ORGL 310 Contemporary and Emerging Leadership Theories
> ORGL 320 Leading Change
> ORGL 330 Fiscal Management for Leaders
> ORGL 370 Negotiation and Conflict

Major Area Electives (6 sem. hrs)

Choose at least two of the following:

> COMM 393 Organizational Communication
> MGMT 261 Introduction to Human Resource Management
> MGMT 265 Business Law I
> MGMT 341 Introduction to Entrepreneurship
> MGMT 363 Operations Management
> MGMT 385 Business Project Management
> MGMT 422 Small Business Management
> MKTG 210 Principles of Marketing

PSYC 336 Industrial/Organizational Psychology

Total Semester Hours: 60