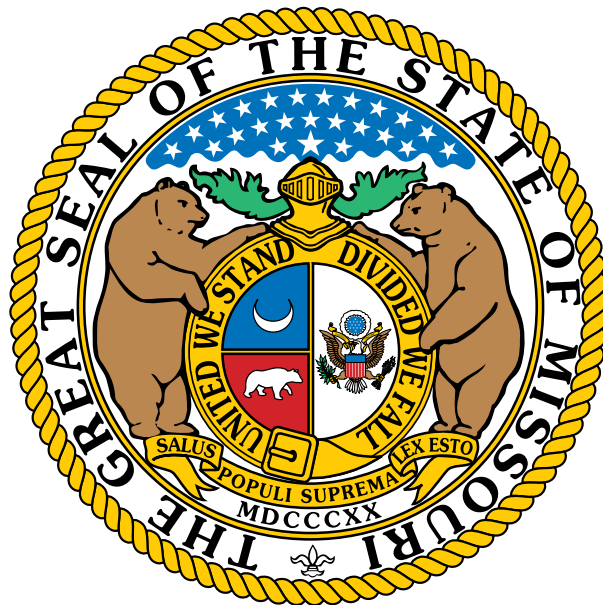


# Missouri Workforce Development Board 2015 Annual Report





## About the Missouri Workforce Development Board

The Missouri Workforce Development Board (MoWDB), established through federal and state legislative action, is established within the Department of Economic Development / Division of Workforce Development. The MoWDB assists the Governor with advancing Missouri's workforce system by aligning workforce policy and integrating workforce program service delivery to ensure the workforce system is responsive to businesses and job seekers. The Board is staffed and supported by an Executive Director and Sr. Policy Analyst/Planner.

MoWDB membership is composed in accordance with the Workforce Innovation and Opportunity Act of 2014 (WIOA). Board members who are appointed by the Governor are subject to the advice and consent of the Senate. As required by WIOA, the Board's membership represents: private sector businesses, labor and apprenticeship organizations, youth organizations, workforce providers, community based organizations, municipal chief elected officials, Missouri Senate and House of Representatives, and state agency directors.

A majority of MoWDB membership is represented by private sector businesses. The MoWDB Chair, appointed by the Governor, also represents the business sector. Each member of the Board serves a term of four years, except otherwise provided by statute, subject to the pleasure of the Governor until a successor is duly appointed.

### Board Leadership

William (Bill) Skains, President, Aircraft Recyclers serves as the Board Chair, appointed by Governor Nixon.

Neil Nuttall, EdD, President, North Central Missouri College, served as the Board's Vice-Chairman until his retirement in 2015.

Leonard (Len) Toenjes, President, Associated General Contractors of Missouri, is Vice Chair. The Vice-Chair represents business and is elected by the full Board.

### Executive Committee Members:

Bill Skains, Board Chair, Len Toenjes, Vice-Chair, Don Cook Sr., PhD, President/CEO, Capital International Communications; Herb Dankert, General Manager, Jarden Plastics; John Gaal, EdD, Director, St. Louis-Kansas City Carpenter's Regional Council; Roberta (Birdie) LeGrand, Training Coordinator, Mondri Jackson; and Jeanette Prenger, President, ECCO Select.

### Planning Sub-Committee:

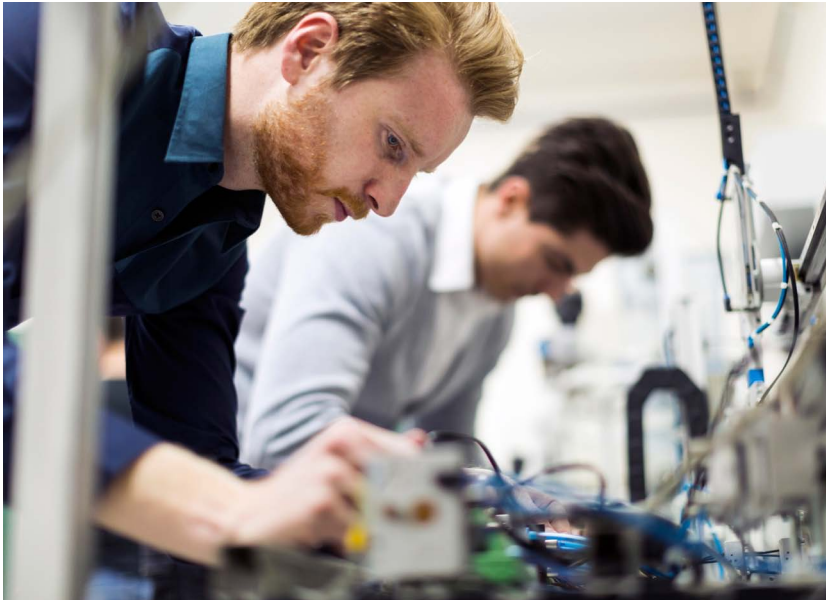
Len Toenjes, Committee Chair; Garland Barton, Human Resources Director, DRS Technology; Cara Canon, Marketing Director, ProEnergy; Wayne Feuerborn, Project Manager, HNTB Corporation; Michele Kratky, MO House of Representatives; Bill Skains, President, Aircraft Recyclers; Cheryl Thruston, Director, Missouri AFL-CIO; and Anthony Wilson, Human Resources Manager, Delong's Inc.

# Missouri Workforce Development Board

Member Name	Organization/Location	Membership Category
Atwill, Dan	County of Boone, Columbia, MO	Balance
Aubuchon, Matthew J.	The Boeing Company, St. Louis, MO	Business
Barton, Garland	DRS Technologies, West Plains, MO	Business
Canon, Cara S.	ProEnergy Services, Sedalia, MO	Business
Cook, Jr., Don W.	Capital International Communications, St. Louis, MO	Business
Dankert, Herb	Jarden Plastic Solutions, Springfield, MO	Business
Deggendorf, Michael	Great Plains Energy/KCPL, Kansas City, MO	Business
Downing, Mike	Department of Economic Development, Jefferson City, MO	Balance
Feuerborn, Wayne H.	HNTB Corporation, Kansas City, MO	Business
Fraker, Lyndall	Missouri House of Representatives, Jefferson City, MO	Balance
Gaal, John	St. Louis-Kansas City Carpenters Regional Council, St. Louis, MO	Labor, Apprenticeships, CBO's, Youth, Veterans
Hoskins, Reginal L. (Reggie)	Center for Workforce Development, Ozarks Technical Community College, Springfield, MO	Balance
Kinkade, Brian	Department of Social Services, Jefferson City, MO	Balance
Kratky, Michele	Missouri House of Representatives, Jefferson City, MO	Balance
LeGrand, Roberta	Mondi Jackson, Jackson, MO	Business
McKenna, Ryan	Department of Labor and Industrial Relations, Jefferson City, MO	Balance
Pantleo, Michael	Career and Technical Education Center, Fort Osage R-I School District, Independence, MO	Balance
Prenger, Jeanette H	ECCO Select, Kansas City, MO	Business
Russell, David R.	Department of Higher Education, Jefferson City, MO	Balance
Skains Jr., William L.	Aircraft Recyclers, Branson, MO	Business
Spencer, Todd	Owner-Operator Independent Drivers Association, Oak Grove, MO	Business
Stromberg, Jr., LeRoy J.	Alberici Constructors, Inc., St. Louis, MO	Business
Tennison, Joshua	Independent Stave Company, Lebanon, MO	Business
Thruston, Cheryl	Missouri AFL-CIO, Jefferson City, MO	Labor, Apprenticeships, CBO's, Youth, Veterans
Toenjes, Leonard	Associated General Contractors of Missouri, St. Louis, MO	Business
Tubaugh, Ray	Arvest Bank, Carthage, MO	Business
Vandeven, Margie	Department of Elementary and Secondary Education, Jefferson City, MO	Balance
Lyskowski, Peter	Department of Health and Senior Services, Jefferson City, MO	Balance
Walters, Kelly	The Empire District Electric Company, Joplin, MO	Business
Wilson, Anthony	DeLong's, Inc., Jefferson City, MO	Business

## MoWDB Governance

The Missouri Workforce Development Board is authorized by the federal Workforce Innovation and Opportunity Act (WIOA) of 2014, the Missouri Revised Statutes Chapter 620, and governed by the MoWDB bylaws and the Missouri WIOA State Plan.



## The Workforce Innovation and Opportunity Act (WIOA) 2014

The Workforce Innovation and Opportunity Act (WIOA) is federal legislation that governs the nation's public employment and training workforce system. WIOA provides the organizational, administrative and budgetary framework for the employment and training programs that are authorized within the legislation and provided through Missouri's one-stop/job center workforce system. Missouri is divided into 14 local workforce regions. Local Workforce Development Boards provide service oversight to their respective region.

Similarly, the Act entrusts the overall workforce system strategic policy formation to the State Workforce Development Board. MoWDB assists the Governor with workforce issues and provides leadership to ensure that the workforce system is customer driven. The State Board leads this effort by aligning federal investments in job training, integrating service delivery across programs, and ensures that the system is job-driven. The Board serves as a convener of State, regional, and local workforce system partners and strives to align and improve employment, training, and education programs to promote economic growth.

## Board Bylaws

The current MoWDB bylaws were approved by the Board effective November 6, 2015 and included modifications to ensure the by-laws support the Boards efforts to perform the functions outlined in section 101 of the WIOA.

[https://jobs.mo.gov/sites/jobs/files/mwdb\\_bylaws\\_effective\\_rev11-2015.pdf](https://jobs.mo.gov/sites/jobs/files/mwdb_bylaws_effective_rev11-2015.pdf)

## 2016 Board Meeting Schedule

The Missouri Workforce Development Board is scheduled to meet on the following dates: January 14, May 20, and September 7, and November 17, 2016. Additional information on MoWIB can be obtained at our website:

<http://jobs.mo.gov/jobseeker/about-us/missouri-workforce-investment-board>

# 2015 MoWDB Highlights

- Missouri Work Ready Communities is a voluntary initiative guided by key community leaders that allows Missouri residents to achieve a National Career Readiness Certificate (NCRC) and offer communities the opportunity to validate the strength of their local workforce in a national framework (ACT). Missouri counties demonstrate a team commitment to skill up the workforce to meet employer needs, achieve the established criteria for certification, and meet the local economic needs of their community.

MoWDB's responsibility is to review and recommend to Governor Jeremiah "Jay" Nixon that Missouri counties with the "in progress" status, who have reached their set goals, and recommended by ACT, become "fully certified" by the Governor. Missouri counties achieving full certification in 2015: Adair, Cape Girardeau, Linn, Pettis, Saline, Chariton, Barry, Vernon, Newton, Livingston and Grundy. Two counties recertified: Jasper and Franklin. New counties added to the 'in progress' status are: St. Louis, Warren, Calloway, Dent, Dunklin, Polk, Dade, McDonald, Lafayette, Pike, Lincoln, Iron, Perry, Scott, Stoddard, New Madrid, Mississippi, Pemiscot, St. Genevieve and Madison.

- WIOA Planning Sub-Committee: During the September 2015 full board meeting, a Workforce Innovation and Opportunity Act State Plan review committee was established. This subcommittee was charged with ensuring that the appropriate state agencies coordinate to complete a draft state workforce plan as required by their corresponding federal agencies. The MoWDB WIOA state plan subcommittee met several times and on December 28, 2015, voted to approve the draft workforce plan and move it to the full Board for review and action.
- Strategic Plan/Statewide Sector Strategies: During the September 2015 full Board meeting, the MoWDB provided support to state agencies efforts to establish statewide sector strategies, public-private partnerships and career pathways opportunities as part of the state's workforce system. Project objectives are to provide the state and its regions with a framework and implementation plans for meeting business' needs for skilled workers and workers' needs for career track job opportunities.
- MERIC (MO Economic & Research Center) develops an annual Workforce Information Grant (WIG) for Board review. The performance report highlights the activities MERIC performed this past year. The new plan built on previous efforts such as the long-term employment projections, gap analysis, and real-time job ad products, to continue to deliver valuable workforce and economic development outputs.

The Missouri Workforce Development Board and staff respectfully submit this annual report in compliance with Missouri law. Staff is available to answer questions or provide additional information on these or any other MoWDB matters.



# Statewide Performance History

Common Measures Performance History for Missouri									
PY 2012 - PY 2014									
Statewide									
	PY12			PY13			PY14		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
<b>WIA</b>									
AD EER	65.00%	55.19%	84.9%	65.00%	54.84%	84.4%	65.00%	58.03%	89.3%
AD Retention	85.00%	77.64%	91.3%	85.00%	77.64%	91.3%	85.00%	80.29%	94.5%
AD Average Earnings	\$11,750	\$11,241	95.7%	\$11,750	\$11,139	94.8%	\$11,750	\$11,430	97.3%
<b>DW</b>									
DW EER	70.00%	61.55%	87.9%	70.00%	59.61%	85.2%	70.00%	60.14%	85.9%
DW Retention	90.00%	81.65%	90.7%	90.00%	81.07%	90.1%	90.00%	83.09%	92.3%
DW Average Earnings	\$14,000	\$12,619	90.1%	\$14,000	\$12,370	88.4%	\$14,000	\$12,561	89.7%
<b>YTH</b>									
YTH Placement	68.00%	74.51%	109.6%	70.00%	68.35%	97.6%	70.00%	74.33%	106.2%
YTH Attainment	63.00%	72.56%	115.2%	67.00%	71.29%	106.4%	69.00%	76.55%	110.9%
YTH Lit/Numeracy	50.00%	62.60%	125.2%	60.00%	58.65%	97.7%	60.00%	59.66%	99.4%
<b>WP</b>									
WP EER	67.00%	55.55%	82.9%	65.00%	56.71%	87.3%	65.00%	61.00%	93.9%
WP Retention	81.00%	78.84%	97.3%	81.00%	78.74%	97.2%	81.00%	81.18%	100.2%
WP Average Earnings	\$12,000	\$11,569	96.4%	\$12,000	\$11,495	95.8%	\$12,000	\$11,685	97.4%

## Key

**PY** .....Program Year  
**AD** .....Adult  
**EER** ..... Entered Employment Rate  
**DW** .....Dislocated Worker  
**YTH** ..... Youth  
**Lit/Numeracy** ..... Literacy / Numeracy Gains  
**WP** ..... Wagner-Peyser

# Board Contacts

## Board Chair

**William (Bill) Skains**  
President and Founder  
*Aircraft Recyclers*  
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## DWD Director

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For additional information about Missouri Division of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at [jobs.mo.gov](http://jobs.mo.gov) or 1-888-728-JOBS (5627).

Missouri Division of Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri TTY users can call (800) 735-2966 or dial 7-1-1.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the contracting agency and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.