



Tab 16

Performance Measures Report

Coordinating Board for Higher Education
December 9, 2020

BACKGROUND

The Department of Higher Education and Workforce Development (DHEWD) collects annual data on a set of performance measures that have historically supported institutional core budget requests. This year's budget request does not include performance funding, but the measures remain relevant indicators of institution performance.

CURRENT STATUS

The attached document summarizes an abbreviated set of performance measures. In recent years, DHEWD has collected data on six performance measures, but has identified three "priority" measures for use in a performance funding budget request. Due to extenuating circumstances faced by the institutions and the DHEWD this year, however, DHEWD staff collected only two of the "priority" measures to reduce reporting burden. The measures collected focus on student completion and assessment or professional licensure.

The third priority measure relates to graduate outcomes. No data on that measure was collected by DHEWD this year. Section 173.1006, RSMo, directs that the "institutional performance measure relating to job placement may not be used in any year in which the state unemployment rate has increased from the previous calendar year's state unemployment rate." Due to the pandemic and resulting economic shutdown, unemployment increased from 3.3 percent in June 2019 to 7.9 percent in June 2020. Data on graduates' employment and wages will continue to be available at <https://scorecard.mo.gov/>.

The two measures collected are also included in the department's budget book, where they provide measures for the institutions' core budget requests. No performance funding will be requested for FY 2022.

NEXT STEPS

DHEWD staff will work with institutions in 2021 to determine which, if any, measures will be collected to support the FY 2023 budget cycle.

RECOMMENDATION

This is an information item only.

ATTACHMENT

- 2020 Performance Measure Results

Tab 16 Attachment
Performance Measures Report

Community Colleges and MSU-West Plains

	Crowder College	East Central College	Jefferson College	Metropolitan Community College	Mineral Area College	Missouri State University-West Plains	Moberly Area Community College	North Central Missouri College	Ozarks Technical Community College	St. Charles Community College	St. Louis Community College	State Fair Community College	Three Rivers College
Three-Year Graduation and Transfer Rate													
Fall 2013-Fall 2015	40.6%	39.5%	39.8%	38.1%	46.0%	31.7%	42.8%	53.4%	42.8%	40.7%	30.1%	44.3%	35.0%
Fall 2014-Fall 2016	42.5%	44.3%	41.1%	36.8%	46.7%	33.5%	45.7%	52.6%	42.7%	44.5%	32.1%	46.1%	35.1%
Top third of peers	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%	48.8%
In top third of peers								✓					
Improved	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓
Did not improve, not in top third of peers				✓					✓				
Pass Rates on Professional Licensure Exams													
FY 2017 - 2019	98.9%	98.0%	93.0%	95.9%	96.0%	96.9%	92.3%	96.6%	97.8%	97.8%	94.6%	97.0%	87.8%
FY 2018 - 2020	98.7%	98.9%	92.0%	94.1%	94.1%	97.8%	93.2%	97.3%	98.6%	98.3%	94.0%	96.8%	89.5%
Benchmark	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%
Meets or exceeds benchmark	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Improved		✓				✓	✓	✓	✓	✓			✓
Did not improve, not at benchmark													
Community College Totals													
Measures Made	2/2	2/2	2/2	1/2	2/2	2/2	2/2	2/2	1/2	2/2	2/2	2/2	2/2

Public Universities and State Technical College

Harris-Stowe State University	Lincoln University	Missouri State University	Missouri Southern State University	Missouri Western State University	Northwest Missouri State University	Southeast Missouri State University	University of Central Missouri	Truman State University	University of Missouri System	State Technical College
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Completions Per Full-Time Equivalent Student										
FY 2016-FY 2018	19.3	25.4	33.9	37.9	31.4	37.4	31.0	52.1	33.4	42.0
FY 2017-FY 2019	20.2	29.2	35.7	39.9	31.7	35.8	31.9	51.2	34.3	44.1
Benchmark	25.0	25.0	25.0	25.0	25.0	25.0	25.0	25.0	25.0	25.0
Meets or exceeds benchmark		✓	✓	✓	✓	✓	✓	✓	✓	✓
Improved	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Did not improve, not at benchmark										

Completions Per FTE	
FY 2016-FY 2018	67.3
FY 2017-FY 2019	61.8
Benchmark	25.0
Meets or exceeds benchmark	✓
Improved	
Did not improve, not at benchmark	

Pass Rates on Learning Assessments or Professional Licensure Exams										
FY 2017-FY 2019 *	16.8%	31.6%	100.0%	95.3%	54.5%	71.2%	92.9%	68.8%	76.3%	94.4%
FY 2018-FY 2020	22.0%	30.4%	100.0%	90.8%	52.9%	68.6%	95.4%	69.4%	76.2%	94.8%
Benchmark	50.0%	50.0%	90.0%	90.0%	50.0%	60.0%	90.0%	60.0%	70.0%	90.0%
Meets or exceeds benchmark			✓	✓	✓	✓	✓	✓	✓	✓
Improved	✓						✓	✓		✓
Did not improve, not at benchmark		✓								

Technical Skill Attainment (Assessment)	
FY 2017-FY 2019	87.8%
FY 2018-FY 2020	87.8%
Top Third of Peers	60.0%
At or above top third	✓
Improved	
Did not improve, not at benchmark	

Public University and State Technical College Totals										
Measures Made	2/2	1/2	2/2	2/2	2/2	2/2	2/2	2/2	2/2	2/2

* Lincoln University's assessment measure compares FY2018-2020 to FY2018-2019 due to a change in assessment instrument for FY 2018. The University of Missouri's assessment measure compares FY2016-2018 to FY2017-2019 to include complete certification results.