



2011 President's & Chancellor's Compensation Survey

July 2011

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Public Four-Year Universities

2011 President's/Chancellor's Compensation Survey

Name: Dr. Charles Ambrose

Institution: University of Central Missouri

Phone: 660-543-4883

Contact Person: Dorothy Salsman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$224,091			\$250,000		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation	\$5,000			\$25,000		
Retirement benefit						
Other (please specify)						
Relocation and Business related Expenses				\$20,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$229,091	\$0	\$0	\$295,000	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$12,000			\$12,000
Utilities	\$13,171			\$11,058		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$18,000			\$20,448		
Custodian, groundskeeper	\$41,696			\$37,130		
Insurance for personal property	\$0			\$0		
Entertainment						
Automobile	\$740			\$1,282		
Automobile allowance (provided for private lease/purchase)				\$14,033		
Automobile repair/maintenance/mileage						
Professional development	\$4,222			\$5,834		
Expense for spouse/family to attend meetings		\$517			\$50	
Club/other memberships	\$402			\$110		
Other (please specify) (on-star subscription)	\$406					
TOTAL	\$78,637	\$517	\$12,000	\$89,895	\$50	\$12,000

2011 President's/Chancellor's Compensation Survey

Name: Dr. Henry Givens, Jr.

Institution: Harris-Stowe State University

Phone: (314)340-3321

Contact Person: Constance Gully

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$209,634			\$209,634		
Medical/dental/vision insurance for self	\$5,090		\$419	\$5,241		\$419
Medical/dental/vision insurance for spouse/family	\$7,041		\$7,041	\$7,022		\$7,022
Long-term disability for self	\$5,511		\$5,135	\$5,747		\$5,351
Deferred compensation						
Retirement benefit	\$25,098		\$0	\$25,114		\$0
Other (please specify)						
Additional life insurance (payments)	Value \$9,286					
Annuity (payments)	Value \$45,000					
TOTAL	\$252,374	\$0	\$12,595	\$252,758	\$0	\$12,792

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$55,000			\$55,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,846			\$9,906		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$8,736			\$8,702		
Other (please specify)						
TOTAL	\$73,582	\$0	\$0	\$73,608	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Carolyn Mahoney

Institution: Lincoln University

Phone: 573 681-5042

Contact Person: Jim Marcantonio-Human Resource Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$179,025			\$179,025		
Medical/dental/vision insurance for self	\$4,590			\$4,819		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$985			\$985		
Deferred compensation						
Retirement benefit	\$22,431			\$24,723		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
	\$17,000					
TOTAL	\$207,031	\$0	\$0	\$209,552	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$18,000			\$18,600		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200			\$7,500		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$25,200	\$0	\$0	\$26,100	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Bruce Speck

Institution: Missouri Southern State University

Phone: 417-625-9805

Contact Person: Debbie Dutch Kelley, Director Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,000			\$180,000		
Medical/dental/vision insurance for self	\$4,793			\$5,108		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$237			\$237		
Deferred compensation	\$16,000		\$16,000	\$16,000		\$16,000
Retirement benefit	\$18,196			\$18,337		
Other (please specify)						
Additional life insurance	Value					
	\$180,000					
Annuity	Value					
	\$0					
TOTAL	\$219,226	\$0	\$16,000	\$219,682	\$0	\$16,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$40,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,782			\$1,782		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)						
TOTAL	\$41,782	\$0	\$0	\$41,782	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Michael Nietzel - resignation date - 7/31/10

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus-Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$267,372			\$22,281		
Medical/dental/vision insurance for self	\$5,094			\$425		
Medical/dental/vision insurance for spouse/family	\$3,491			\$291		
Long-term disability for self	\$336			\$28		
Deferred compensation	\$200,000			\$0		
Retirement benefit	\$18,899		\$21,217	\$1,575		\$1,768
Other (please specify)						
Basic Life	\$496			\$41		
Additional life insurance	Value					
	\$300,000					
Annuity	Value					
TOTAL	\$495,688	\$0	\$21,217	\$24,641	\$0	\$1,768

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$45,000			\$3,750		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,868			\$2,357		
Professional development						
Expense for spouse/family to attend meetings		\$39		\$1,229		
Club/other memberships	\$592	\$4,350		\$69	\$824	
Other (please specify)						
TOTAL	\$48,460	\$4,389	\$0	\$7,405	\$824	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. James Cofer - hire date 8/1/10

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus-Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$252,083		
Medical/dental/vision insurance for self				\$4,945		
Medical/dental/vision insurance for spouse/family				\$3,200		
Long-term disability for self				\$312		
Deferred compensation						
Retirement benefit						
Other (please specify)						
Basic Life				\$303		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$260,843	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$41,250		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings				\$207		
Club/other memberships						
Other (please specify)						
Meal Plans				\$1,195		
TOTAL	\$0	\$0	\$0	\$42,652	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Drew Bennett

Institution: Missouri State University - West Plains

Phone: (417) 836-4232

Contact Person: Tina McManus - Director of Accounting and Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$131,022			\$131,022		
Medical/dental/vision insurance for self	\$396			\$396		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$254			\$254		
Deferred compensation						
Retirement benefit	\$18,923			\$19,225		
Other (please specify)						
Basic Life	\$158					
Additional life insurance	Value					
	\$132,000					
Annuity	Value					
TOTAL	\$150,753	\$0	\$0	\$150,897	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$12,845		\$6,171	\$12,845		\$6,171
Utilities	\$4,905			\$5,087		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$7,229			\$7,749		
Insurance for personal property						
Entertainment		\$314			\$0	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$6,000			\$6,000		
Automobile repair/maintenance/mileage	\$3,780			\$4,138		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$1,932			\$2,036	
Other (please specify)						
TOTAL	\$34,759	\$2,246	\$6,171	\$35,819	\$2,036	\$6,171

2011 President's/Chancellor's Compensation Survey

Name: Dr. Robert A. Vartabedian

Institution: Missouri Western State University

Phone: 816-271-4527

Contact Person: Sally Sanders, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$185,400	\$0	\$0	\$185,400	\$0	\$0
Medical/dental/vision insurance for self	\$5,838	\$0	\$0	\$5,800	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$334	\$0	\$0	\$334	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$17,553	\$0	\$0	\$15,633	\$0	\$0
Other (please specify)	\$0	\$0	\$0	\$0	\$0	\$0
Additional life insurance	\$713					
Annuity	\$22,500					
TOTAL	\$209,125	\$0	\$0	\$207,167	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0	\$0	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0	\$0	\$0
Housing allowance (provided for private rent/lease/purchase)	\$28,000	\$0	\$0	\$28,000	\$0	\$0
Housekeeper	\$0	\$0	\$0	\$0	\$0	\$0
Custodian, groundskeeper	\$0	\$0	\$0	\$0	\$0	\$0
Insurance for personal property	\$0	\$0	\$0	\$0	\$0	\$0
Entertainment	\$0	\$5,000	\$0	\$0	\$10,000	\$0
Automobile	\$0	\$0	\$0	\$0	\$0	\$0
Automobile allowance (provided for private lease/purchase)	\$12,500	\$0	\$0	\$12,500	\$0	\$0
Automobile repair/maintenance/mileage	\$0	\$0	\$0	\$0	\$0	\$0
Professional development	\$0	\$10,000	\$0	\$0	\$10,000	\$0
Expense for spouse/family to attend meetings	\$0	\$5,000	\$0	\$0	\$5,000	\$0
Club/other memberships	\$2,083	\$0	\$0	\$2,083	\$0	\$0
Other (please specify) Campus Projects	\$0	\$5,000	\$0	\$0	\$5,000	\$0
TOTAL	\$42,583	\$25,000	\$0	\$42,583	\$30,000	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski

Institution: Northwest Missouri State University

Phone: 660-562-1128

Contact Person: Mary Throener, VP of Human Resources & Organizational Effectiveness

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,000			\$230,000		
Medical/dental/vision insurance for self	\$5,697			\$5,697		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$460			\$460		
Deferred compensation						
Retirement benefit	\$31,763			\$32,131		
Other (please specify)						
Additional life insurance	Value					
	\$230,000					
Annuity	Value					
TOTAL	\$267,920	\$0	\$0	\$268,288	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	on university grounds			on university grounds		
Utilities	not metered			not metered		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$10,800			\$10,800		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,200			\$1,200		
Other (please specify)						
TOTAL	\$12,000	\$0	\$0	\$12,000	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins

Institution: Southeast Missouri State University

Phone: (573) 651-2206

Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$194,109			\$194,109		
Medical/dental/vision insurance for self	\$6,237			\$6,116		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$171			\$168		
Deferred compensation						
Retirement benefit	\$31,761			\$34,402		
Other (please specify)	\$951			\$926		
(Life insurance, AD&D, Employee Assistant Program, Parking, and Cafeteria Plan)						
Additional life insurance	Value					
Annuity	Value					
	\$25,000					
TOTAL	\$233,229	\$0	\$0	\$235,721	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$30,000			\$10,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$700			\$794		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$30,700	\$0	\$0	\$10,794	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Troy Paino

Institution: Truman State University

Phone: 660-785-4100

Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$200,000			\$210,000		
Medical/dental/vision insurance for self	\$5,487			\$5,667		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$304			\$252		
Deferred compensation						
Retirement benefit	\$24,420			\$16,317		
Other (please specify)						
Basic Life	\$416			\$277		
AD&D	\$61			\$50		
FICA/Medicare	\$9,527			\$9,667		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$240,215	\$0	\$0	\$242,230	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$9,456			\$9,500		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$2,936			\$2,936		
Custodian, groundskeeper	\$1,906			\$1,906		
Insurance for personal property						
Entertainment		\$5,430			\$5,400	
Automobile	\$1,542			\$2,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$15,840	\$5,430	\$0	\$16,342	\$5,400	\$0

2011 President's/Chancellor's Compensation Survey

Name: Gary Forsee - President

Institution: University of Missouri - Central Administration

Phone: 573/882-8279

Contact Person: VP Human Resources

Direct Compensation:

Stepped Down - January, 2011

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$400,000			\$200,000		
Medical/dental/vision insurance for self	\$2,127			\$1,859		
Medical/dental/vision insurance for spouse/family	\$2,551			\$2,231		
Long-term disability for self	\$465			\$233		
Deferred compensation (performance based)	\$100,000			\$0		
(100,000 incentive for FY10 was declined)						
Retirement benefit	\$19,520			\$11,480		
Other (please specify)						
Life	\$225			\$102		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$524,888	\$0	\$0	\$215,905	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$17,588			\$8,712		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$17,588	\$0	\$0	\$8,712	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Brady Deaton - Chancellor

Institution: University of Missouri - Columbia

Phone: 573/882-8279

Contact Person: VP Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$324,383			\$324,383		
Medical/dental/vision insurance for self	\$3,576			\$3,900		
Medical/dental/vision insurance for spouse/family	\$4,289			\$4,680		
Long-term disability for self	\$465			\$465		
Deferred compensation	\$42,000			\$42,000		
Retirement benefit	\$15,830			\$18,620		
Other (please specify)						
Life	\$171			\$164		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$390,714	\$0	\$0	\$394,212	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$2,664			\$5,004		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,664	\$0	\$0	\$5,004	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Leo E. Morton - Chancellor

Institution: University of Missouri - Kansas City

Phone: 573/882-8279

Contact Person: VP Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$285,000			\$285,000		
Medical/dental/vision insurance for self	\$175			\$3,900		
Medical/dental/vision insurance for spouse/family	\$175			\$5,319		
Long-term disability for self	\$465			\$465		
Deferred compensation	\$13,063			\$0		
Retirement benefit	\$16,704			\$19,648		
Other (please specify)						
Life	\$214			\$169		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$315,796	\$0	\$0	\$314,501	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$57,300			\$57,300		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$15,373			\$14,946		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$72,673	\$0	\$0	\$72,246	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. John F. Carney III - Chancellor

Institution: University of Missouri - Central Administration

Phone: 573/882-8279

Contact Person: VP Human Resources

Direct Compensation:

RETIREMENT - August 31, 2011

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$289,467			\$289,467		
Medical/dental/vision insurance for self	\$3,401			\$3,723		
Medical/dental/vision insurance for spouse/family	\$1,666			\$0		
Long-term disability for self	\$465			\$465		
Deferred compensation	\$47,675			\$47,675		
Retirement benefit	\$14,126			\$16,615		
Other (please specify)						
Life	\$76			\$73		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$356,876	\$0	\$0	\$358,018	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Thomas F. George - Chancellor

Institution: University of Missouri - Central Administration

Phone: 573/882-8279

Contact Person: VP Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$292,579			\$292,578		
Medical/dental/vision insurance for self	\$3,401			\$3,723		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$465			\$465		
Deferred compensation	\$42,000			\$42,000		
Retirement benefit	\$14,278			\$16,794		
Other (please specify)						
Life	\$110			\$105		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$352,833	\$0	\$0	\$355,665	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$2,203			\$689		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,203	\$0	\$0	\$689	\$0	\$0

State Technical College

2011 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb

Institution: Linn State Technical College

Phone: 573-897-5000

Contact Person: John W. Nilges

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$158,468			\$158,468		
Medical/dental/vision insurance for self	\$6,158			\$6,654		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$19,856			\$21,884		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$184,482	\$0	\$0	\$187,006	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$8,728			\$8,997		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$73			\$750		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$8,801	\$0	\$0	\$9,747	\$0	\$0

Public Two-Year Colleges

2011 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble

Institution: Crowder College

Phone: 417-451-3223

Contact Person: Ron Granger, Dean of Business and Support Services

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$129,780			\$133,673		
Medical/dental/vision insurance for self	\$4,421			\$4,828		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$0			\$0		
Deferred compensation	\$0			\$0		
Retirement benefit	\$17,520			\$18,714		
Other (please specify)	\$0			\$0		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$151,721	\$0	\$0	\$157,215	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Edward Jackson, President

Institution: East Central College

Phone: 636-583-5195

Contact Person: Jon Bauer (VP, Finance & Admin)

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,500			\$157,590		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$20,858			\$22,063		
Other (please specify) Description below.	\$12,757		\$6,379	\$14,018		\$7,009
<i>Cash value of insurance benefits for president and spouse.</i>						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$188,115	\$0	\$6,379	\$193,671	\$0	\$7,009

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$10,800			\$10,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$10,800	\$0	\$0	\$10,800	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President

Institution: Jefferson College

Phone: (636) 797-3000 x 120

Contact Person: Dr. Richard Turley, Vice President Finance & Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$182,000	\$0	\$0	\$182,000	\$0	\$0
Medical/dental/vision insurance for self	\$7,029	\$0	\$0	\$5,579	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$224	\$0	\$0	\$236	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$25,519	\$0	\$0	\$26,442	\$0	\$0
Other (please specify) Ins Reimbursement	\$0	\$0	\$0	\$1,295	\$0	\$0
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$214,772	\$0	\$0	\$215,552	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$16,500	\$0	\$0	\$0	\$0	\$0
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200	\$0	\$0	\$7,200	\$0	\$0
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200	\$0	\$0	\$1,200	\$0	\$0
TOTAL	\$24,900	\$0	\$0	\$8,400	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Jackie Snyder, Chancellor through 6/30/10

Institution: Metropolitan Community College

Phone: 816-604-1234

Contact Person: Tuesday Stanley

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$242,000					
Medical/dental/vision insurance for self	\$6,149					
Medical/dental/vision insurance for spouse/family	\$5,538		\$2,769			
Long-term disability for self	\$1,379					
Deferred compensation						
Retirement benefit	\$32,259					
Other (please specify)						
403b	\$1,000					
Life Insurance	\$2,875		\$958			
Additional life insurance	Value					
	\$242,000					
Annuity	Value					
TOTAL	\$291,200	\$0	\$3,727	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property	\$ 389					
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$ 1,433					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$ 1,669					
Internet	\$ 566					
TOTAL	\$4,057	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Mark James, Chancellor effective 7/1/10

Institution: Metropolitan Community College

Phone: 816-604-1011

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$190,000		
Medical/dental/vision insurance for self				\$7,167		
Medical/dental/vision insurance for spouse/family				\$0		
Long-term disability for self				\$1,083		
Deferred compensation						
Retirement benefit				\$26,600		
Other (please specify)						
403b				\$1,000		
Life Insurance				\$2,257		\$752
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$228,107	\$0	\$752

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property				\$ 687		
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$ 185		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids				\$1,432		
TOTAL	\$0	\$0	\$0	\$2,304	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President

Institution: Metropolitan Community College - Blue River / Penn Valley

Phone: 816-604-6542

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$148,185			\$155,594		
Medical/dental/vision insurance for self	\$6,149			\$7,167		
Medical/dental/vision insurance for spouse/family	\$2,248			\$6,123		
Long-term disability for self	\$845			\$887		
Deferred compensation						
Retirement benefit	\$20,835			\$21,783		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,762		\$586	\$1,849		\$618
Additional life insurance	Value					
	\$148,000					
Annuity	Value					
TOTAL	\$181,024	\$0	\$586	\$194,403	\$0	\$618

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$2,500			\$2,760		
TOTAL	\$2,500	\$0	\$0	\$2,760	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Deborah Goodall, President

Institution: Metropolitan Community College - Business & Technology

Phone: 816-604-5280

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$126,000			\$130,410		
Medical/dental/vision insurance for self	\$6,149			\$7,167		
Medical/dental/vision insurance for spouse/family	\$2,769			\$3,356		
Long-term disability for self	\$718			\$743		
Deferred compensation						
Retirement benefit	\$17,179			\$18,257		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,497		\$499	\$1,552		\$519
Additional life insurance	Value					
	\$126,000					
Annuity	Value					
TOTAL	\$155,312	\$0	\$499	\$162,485	\$0	\$519

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$506			\$599		
TOTAL	\$506	\$0	\$0	\$599	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Fred L. Grogan, President

Institution: Metropolitan Community College - Longview

Phone: 816-604-2414

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$157,250			\$162,754		
Medical/dental/vision insurance for self	\$6,149			\$7,167		
Medical/dental/vision insurance for spouse/family	\$2,769			\$3,356		
Long-term disability for self	\$896			\$928		
Deferred compensation						
Retirement benefit	\$21,242			\$22,786		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,865		\$622	\$1,936		\$645
Additional life insurance	Value					
	\$157,000					
Annuity	Value					
TOTAL	\$191,171	\$0	\$622	\$199,927	\$0	\$645

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$1,650			\$1,599		
TOTAL	\$1,650	\$0	\$0	\$1,599	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Merna S. Saliman, President

Institution: Metropolitan Community College - Maple Woods

Phone: 816-604-3046

Contact Person: Tuesday Stanley 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$157,250			\$162,754		
Medical/dental/vision insurance for self	\$6,149			\$7,167		
Medical/dental/vision insurance for spouse/family	\$2,769			\$3,356		
Long-term disability for self	\$896			\$923		
Deferred compensation						
Retirement benefit	\$21,242			\$22,786		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,865		\$602	\$1,936		\$645
Additional life insurance	Value					
	\$157,000					
Annuity	Value					
TOTAL	\$191,171	\$0	\$602	\$199,922	\$0	\$645

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto fluids	\$1,637			\$1,819		
TOTAL	\$1,637	\$0	\$0	\$1,819	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: E. Bernard Franklin, President through 12/2010

Institution: Metropolitan Community College, Penn Valley

Phone: 816-604-1234

Contact Person: Tuesday Stanley

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$157,250			\$162,754		
Medical/dental/vision insurance for self	\$6,149			\$7,167		
Medical/dental/vision insurance for spouse/family	\$2,248			\$2,741		
Long-term disability for self	\$896			\$928		
Deferred compensation						
Retirement benefit	\$21,242			\$22,786		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,865		\$622	\$1,936		\$645
Additional life insurance	Value					
	\$157,000					
Annuity	Value					
TOTAL	\$190,650	\$0	\$622	\$199,312	\$0	\$645

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Auto Fluids	\$1,507			\$539		
TOTAL	\$1,507	\$0	\$0	\$539	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Steven Kurtz

Institution: Mineral Area College

Phone: 573-518-2129

Contact Person: Lisa Clauser

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$138,690			\$143,544		
Medical/dental/vision insurance for self	\$6,072			\$6,941		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$150			\$150		
Deferred compensation	\$8,000			\$14,000		
Retirement benefit	\$19,543			\$21,068		
Other (please specify) Mid-Year Merit	\$101			\$101		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$172,556	\$0	\$0	\$185,804	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$22,028			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$6,500			\$6,500		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify) Cell Phone	\$477			\$564		
TOTAL	\$29,005	\$0	\$0	\$7,064	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: EVELYN E. JORGENSON

Institution: MOBERLY AREA COMMUNITY COLLEGE

Phone: 660-263-4110 x274

Contact Person: GARY STEFFES

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$157,175			\$168,500		
Medical/dental/vision insurance for self	\$6,845			\$7,007		
Medical/dental/vision insurance for spouse/family	\$0			\$6,293		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,218			\$24,565		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$186,238	\$0	\$0	\$206,365	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,125			\$1,125		
TOTAL	\$1,125	\$0	\$0	\$1,125	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall

Institution: North Central Missouri College

Phone: 660-359-3948

Contact Person: Sharon Barnett

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$122,799			\$125,255		
Medical/dental/vision insurance for self	\$5,136			\$5,321		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$18,448			\$19,131		
Other (please specify)						
Life Insurance Premium	\$161			\$161		
Additional life insurance	\$50,000					
Annuity	Value					
TOTAL	\$146,544	\$0	\$0	\$149,868	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$926			\$1,200	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$8,000			\$8,000		
Automobile repair/maintenance/mileage	\$9,178			\$10,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$750			\$500		
Other (please specify)						
Medical Allowance	\$0			\$500		
TOTAL	\$17,928	\$926	\$0	\$19,000	\$1,200	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon

Institution: Ozarks Technical Community College

Phone: (417) 447-4835

Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,004			\$230,004		
Medical/dental/vision insurance for self	\$5,418			\$5,757		
Medical/dental/vision insurance for spouse/family	\$9,216		\$9,216	\$10,105		\$10,105
Long-term disability for self	\$236			\$205		
Deferred compensation						
Retirement benefit	\$31,782			\$35,104		
Other (please specify)						
Group Term Life Insurance	\$147			\$132		
Health & Wellnes Center Fees	\$540			\$540		
403B				\$15,000		\$15,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$277,343	\$0	\$9,216	\$296,847	\$0	\$25,105

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,394			\$2,928		
Professional development						
Expense for spouse/family to attend meetings	\$24					
Club/other memberships	\$728			\$420		
Other (please specify)						
TOTAL	\$4,146	\$0	\$0	\$3,348	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: John McGuire

Institution: St. Charles Community College

Phone: 636-922-8300

Contact Person: Donna Davis

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$ 188,967.00			\$ 192,274.00		
Medical/dental/vision insurance for self	\$ 6,586.00			\$ 7,199.40		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$ 484.00		\$ 384.00	\$ 865.23		\$ 765.23
Deferred compensation						
Retirement benefit	\$ 26,400.00			\$ 26,918.36		
Other (please specify)						
Cell Phone Allowance	\$ 840.00			\$ 840.00		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$ 223,277.00	\$ -	\$ 384.00	\$ 228,096.99	\$ -	\$ 765.23

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$ 9,000.00			\$ 9,000.00		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$ 9,000.00	\$ -	\$ -	\$ 9,000.00	\$ -	\$ -

2011 President's/Chancellor's Compensation Survey

Name: Zelema Harris-Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$232,000			\$232,555		
Medical/dental/vision insurance for self	\$6,184			\$5,777		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$364			\$364		
Deferred compensation	\$18,000		\$18,000	\$18,000		\$18,000
Retirement benefit	\$32,155			\$33,367		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$288,703	\$0	\$18,000	\$290,063	\$0	\$18,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$25,000			\$25,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,350			\$2,079		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$26,350	\$0	\$0	\$27,079	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer-President
 Institution: St. Louis Community College at Florissant Valley
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,005			\$160,560		
Medical/dental/vision insurance for self	\$6,184			\$5,777		
Medical/dental/vision insurance for spouse/family	\$28			\$42		
Long-term disability for self	\$364			\$364		
Deferred compensation						
Retirement benefit	\$22,346			\$23,287		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$188,927	\$0	\$0	\$190,030	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Cynthia K. Hess
 Institution: St. Louis Community College at Forest Park
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$12,500			\$150,000		
Medical/dental/vision insurance for self	\$963			\$5,777		
Medical/dental/vision insurance for spouse/family	\$68			\$408		
Long-term disability for self	\$30			\$364		
Deferred compensation						
Retirement benefit	\$1,817			\$21,809		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$15,378	\$0	\$0	\$178,358	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Paul Pai-President
 Institution: St. Louis Community College at Meramec
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,014					
Medical/dental/vision insurance for self	\$5,703					
Medical/dental/vision insurance for spouse/family	\$5,628					
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,371					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$213,716	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Zerrie Campbell

Institution: St. Louis Community College at Forest Park (FY 2010) and Meramec (FY 2011)

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary (Interim President)	\$160,268			\$155,127		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,600			\$21,718		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$181,868	\$0	\$0	\$176,845	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$4,200			\$4,200		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$268			\$0		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,468	\$0	\$0	\$4,200	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: George Wasson - 3 mo FY 10/1 mo FY11

Institution: St. Louis Community College at Meramec

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$30,687			\$10,417		
Medical/dental/vision insurance for self	\$1,485			\$481		
Medical/dental/vision insurance for spouse/family	\$101			\$34		
Long-term disability for self	\$91			\$30		
Deferred compensation						
Retirement benefit	\$4,343			\$1,603		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$36,707	\$0	\$0	\$12,565	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$0		\$0			
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0					
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre-President
 Institution: St. Louis Community College at Wildwood
 Phone: 314-539-5208
 Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2011 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,005			\$160,560		
Medical/dental/vision insurance for self	\$6,184			\$5,777		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$364			\$364		
Deferred compensation						
Retirement benefit	\$23,436			\$23,287		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$189,989	\$0	\$0	\$189,988	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: Dr. Marsha K. Drennon

Institution: State Fair Community College

Phone: (660) 530-5800

Contact Person: Garry Sorrell, VP for Finance, Administration and Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$132,500			\$139,050		
Medical/dental/vision insurance for self	\$5,035			\$5,595		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$18,407			\$20,044		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$155,942	\$0	\$0	\$164,689	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,888			\$4,656		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,888	\$0	\$0	\$4,656	\$0	\$0

2011 President's/Chancellor's Compensation Survey

Name: FY10 - Dr. Devin Stephenson

Institution: Three Rivers Community College

Phone: 573-840-9105

Contact Person: Charlotte Eubank, CFO

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2010 Actual Expenditures			FY 2011 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$145,400			\$147,581		
Medical/dental/vision insurance for self	\$4,787			\$0		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,895			\$20,661		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$172,082	\$0	\$0	\$168,242	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2010 Actual Expenditures			FY 2011 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$12,000			\$12,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	\$14,625					
Automobile	use fleet car			\$1,741		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$187			\$2,932		
Other (please specify)						
Cell Phone	\$1,511			\$1,093		
TOTAL	\$28,323	\$0	\$0	\$17,766	\$0	\$0