Re-Visiting Feedback to Transfer-Originating Institutions



COTA Conference on Transfer and Articulation Columbia, Missouri February 11, 2011

> Mr. Lawrence W. Westermeyer Director, Institutional Research University of Missouri - St. Louis



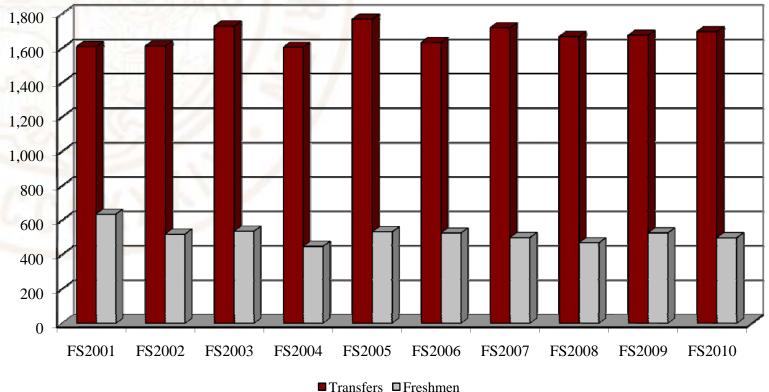


Overview

Background
Goals
Data
Uses

Questions and answers

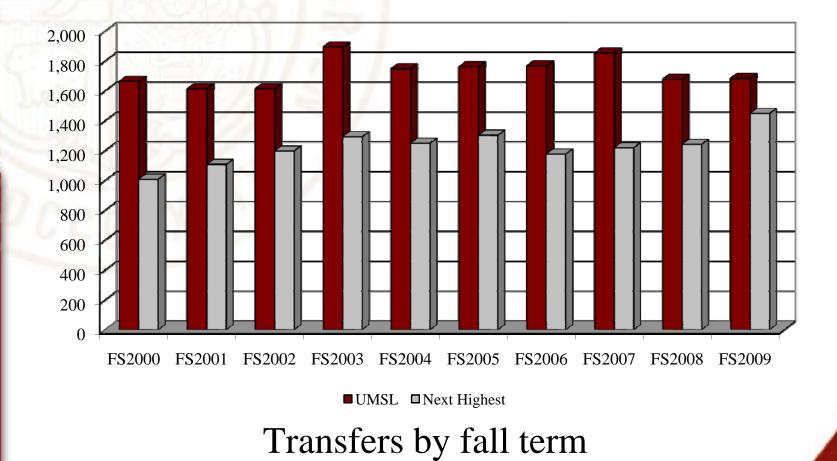






Transfers are the majority of new UMSL students

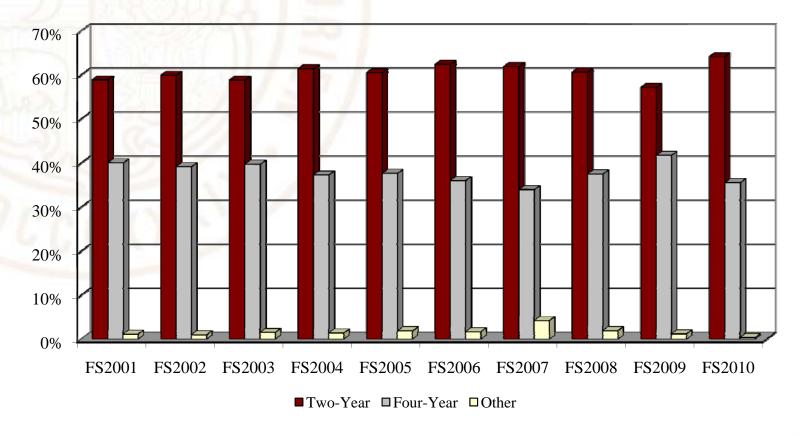
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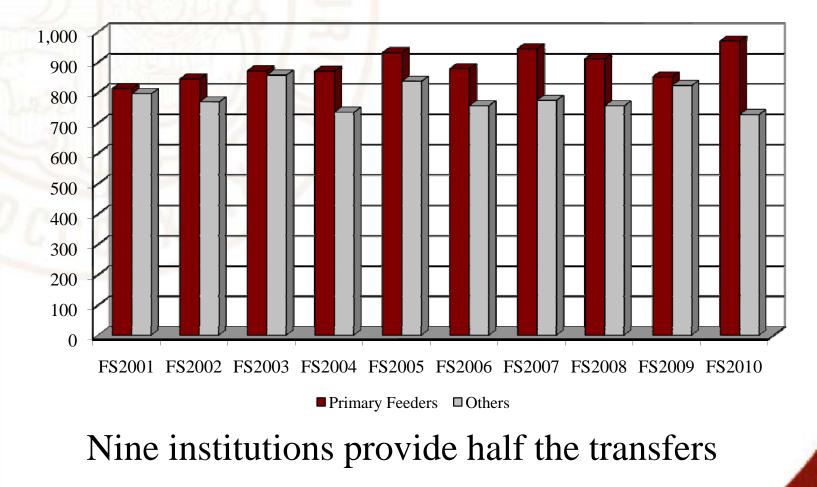
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Most recently attended a two-year institution

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Goals

Help students succeed

- Critically examine transfer student performance myths
- Highlight academic successes and challenges
- Provide meaningful, actionable data



Goals

- Help measure transfer preparation mission
- Supplement existing resources
- Provide feedback to institutions
- Encourage collaboration
- Build stronger relationships



Population - on-campus undergraduates
 Summary levels
 Institutional
 Aggregate



Institutional level groupings

- Selected institution
- Selected institution plus others
- Native
- Other two-year
- Other four-year



• Other (military credit, CLEP, etc.)

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Aggregate level groupings

- One two-year
- Multiple two-year
- Native
- One four-year
- Multiple four-year



• Other (military credit, CLEP, etc.)

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Demographics
 Performance
 Degree recipients
 Graduation rates

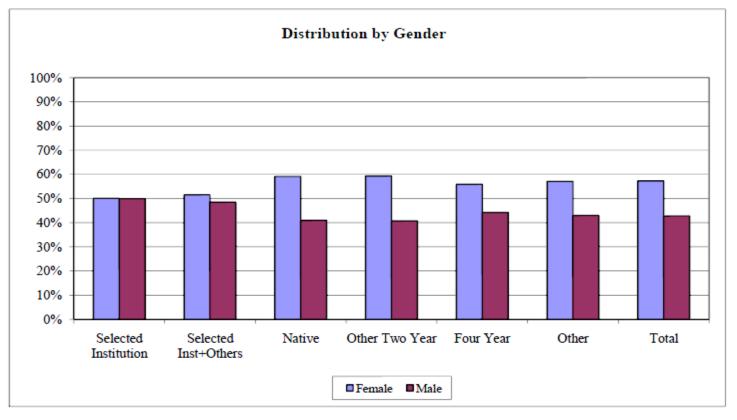


- Demographics
 - □ Gender
 - Ethnic origin
 - Enrollment status
 - □ Awards/hours earned



Selected Demographic Characteristics of Fall 2010 On-Campus Undergraduate Students

		Gen	der	Ethnic Origin							Enrollment Status			
Group	Total	Female	Male	AfrAm	AmIn	AsPI	Hisp	NRI	Unk	Whi	FTC	Xfer	Cont	Readm
Selected Institution	515	50%	50%	5%	0%	5%	2%	1%	9%	78%	0%	28%	68%	4%
Selected Inst+Others	625	52%	48%	6%	0%	5%	2%	0%	11%	76%	0%	21%	73%	6%
Native	2,118	59%	41%	22%	0%	4%	2%	6%	8%	59%	24%	0%	72%	5%
Other Two Year	3,190	59%	41%	25%	0%	2%	3%	0%	11%	59%	0%	26%	70%	4%
Four Year	2,328	56%	44%	23%	0%	3%	2%	1%	11%	60%	0%	30%	63%	7%
Other	561	57%	43%	16%	0%	2%	2%	29%	7%	44%	0%	14%	79%	6%
Total	9,337	57%	43%	21%	0%	3%	2%	4%	10%	61%	5%	20%	69%	5%



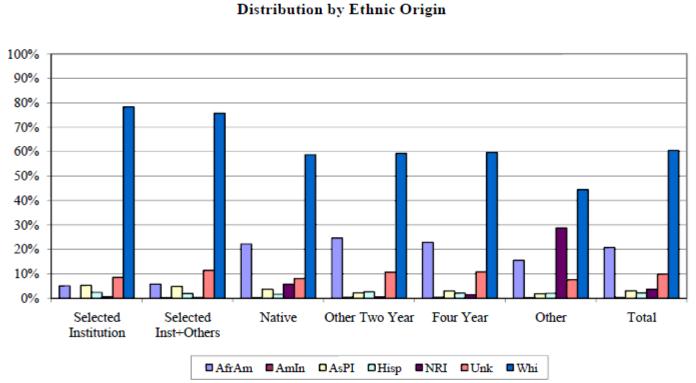


Selected Demographic Characteristics of Fall 2010 On-Campus Undergraduate Students

Sample Institution

niversity Missouri S**t. Louis**

		Gender			Ethni	c Origi	n			Enrollment Status			
Group	Total	Female Male	AfrAm	AmIn	AsPI	Hisp	NRI	Unk	Whi	FTC Xfe	Cont	Readm	
Selected Institution	515	50% 50%	5%	0%	- 5%	2%	1%	9%	78%	0% 289	68%	4%	
Selected Inst+Others	625	52% 48%	6%	0%	- 5%	2%	0%	11%	76%	0% 21%	6 73%	6%	
Native	2,118	59% 41%	22%	0%	4%	2%	6%	8%	59%	24% 0%	6 72%	5%	
Other Two Year	3,190	59% 41%	25%	0%	2%	3%	0%	11%	59%	0% 26%	6 70%	4%	
Four Year	2,328	56% 44%	23%	0%	3%	2%	1%	11%	60%	0% 30%	63%	7%	
Other	561	57% 43%	16%	0%	2%	2%	29%	7%	44%	0% 149	6 79%	6%	
Total	9,337	57% 43%	21%	0%	3%	2%	4%	10%	61%	5% 20%	69%	5%	

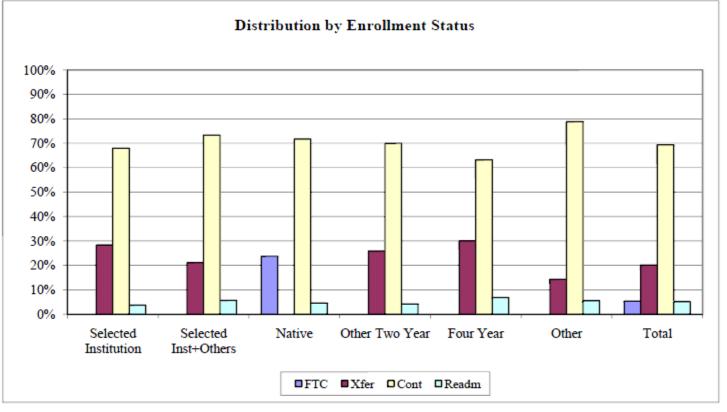


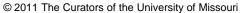
Selected Demographic Characteristics of Fall 2010 On-Campus Undergraduate Students

Sample Institution

niversity Missouri St. Louis

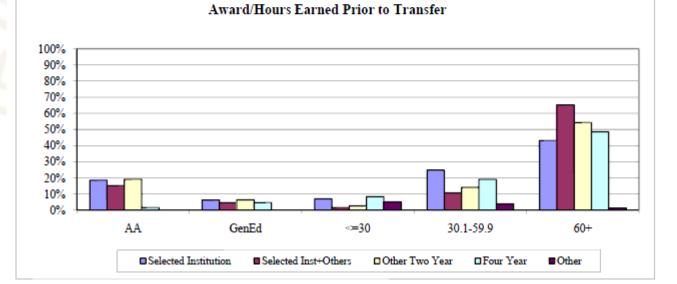
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Total	9,337	57%	43%	21%	0%	3%	2%	4%	10%	61%	5%	20%	69%	<mark>5%</mark>





Award/Hours Earned Prior to Transfer Fall 2010 On-Campus Undergraduate Students

	Total						Avg Hrs
Group	Transfers	AA	GenEd	<=30	30.1-59.9	60+	Transferred
Selected Institution	146	18%	6%	7%	25%	43%	67.2
Selected Inst+Others	132	15%	5%	2%	11%	65%	88.1
Other Two Year	825	19%	6%	3%	14%	54%	84.0
Four Year	698	2%	5%	8%	19%	48%	83.5
Other	80			5%	4%	1%	44.9
Total	1,881	11%	5%	5%	16%	50%	82.5



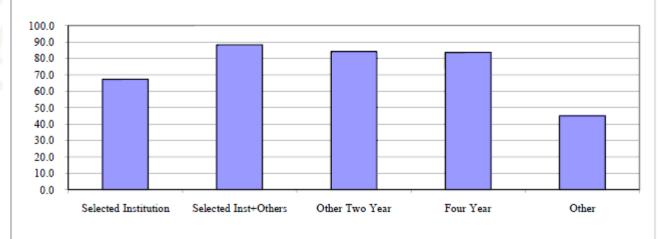


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Selected Inst+Others	132	15%	5%	2%	11%	65%	88.1
Other Two Year	825	19%	6%	3%	14%	54%	84.0
Four Year	698	2%	5%	8%	19%	48%	83.5
Other	80			5%	4%	1%	44.9
Total	1,881	11%	5%	5%	16%	50%	82.5

Average Hours Transferred by Group





Performance

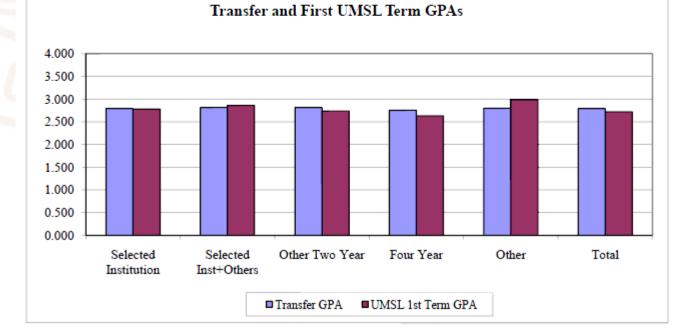
- Transfer versus first term GPA
- Term grades
- Cumulative GPA
- **Graduation GPA**



GPA Comparison for New Fall 2010 Transfer On-Campus Undergraduate Students

Sample Institution

	Total		UMSL
	Transfers w/	Transfer	1st Term
Group	Both GPAs	GPA	GPA
Selected Institution	140	2.791	2.778
Selected Inst+Others	128	2.816	2.858
Other Two Year	775	2.812	2.739
Four Year	542	2.753	2.630
Other	6	2.799	2.983
Total	1,591	2.790	2.716





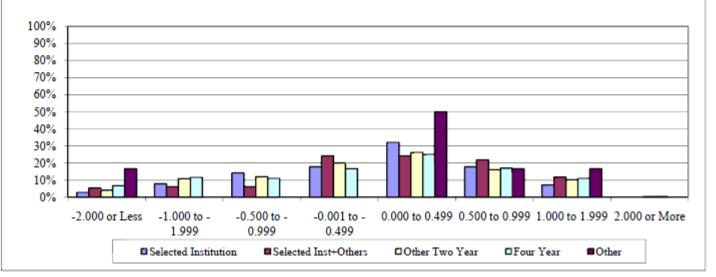
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Transfer vs. First-Term UMSL GPA Fall 2010 On-Campus Undergraduate Students

Sample Institution

Group	Total Transfers	-2.000 or Less	-1.000 to 1.999	-0.500 to 0.999	-0.001 to - 0.499	0.000 to 0.499	0.500 to 0.999	1.000 to 1.999	2.000 or More
Selected Institution	140	3%	8%	14%	18%	32%	18%	7%	0%
Selected Inst+Others	128	5%	6%	6%	24%	24%	22%	12%	0%
Other Two Year	775	4%	11%	12%	20%	26%	16%	10%	0%
Four Year	542	7%	12%	11%	17%	25%	17%	11%	1%
Other	6	17%	0%	0%	0%	50%	17%	17%	0%
Total	1,591	5%	10%	11%	19%	26%	17%	10%	0%

Transfer and First UMSL Term GPA Differences



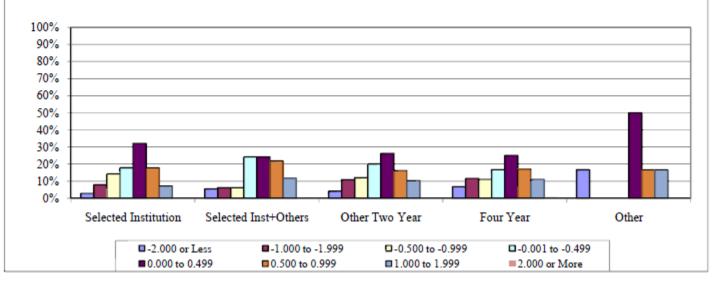


Transfer vs. First-Term UMSL GPA Fall 2010 On-Campus Undergraduate Students

Sample Institution

Group	Total Transfers	-2.000 or Less	-1.000 to 1.999	-0.500 to 0.999	-0.001 to - 0.499	0.000 to 0.499	0.500 to 0.999	1.000 to 1.999	2.000 or More
Selected Institution	140	3%	8%	14%	18%	32%	18%	7%	0%
Selected Inst+Others	128	5%	6%	6%	24%	24%	22%	12%	0%
Other Two Year	775	4%	11%	12%	20%	26%	16%	10%	0%
Four Year	542	7%	12%	11%	17%	25%	17%	11%	1%
Other	6	17%	0%	0%	0%	50%	17%	17%	0%
Total	1,591	5%	10%	11%	19%	26%	17%	10%	0%

Transfer and First UMSL Term GPA Differences





- Term Grades
 - Aggregation levels
 - Campus
 - School/college
 - Curriculum
 - Course



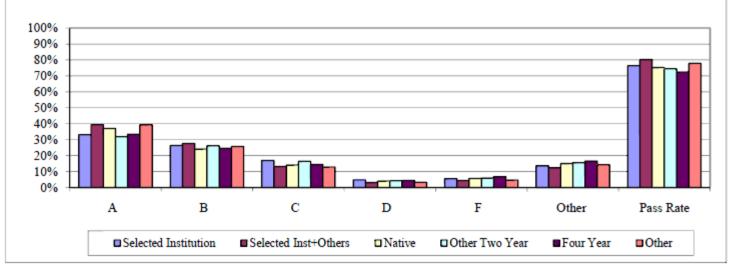
Fall 2010 - Comparison of Performance by Student Group

Sample Institution

All Units

	Grades - All Course Levels											
Group	N	А	В	С	D	F	Other	Pass Rate	GPA			
Selected Institution	1,938	33%	26%	17%	5%	5%	14%	76%	2.864			
Selected Inst+Others	2,359	39%	28%	13%	3%	4%	12%	80%	3.026			
Native	9,824	37%	24%	14%	4%	6%	15%	75%	2.854			
Other Two Year	11,826	32%	26%	16%	4%	6%	15%	74%	2.823			
Four Year	8,936	33%	25%	14%	4%	7%	17%	72%	2.842			
Other	2,266	39%	26%	13%	3%	5%	14%	78%	3.020			

Grade Distribution by Student Group - All Course Levels





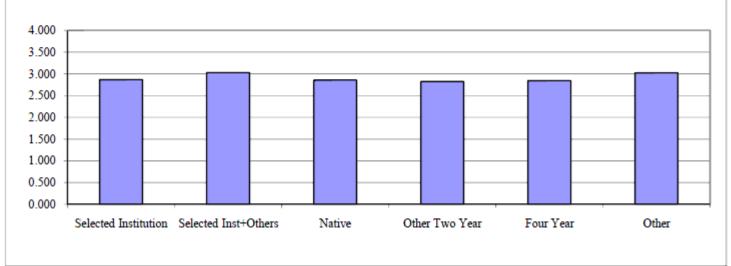
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Other	2,266	39%	26%	13%	3%	5%	14%	78% <mark>-</mark>	3.020			

GPA by Student Group - All Course Levels





FS2010 Term and Cumulative Campus Grade Point Average for Students from Sample Institution

			Term	GPA Un-	Cumulati	ive GPA Un-	
Academic Unit	Group	Ν	Weighted	Weighted	Weighted	Weighted	
College of Arts &	Sciences						
	Selected Institution	181	2.693	2.645	2.949	2.691	
	Selected Inst+Others	216	2.807	2.757	2.943	2.749	
	Native	957	2.784	2.686	2.987	2.751	
	Other Two Year	1,306	2.651	2.555	2.865	2.661	
	Four Year	884	2.660	2.595	2.817	2.632	
	Other	168	2.809	2.684	3.044	2.723	
	Tota1	3,712	2.710	2.620	2.905	2.687	
College of Busines	ss Adminstrtn						
-	Selected Institution	153	2.674	2.624	2.861	2.668	
	Selected Inst+Others	183	2.995	2.963	2.920	2.815	
	Native	454	2.816	2.717	2.890	2.748	
	Other Two Year	732	2.699	2.625	2.830	2.696	
	Four Year	476	2.671	2.580	2.836	2.649	
	Other	156	2.958	2.897	3.118	2.973	
	Total	2,154	2.764	2.682	2.875	2.725	
College of Educati	on						
-	Selected Institution	83	3.418	3.333	3.269	3.146	
	Selected Inst+Others	83	3.418	3.378	3.293	3.182	
	Native	189	3.096	3.026	3.166	2.937	
	Other Two Year	418	3.261	3.169	3.246	3.091	
	Four Year	342	3.125	3.006	3.093	2.869	
	Other	53	3.353	3.254	3.381	3.277	
	Total	1,168	3.219	3.128	3.190	3.019	

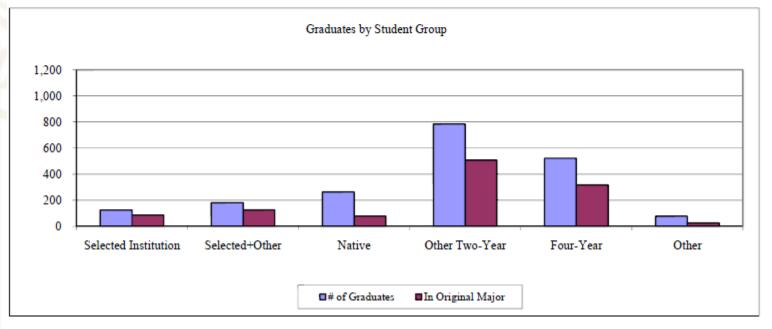


- Degree Recipients
 - Number of graduates
 - **Graduation GPA**
 - Years to graduation
 - Hours taken
 - Terms attended



Selected Measures for FY2010 Bachelors Degree Recipients by Student Group

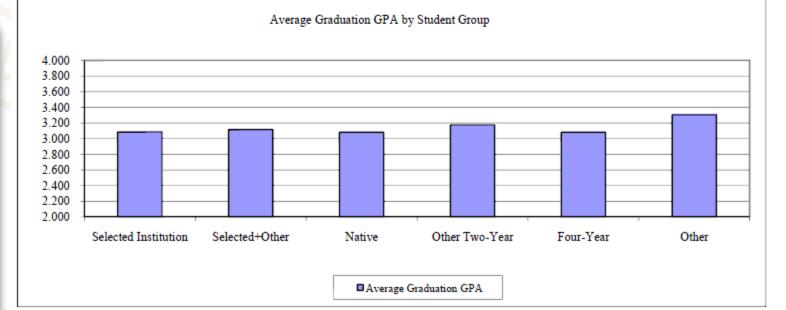
				Gra	aduation G	θPA		Years to Graduation					
Group	# of Graduates	In Original Major	Min	Mean	Median	Max	Std	Min	Mean	Median	Max	Std	
Selected Institution	124	86	2.096	3.086	3.094	3.985	0.494	1	4.5	3.0	41	0.74	
Selected+Other	180	125	1.858	3.115	3.091	4.000	0.520	1	4.0	3.0	29	0.52	
Native	263	78	2.101	3.081	3.100	4.000	0.458	3	7.2	5.0	35	1.82	
Other Two-Year	783	506	1.990	3.175	3.228	4.000	0.526	1	4.0	3.0	30	0.69	
Four-Year	521	316	1.960	3.081	3.090	4.000	0.510	1	4.3	3.0	31	0.58	
Other	77	25	2.065	3.305	3.367	3.994	0.428	1	5.5	5.0	39	1.64	





Selected Measures for FY2010 Bachelors Degree Recipients by Student Group

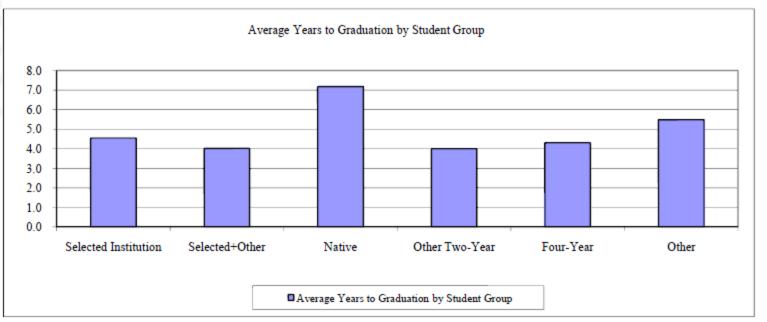
			Graduation GPA						Years to Graduation						
Group	# of Graduates	In Original Major	Min	Mean	Median	Max	Std	Min	Mean	Median	Max	Std			
Selected Institution	124	86	2.096	3.086	3.094	3.985	0.494	1	4.5	3.0	41	0.74			
Selected+Other	180	125	1.858	3.115	3.091	4.000	0.520	1	4.0	3.0	29	0.52			
Native	263	78	2.101	3.081	3.100	4.000	0.458	3	7.2	5.0	35	1.82			
Other Two-Year	783	506	1.990	3.175	3.228	4.000	0.526	1	4.0	3.0	30	0.69			
Four-Year	521	316	1.960	3.081	3.090	4.000	0.510	1	4.3	3.0	31	0.58			
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Selected Measures for FY2010 Bachelors Degree Recipients by Student Group

			Graduation GPA						Years to Graduation					
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Selected Institution	124	86	2.096	3.086	3.094	3.985	0.494	1	4.5	3.0	41	0.74		
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Native	263	78	2.101	3.081	3.100	4.000	0.458	3	7.2	5.0	35	1.82		
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Other	77	25	2.065	3.305	3.367	3.994	0.428	1	5.5	5.0	39	1.64		





Hours Taken by FY2010 Undegraduate Degree Recipients by Group and Time in Academic Career

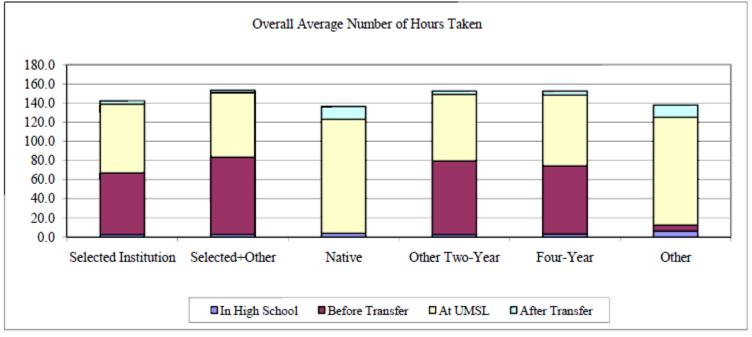
Sample Institution

niversity Missouri St. Louis

	Time Taken in	# of	Overall	Act	ually Taki	ing Cours	Courses for College Credit					
Group	Academic Career	Graduates	Mean	Ν	Min	Mean	Median	Max	Std			
Selected Institution	In High Cohool	124	2.5	29	3	10.5	0	45	9.65			
Selected Institution	In High School	124					8					
	Before Transfer		64.5	124	3	64.5	66.5	109	19.48			
	At UMSL		72.0	124	35	72.0	69	119	15.01			
	After Transfer		3.6	40	1	11.2	7	38	9.89			
Selected+Other	In High School	180	2.7	53	1	9.3	6	36	7.85			
	Before Transfer		80.7	180	26	80.7	77	217.5	30.13			
	At UMSL		67.6	180	25	67.6	65.5	150	19.94			
	After Transfer		2.4	49	1	8.9	6	40	8.65			
Native	In High School Before Transfer	263	3.9	101	1	10.2	8	40	7.49			
	At UMSL		119.2	263	39	119.2	121	201	24.26			
	After Transfer		13.2	117	0.5	29.7	13	129.4	32.50			
			22.2		0.5	2011		120.1	52.50			
Other Two-Year	In High School	783	2.3	211	1	8.6	6	49	6.34			
	Before Transfer		77.3	783	3	77.3	73	270.4	30.52			
	At UMSL		69.5	783	9	69.5	66	177	21.24			
	After Transfer		3.6	231	1	12.1	7	108	15.25			
Four-Year	In High School	521	3.0	158	1	10.0	8.85	59	7.89			
	Before Transfer		71.5	521	1	71.5	69	215	38.16			
	At UMSL		74.1	521	18	74.1	72	178	26.79			
	After Transfer		3.9	119	3	17.1	8	116	20.80			
Other	In High School	77	6.2	31	3	15.5	12	90	15.91			
ould	Before Transfer		6.3	59	0.5	8.3	12	143	24.08			
	At UMSL		112.7	59 77	33	8.5 112.7	123	145	24.08			
	After Transfer		12.7	34	3	28.7	123	120	31.74			
	Aner Transfer		12.7	54	2	20.7	10	120	51.74			

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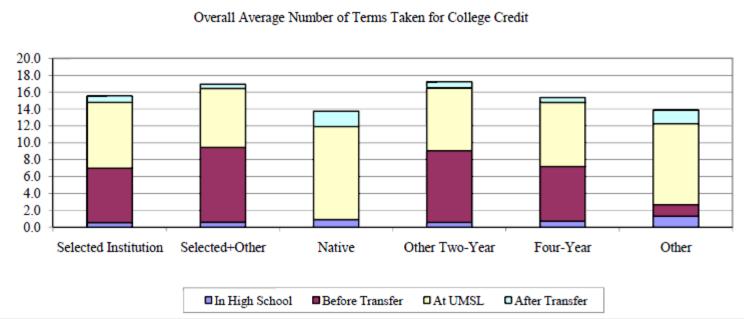
Terms of College Credit Taken by FY2010 Undegraduate Degree Recipients by Group and Time in Academic Career Sample Institution

	Time Taken in	n in # of Overall Actually Taking Courses for College Credit							
Group	Academic Career	Graduates	Mean	Ν	Min	Mean	Median	Max	Std
								-	
Selected Institution	In High School	124	0.5	29	1	2.3	2	5	1.44
	Before Transfer		6.5	124	1	6.5	6	14	2.59
	At UMSL		7.8	124	3	7.8	7	22	3.47
	After Transfer		0.7	40	1	2.3	2	7	1.71
Selected+Other	In High School	180	0.6	53	1	2.0	1	7	1.44
	Before Transfer		8.9	180	2	8.9	8	31	4.34
	At UMSL		7.0	180	2	7.0	6	16	2.60
	After Transfer		0.5	49	1	1.9	1	7	1.40
Native	In High School Before Transfer	263	0.9	101	1	2.3	2	7	1.46
	At UMSL		11.0	263	4	11.0	10	23	2.91
	After Transfer		1.8	117	1	4.1	2	18	3.97
Other Two-Year	In High School	783	0.6	211	1	2.1	2	11	1.40
	Before Transfer		8.5	783	1	8.5	7	38	4.49
	At UMSL		7.5	783	2	7.5	7	34	3.30
	After Transfer		0.7	231	1	2.3	2	16	2.14
Four-Year	In High School	521	0.7	158	1	2.4	2	11	1.54
	Before Transfer		6.5	521	1	6.5	6	32	4.37
	At UMSL		7.6	521	1	7.6	7	30	3.49
	After Transfer		0.6	119	1	2.5	1	10	2.24
Other	In High School	77	1.3	31	1	3.3	3	15	2.67
- met	Before Transfer		1.3	59	1	1.7	1	14	2.41
	At UMSL		9.6	77	4	9.6	10	16	1.99
	After Transfer		1.6	34	1	3.7	2	10	4.00
	ALICE FEMILISICE		1.0	24	1	5.7	2	17	4.00

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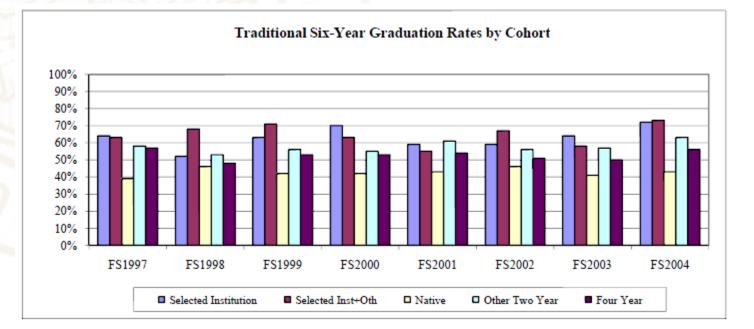
- Graduation Rates
 - Traditional methodology
 - NCAA methodology



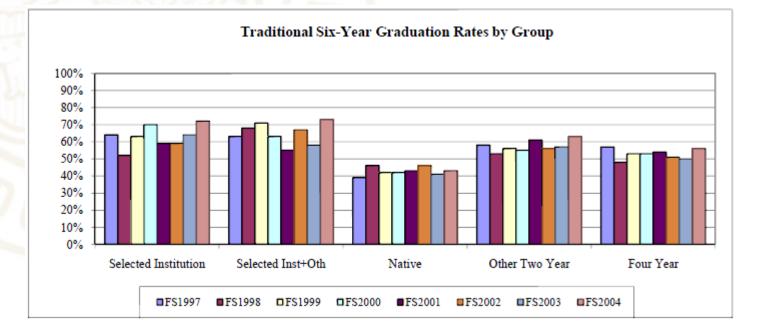
Retention and Graduation Rates for First-Time, Full-Time, Degree-Seeking Students Last Attending Sample Institution

				Ret	ention I	Rates			C	Građuati	ion Rate	s
			1st FS	1st FS to	3rd	4th	5th	бth				
Term	Group	Ν	to W/S	2nd FS	FS	FS	FS	FS	3Yr	4Yr	5Yr	6Yr
FS1997	Selected Institution	86	96%	81%	68%	19%	11%	5%	52%	60%	61%	64%
	Selected Inst+Oth	104	95%	88%	53%	20%	11%	9%	49%	57%	62%	63%
	Native	457	90%	70%	54%	51%	33%	15%		14%	32%	39%
	Other Two Year	316	95%	84%	53%	22%	11%	5%	40%	51%	56%	58%
	Four Year	334	97%	75%	48%	20%	9%	3%	39%	50%	56%	57%
	Other	148	32%	23%	10%	5%	3%		14%	18%	20%	20%
FS1998	Selected Institution	96	90%	72%	51%	25%	11%	2%	34%	45%	50%	52%
	Selected Inst+Oth	108	89%	81%	49%	18%	10%	7%	52%	60%	64%	68%
	Native	526	88%	69%	59%	55%	33%	15%	1%	22%	39%	46%
	Other Two Year	362	89%	74%	48%	19%	10%	6%	39%	49%	51%	53%
	Four Year	384	84%	67%	37%	15%	8%	4%	36%	43%	48%	48%
	Other	44	73%	55%	32%	11%	5%	2%	27%	39%	41%	41%
FS1999	Selected Institution	104	91%	83%	59%	18%	8%	6%	48%	60%	62%	63%
	Selected Inst+Oth	133	88%	78%	48%	20%	7%	4%	53%	65%	69%	71%
	Native	538	87%	65%	55%	52%	30%	12%	1%	22%	37%	42%
	Other Two Year	408	88%	73%	50%	23%	11%	7%	38%	48%	52%	56%
	Four Year	363	83%	65%	37%	18%	8%	6%	37%	46%	50%	53%
	Other	42	76%	41%	39%	17%			22%	37%	37%	37%











Retention and Graduation Rates for First-Time, Full-Time, Degree-Seeking Students for Sample Institution - NCAA Methodology

		Graduation Rates								
Term	Group	N	3Yr	4Yr	5Yr	6Yr				
FS1997	Selected Institution	50	2%	24%	50%	64%				
	Selected Inst+Oth	50	2%	14%	30%	44%				
	Native	457	0%	14%	32%	39%				
	Other Two Year	156	0%	11%	27%	38%				
	Four Year	192	1%	10%	24%	36%				
	Other	3	0%	33%	67%	100%				
FS1998	Selected Institution	65	0%	20%	45%	60%				
	Selected Inst+Oth	58	0%	17%	26%	41%				
	Native	526	1%	22%	39%	45%				
	Other Two Year	207	0%	14%	30%	41%				
	Four Year	203	0%	8%	26%	35%				
	Other	7	0%	14%	29%	29%				
FS1999	Selected Institution	61	0%	11%	38%	48%				
	Selected Inst+Oth	57	0%	11%	35%	39%				
	Native	538	1%	22%	37%	42%				
	Other Two Year	167	0%	14%	28%	36%				
	Four Year	191	0%	17%	33%	41%				
	Other	7	0%	43%	43%	43%				



NCAA Six-Year Graduation Rates by Cohort 100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0% FS1997 FS1998 FS1999 FS2000 FS2001 FS2002 FS2003 FS2004 Selected Institution Selected Inst+Oth Native Other Two Year Four Year Other



NCAA Six-Year Graduation Rates by Group 100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Selected Institution Selected Inst+Oth Other Two Year Other Native Four Year ■FS1997 ■FS1998 ■FS1999 ■FS2000 ■FS2001 ■FS2002 ■FS2003 ■FS2004



Uses

Presentations to Boards
 Institutional effectiveness reviews
 Comparisons with other institutions
 Advising students

Reinforce accomplishments



Uses

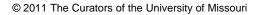
Constructing performance indicators
 Reference source
 Cross-check data with other sources
 Diagnose performance issues





Questions and Answers





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Re-Visiting Feedback to Transfer-Originating Institutions



COTA Conference on Transfer and Articulation Columbia, Missouri February 11, 2011

> Mr. Lawrence W. Westermeyer Director, Institutional Research University of Missouri - St. Louis





