



Tab 15

Decennial Community College Redistricting Process Committee Nominations

Coordinating Board for Higher Education
December 8, 2021

BACKGROUND

Section 178.820.4, RSMo, requires that, every ten years, after publication of the decennial census figures, each community college districts "which contains more than four hundred fifty thousand residents" complete the redistricting process. Section 178.820.4, RSMo, further provides that if a community college fails to complete the redistricting process within one year of publication of the census figures, all trustees must run "at large."

The process provided in statute is as follows:

1. The affected community college district board of trustees must vote to adopt a resolution calling for the formation of a redistricting committee within ninety days after publication of the decennial census figures. (§ 178.820.2, RSMo)
2. "Upon adoption of the resolution, the secretary of the board of trustees shall forward a certified copy [of the resolution] to the CBHE with the request that the redistricting committee be appointed in order to divide the community college districts into at least two and not more than six subdistricts for the purpose of electing trustees." (§ 178.820.2, RSMo)
3. The board of trustees appoints three residents within the affected district to the redistricting committee. (§ 178.820.2, RSMo)
4. The CBHE appoints three residents within the affected district to the redistricting committee. (§ 178.820.2, RSMo)
5. The redistricting committee then meets and adopts a redistricting plan. (§ 178.820.2, RSMo)
6. Once the plan is approved by a majority of the redistricting committee, the committee forwards a certified copy, via the board of trustees secretary, to the CBHE for approval or disapproval. (§ 178.820.4, RSMo)
7. "The CBHE shall approve any redistricting plan in which the population of any subdistrict divided by the number of trustees to be selected therefrom substantially equals the population of any other subdistrict divided by the number of trustees to be elected therefrom." (§ 178.820.4, RSMo)
8. "If the plan is not approved, then it shall be returned to the redistricting committee for revision and resubmission." (§ 178.820.4, RSMo)

CURRENT STATUS

The U.S. Census Bureau published the required redistricting census data on September 16, 2021. As a result, four community colleges must complete a redistricting plan and receive approval of the plan by the CBHE by the CBHE's September 2022 regular meeting or else all members of the boards of trustees must run at large in the next election.

All four community colleges adopted resolutions creating the redistricting committee (Attachment A), and submitted the names of five or more individuals for CBHE consideration, of which the CBHE must appoint three to each institution redistricting committee. Biographical information for each college's candidates are included as attachments.

Crowder College

Name	Political Affiliation	Location
James Armstrong	Undeclared	Pineville, MO
Priscilla Reed	Undeclared	Neosho, MO
Jane Lant	Undeclared	Pineville, MO
Brett Day	Undeclared	Neosho, MO
Lynn Tatum	Undeclared	Pineville, MO

East Central

Name	Political Affiliation	Location
Kurt Voss	Undisclosed	Washington, MO
Ann Schroeder	Undisclosed	Union, MO
Charlie Betz	Undisclosed	Sullivan, MO
Dorothy Schowe	Undisclosed	New Haven, MO
Richard Purschke	Undisclosed	Union, MO

Mineral Area College

Name	Political Affiliation	Location
Lee Thurman	Republican	Farmington, MO
Candy Hente	Independent	Farmington, MO
Heather Garner	Republican	Farmington, MO
Alan Williams	Republican	Bismarck, MO
Pam Ruffin	Democrat	Ironton, MO

St. Louis Community College

Name	Political Affiliation	Location
John Bowman	Democrat	Northwoods, MO
Cheryl Brown	Democrat	St. Louis, MO
Raymond Chandler	Republican	Creve Coeur
Eric Gorham	Independent	St. Louis, MO
Sean Grove	Republican	Fenton, MO
Jan Holloway	Independent	St. Louis, MO
Joan McGivney	Independent	Webster Groves, MO

DHEWD staff have reviewed the candidates' backgrounds and in the interest of providing as much balance to the committee as possible given the information available to it, DHEWD recommends the following individuals for the CBHE's appointment to the redistricting committee:

<p><u>Crowder</u></p> <ul style="list-style-type: none"> • Lynn Tatum • James Armstrong • Brett Day 	<p><u>East Central</u></p> <ul style="list-style-type: none"> • Kurt Voss • Ann Schroeder • Dorothy Schowe
<p><u>Mineral Area</u></p> <ul style="list-style-type: none"> • Alan Williams • Candy Hente • Pam Ruffin 	<p><u>STLCC</u></p> <ul style="list-style-type: none"> • Cheryl Brown • Eric Gorham • Sean Grove

NEXT STEPS

Each impacted community college will convene its respective redistricting committee to begin the redistricting process. Redistricting plans, approved by the redistricting committee, must be submitted to DHEWD on or before August 1, 2022.

RECOMMENDATION

Based on DHEWD's review of the candidates' backgrounds and in the interest of providing balance to the redistricting committee, staff recommend the CBHE vote to appoint those listed above to the redistricting committees of Crowder College, East Central College, Mineral Area College, and St. Louis Community College.

ATTACHMENTS

- A. Redistricting Committee Creation Resolutions
- B. Crowder College Candidate Biographies
- C. East Central Candidate Biographies
- D. Mineral Area College Candidate Biographies
- E. St. Louis Community College Candidate Biographies

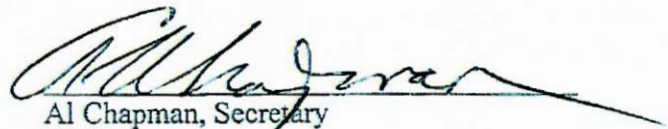
Tab 15 Attachment A
Redistricting Committee Creation Resolutions

RESOLUTION

WHEREAS, Section 178.820 and 178.840 RSMo, 1979, relating to Community College Districts has been enacted by the General Assembly of the State of Missouri; and

WHEREAS, the Board of Trustees of the COMMUNITY COLLEGE DISTRICT OF NEWTON-MCDONALD COUNTIES, MISSOURI (CROWDER COLLEGE), desires by these provisions of said sections to take certain action pursuant to the provisions thereof;

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of the COMMUNITY COLLEGE DISTRICT OF NEWTON-MCDONALD COUNTIES, MISSOURI (CROWDER COLLEGE), pursuant to the provisions of Section 178.820 and 178.840 RSMo, hereby requests the formation of a redistricting committee which shall adopt a redistricting plan specifying the establishment of not less than two or more than six subdistricts compact and contiguous in territory and apportioned on the basis of population in accordance with law.


Al Chapman, Secretary

By action of the Board of Trustees of the COMMUNITY COLLEGE DISTRICT OF NEWTON-MCDONALD COUNTIES, MISSOURI (CROWDER COLLEGE), the above resolution was approved this 30 day of June, 2021.

Notary Public: Tiffany Marion

State of Missouri
County of Newton
Commission Expires: 5-6-2023



Resolution

Whereas, the Junior College District of East Central Missouri is governed by a Board of Trustees; and

Whereas, the Junior College District is divided into three subdistricts, with two trustees residing from each of the subdistricts; and

Whereas, the Revised Statutes of Missouri, 178.820, provide for a redistricting committee to be formed following the publication of each decennial Census of the United States; and

Whereas, the Census was published on September 16, 2021; now

Therefore be it Resolved, that the Board of Trustees of the Junior College District of East Central Missouri authorizes the appointment of a Redistricting Committee, pursuant to R.S.MO. 178.820, for purposes of ensuring substantially equal population within the boundaries of each subdistrict, and requests that the Missouri Coordinating Board for Higher Education appoint three members to the Committee, with three members subsequently appointed by the Board of Trustees. The Committee will be charged with recommending a Redistricting Plan, said plan to be approved by the Board of Trustees of the Junior College District of East Central College and the Missouri Coordinating Board for Higher Education.

Approved this, the Eighth Day of November, of the year Two Thousand and Twenty One.

RESOLUTION

**FOR THE BOARD OF TRUSTEES OF THE
COMMUNITY COLLEGE DISTRICT OF MINERAL AREA
TO REQUEST THE FORMATION OF A
REDISTRICTING COMMITTEE**

WHEREAS, the Board of Trustees have five members representing established subdistricts of the citizens of the taxing district,

WHEREAS, Mineral Area College has voluntarily participated in redistricting the entire time the district has been in existence,

WHEREAS, the Missouri Revised Statutes permit the redistricting of community college districts every ten years,

WHEREAS, the Board of Trustees has received notice from the Commissioner of Higher Education that Community College Districts must initiate the redistricting process within 90 days of the official publication the decennial census figures,

WHEREAS, the decennial census figures are anticipated to be released to the public on October 1, 2021.

THEREFORE, be it resolved that the Board of Trustees of the Community College District of the Mineral Area officially requests from the Department of Higher Education that a redistricting committee be appointed in order to divide the Community College district into a plan specifying not less than four, nor more than six, subdistricts for the purpose of electing trustees.

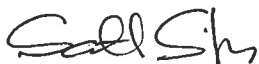
I hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by the Board of Trustees of the Community College District of the Mineral Area at a meeting thereof duly held on the 15th day of July, 2021, by the following vote of the Trustees thereof:

AYES, AND IN FAVOR THEREOF: 4

NOES: 0

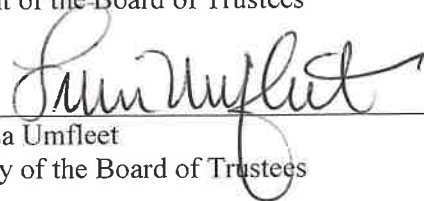
Absent: 2

ATTEST:



Mr. Scott Sikes
President of the Board of Trustees

July 15, 2021
Date



Mrs. Lisa Umfleet
Secretary of the Board of Trustees

7-15-21
Date



Amy McKenna-Jones
Recording Secretary to the Board of Trustees

7-15-21
Date

Redistricting Committee Nominations

Kasey Beaton (Democrat) – Resident of Farmington, Missouri. I have a Bachelor of Social Work from Murray State University and a Master of Divinity from Duke Divinity School. I am a full-time Mom but have previously held positions in the social work field as well as hospice and United Methodist ministry. I serve as the volunteer youth director at Memorial United Methodist Church in Farmington and am active as a volunteer in several other capacities at Memorial.

David Shaw (Republican) – Resident and current mayor of Desloge, Missouri. Attended Flat River Junior College / Mineral Area College in 1965 & 1966. Served in the United States Air force for 25+ years, retired as a Lieutenant Colonel. Served as Central Missouri Field Manager for the St. Louis Chapter of the National Electrical Contractors Association for 16 years where I negotiated Collective Bargaining Agreements with members of the International Brotherhood of Electrical Workers. Holds a Bachelor's Degree in Economics from Inter-American University, San Germain, Puerto Rico. Hold a Master's Degree in Business from Webster College (now University), St. Louis, MO.

Lee Thurman (Republican) – Resident of Farmington, Missouri. Lee Thurman grew up in the Farmington, MO area and has been helping clients with their tax and accounting needs for over 30 years. Lee attended Mineral Area College and then graduated with honors from Southeast Missouri State University, receiving a Bachelor of Science in Business Administration, with an accounting major and a minor in economics. In addition to being a CPA and a member of the state and national associations, he is also a Certified Valuation Analyst (CVA). After graduation, he worked for other accounting firms for 16 years before opening his own practice in 1999. Lee is currently a member of American Institute of CPAs, Missouri Society of CPAs and National Association of Certified Valuation Analysts.

Candy Hente (Independent) – Resident of Farmington, Missouri. She has been on staff at the Farmington Regional Chamber since August 2017 and Executive Director since March 2018. She has worked for, volunteered and networked with many of the local non-profit agencies including the Public Relations Director for the Parkland Pregnancy Resource Center, worked with Young Faith in Christ, St. Francois County Mental Health Board, Hope 4 Autism and St. Francois County Community Partnership, and was a member of the St Francois County Rotary Club. In 2015 the Farmington Regional Chamber of Commerce recognized Candy's contributions with the KFMO/B104 Super Service Award.

Jessie Williams (Independent) – Resident of Farmington, Missouri. Retired instructor for MAC nursing, serving nearly 30 years. Member of the Memorial United Methodist Church.

St. Louis Community College – Redistricting Committee Resolution

WHEREAS, Missouri revised statute section 178.820.2 requires that, every ten years, after publication of the decennial census figures, each community college district “which contains more than four hundred fifty thousand residents” complete the redistricting process;

WHEREAS, St. Louis Community College last participated in redistricting in 2011 and must undergo the redistricting process following the publication of the decennial census figures;

WHEREAS, the Board of Trustees of the Junior College District of St. Louis, St. Louis County, in accordance with Missouri Statute, Section 178.820, must adopt a resolution forming a Redistricting Committee;

RESOLVED, that the Board of Trustees hereby appoints the following people to serve on the St. Louis Community College Redistricting Committee:

1. Alex Berger
2. Alison Gee
3. Wilma Schopp

FURTHER RESOLVED, that the Board hereby approves submission of the following nominees to the Missouri Coordinating Board for Higher Education for its consideration and appointment to the Redistricting Committee:

1. Raymond Chandler
2. Eric Gorham
3. Sean Grove
4. Jan Holloway
5. Joan McGivney

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees, at its July 27, 2021 meeting, on motion duly made, unanimously approved the above resolution.



Anne Adams Marshall
Chair, Board of Trustees

____ July 27, 2021 ____
Date

CERTIFICATION

I, the undersigned, Jessica M. Grove, being the duly qualified Secretary of the Board of Trustees of St. Louis Community College, hereby certify that the document above is a true and correct copy of a Resolution approved by the Board of Trustees at its July 27, 2021 meeting.



Jessica Grove
Secretary of the Board of Trustees

____ July 28, 2021 ____
Date

STLCC Redistricting Committee Appointees - Nominees

St. Louis Community College Appointments (7/27/21)

Alex Berger

Alex Berger has been a resident of the St. Louis metropolitan area since 1953, primarily as a resident of Clayton.

Berger is a graduate of Clayton High School and a member of the Hall of Fame of Clayton High School. Berger holds a B.A. degree in American History and Masters Degree in Public Administration from Drake University.

Berger's professional resume is primarily in the Human Resources field. He has extensive executive and professional experience having worked in quasi governmental, for private corporations and with a St. Louis based healthcare organization.

Berger has also served as an Alderman for the City of Clayton, having been elected to 5 three-year terms. During those years, he also participated on numerous Boards within City Government.

Berger currently serves in the Board of Trustee Emeritus role with The Wilson School and was previous a two term President of the Wilson School Board. Berger is presently a Board member of the Cultural Festivals Board of Trustees. Cultural Festivals is responsible for the nationally recognized St. Louis Art Fair. Berger is the President of the Clayton Education Foundation. Berger was previously a Board of Trustees member of the St. Louis Community College Foundation.

Alison Gee

Alison Gee, MPH, is VP of Government and Community Engagement for Parents as Teachers National Center (PATNC). In this role, she monitors and supports Federal and state policy and advocacy work. Alison also oversees the PATNC Show Me Strong Families model affiliate that provides home visits to more than 250 families each year in St. Louis City and north St. Louis County through Federal, state, and private foundation support. She has a 40-year background in advocating for maternal and child health and racial equity.

Alison was previously VP of Public Policy for Planned Parenthood of the St. Louis Region & Southwest Missouri; COO of the Health Policy Institute, a Missouri-based education and advocacy group; and Executive Director of a Washington, D.C.-based, PAC. She worked on initial development and implementation of the Missouri Medicaid Managed Care (MC+) program, and has played a key role in the development, drafting and passage of Missouri state legislation on pre-natal substance use disorder, collaborative practice regulations, and maternal and child health care reform.

Alison is a charter member of the National Association for Family, School, and Community Engagement (NAFSCE), a Court Appointed Special Advocate, a founding member of the MO Immunization Coalition, serves on the Deaconess Foundation Children's Action Council, and is Vice President of PROMO, a Missouri statewide LGBTQ advocacy organization. She received the St. Louis Argus Distinguished Citizen Award in 2011. In a former life, Alison was Chief Shop Steward for SEIU Local 722 in Washington, DC, and lead negotiator on contract renewal for a group of six dialysis units.

Alison lives in St. Louis City with her wife and is the foster-adoptive mother of two adult sons, and grandmother of one.

Wilma Schopp

Before retiring Wilma was a human resources executive and served as the VP & Global Lead of Compensation, Benefits and HR Operations for Monsanto Company (now Bayer), a global \$12 billion biotech and agricultural company employing 24,000 globally. In this role she achieved the following:

- Spearheaded creation of the firm's corporate-wide people strategy as well as the design and implementation of compensation, benefits and HR programs and systems for Monsanto's IPO and spin-off. This impacted 14,000 employees and laid the foundation for significant company growth.
- Worked closely with the Board of Directors to develop a successful corporate total rewards and executive compensation strategy and implementation plan.
- Led due diligence of human resource programs as well as post-acquisition integration ultimately impacting over 40 acquisitions and one-third of the global workforce.

Wilma performed a similar role for Sigma-Aldrich Corporation (now Merck), a technology-based global company with employees in over 35 countries. Before joining Monsanto Wilma held significant human resources roles in several Fortune 500 companies including CIGNA, First Chicago (now JP Morgan Chase) and Johnson Controls. In those companies her leadership contributed in diverse areas such as business partner, staffing, HR systems, EEO and diversity, workforce planning and compensation. She also worked as a regional financial manager.

Education

Wilma earned an MBA at Southern Methodist University in Dallas, a Masters in Industrial Relations from the University of Minnesota in Minneapolis and a BS in Psychology from Iowa State University.

Professional and Personal Activities

Wilma was Board President and a member of the American Benefits Council and led the development of the Council's position regarding health care reform. She also testified on their behalf before House and Senate Committees on compensation and benefits issues. She was a member of the HR Policy Association and mentored HR executives in the non-profit community.

Wilma is a board member for Guardian Angel Settlement Association and the St. Louis Community College Foundation Board (term ending June 2021). She has also been a very active volunteer for St. Vincent de Paul.

Nominees Submitted to the Missouri Coordinating Board for Higher Education for Appointment

Raymond Chandler

Raymond moved to St. Louis from the Kansas City area in 2002 to pursue his law degree at St. Louis University. After graduating he began his legal career as an assistant prosecuting attorney in Cole County and then in St. Charles County. He then went into private practice eventually opening his own law firm in 2017, with he and his partner focusing on Estate Planning and Elder Law.

He has been married to his wife Sarah, a St. Louis native, since 2007. They live in Creve Coeur with their daughter, who attends Bellerive Elementary, and Sarah's mother.

Raymond has been involved in many community organizations, mainly in the political arena, including currently serving on the board of the St. Louis County Pachyderms. In the past Raymond has served as President of both the Maryland Heights Township Republican Club and the Creve Coeur Township Republican Club. He has been a member of the Republican National Lawyers Association. He served as Statewide Chairman of the Missouri Young Republicans. He has served as president of the St. Charles County Bar Association and was selected to the Vision Leadership Program of St. Charles.

Eric Gorham

Mr. Gorham has served as CIO for REJIS since 1998. He joined REJIS in June of 1983 and has been a member of the REJIS team for more than 36 years. Mr. Gorham is responsible for the development, implementation and ongoing support of IT systems and solutions in critical government areas, such as law enforcement, courts, corrections, disaster recovery, Data Center operations, colocation, network services, security, help desk and citizen services. He participates on several committees that oversee the operations of REJIS, which help guide the future direction of the organization.

Mr. Gorham is a founding member of the St. Louis Chapter of the Society for Information Management (SIM) and served as the Chapter's President in 2007. He currently serves as Chair for the SIM National Foundation, as a member of the SIM St. Louis - President's Advisory Council and was the SIM National Chair from 2014 - 2015. Mr. Gorham is a graduate of the SIM Midwest Regional Leadership Forum and in 2006 was selected as one of Computerworld's Premier 100 IT Leaders.

Mr. Gorham supports local community organizations as a member of BackStoppers, The MASTERS and as a Board Member for the St. Louis Community College Foundation. In 2006 he helped found the Gateway to Innovation conference. He has participated on the conference committee since 2006, chaired the conference in 2010, 2011, 2016 & 2021 and is currently an Executive Board Member. In thirteen years, the conference has contributed more than \$2 million dollars back to the St. Louis community supporting technology needs and IT scholarships.

Education:

- Executive MBA, Beta Gamma Sigma (Honor Society for National Schools of Business) - Washington University, St. Louis Missouri, 2013
- CIO Pocket MBA, Boston University School of Management, Boston Massachusetts, 2009
- Bachelor of Science, Organizational Administration - Cum Laude - St. Louis University
- Associate in Applied Science Data Processing - St. Louis Community College at Meramec
- Certificate for Computer Programming and Operations Control Data Institute

Sean Grove

Sean Grove is Associate Director, State Government Affairs and Advocacy at Mallinckrodt Specialty Generics in St. Louis. Grove develops state policy strategies and manages relationships with key stakeholders in the policy making process, with responsibilities that span all 50 states. He serves as a board member of the Missouri Biotechnology Association and is an active participant with the national generic drug trade group, the Association for Accessible Medicines.

Grove has more than 13 years of public policy experience, having served as staff in the Missouri House of Representatives from 2009 to 2015 and as part of the government relations team at St. Louis's BJC HealthCare from 2015 to 2019 before joining Mallinckrodt.

Grove completed his bachelors in International Business from Missouri Southern State University in Joplin and his Master of Public Affairs from the University of Missouri – Columbia. He and his wife

reside in St. Louis with their two daughters.

Jan Holloway

Jan Holloway is Former Senior Vice President, Chief of Staff and Community Relations for Monsanto Company, which delivered a broad range of solutions to farmers to help nourish our growing world. She joined Monsanto in 1984 and held a variety of positions in the information technology organization, including Chief Information Officer, and served as Vice President for Human Resources. Prior to her Monsanto career, she was a Staff Research Associate at Washington University's Center for Air Pollution Impact and Trend Analysis.

Ms. Holloway currently serves on the boards of Raven Industries, Cortex Innovation Community, Technology Entrepreneur Center (T-Rex), Nine PBS, United Way of Greater St. Louis, and is a member of Washington University McKelvey School of Engineering National Council.

She holds a Bachelor of Science degree in Mathematics from Augusta University in Augusta, Georgia, and a Masters of Science degree in Applied Mathematics & Computer Science from Washington University in St. Louis. Jan has been named a St. Louis Business Journal Most Influential Business Woman, YWCA Leader of Distinction, 100 Corporate Women Leaders in STEM, Greater Missouri Community Leader of the Year, Urban League Corporate Leadership Honoree and Washington University Distinguished Alumni.

Joan McGivney

Joan McGivney was first elected to serve as St. Louis Community College Trustee in 2012 to fill a vacancy and then re-elected to serve a six-year term on the board in April 2013. She has served both as chair and vice chair of the board.

McGivney was elected to serve two three-year terms from 1996-2002 on the Webster Groves School Board and also served on the St. Louis County Special School District Governing Council. She was elected to serve on the Webster Groves City Council for four years from 1990-1994, leading committees for the formation of the city's long-range plan and incorporation of recycling. She also served on the committee to pass an \$8 million bond issue for the city's recreation complex and chaired a successful sales tax drive to raise \$23 million for capital improvements.

She was a volunteer tutor for five years with Mentor St. Louis for St. Louis Public Schools and served as a tutor with OASIS tutoring program for several years and as a mentor with Discovery Options. She served on the United Way community investment and neighborhood panels for seven years. She has been involved in community, youth and church activities for 50 years, and was honored as Citizen of the Year by the Webster-Shrewsbury-Rock Hill Area Chamber of Commerce in 2001.

McGivney earned a master's degree in public policy administration from Saint Louis University and a bachelor's degree in public relations and advertising from the University of Missouri. She also earned a graduate certificate in gerontology from University of Missouri - Saint Louis.

She was employed by AT&T for 17 years in various positions as staff and project manager, system analyst and manager in training, planning software evaluation and acquisition. She is a former substitute teacher for the Affton, Bayless and Hancock Place school districts. In the 1990's she was owner of McGivney Games, serving as an entrepreneur who developed, financed and distributed a children's educational game Nation Relation that has been distributed world-wide.

McGivney and her husband Jim have been married for 46 years and have two adult daughters and six grandchildren, two who live in the St. Louis area.



26 July 2021

Zora Mulligan
Commissioner of Higher Education
Coordinating Board for Higher Education
P.O. Box 1469
Jefferson City, MO 65102

RE: Redistricting Committee for Crowder College

Dear Commissioner Mulligan:

As I believe you are aware, on June 28, 2021, the Crowder College Board of Trustees adopted a Resolution, pursuant to Sections 178.820 and 178.840, RSMo, to form a sub-districting committee. I believe that you already have a copy of that Resolution. If not, please let us know and we will forward the Resolution to you.

Also, pursuant to Section 178.820.2, RSMo, the Crowder College Board of Trustees would request that three (3) individuals be appointed by the Coordinating Board for Higher Education to serve on the redistricting committee. We are submitting five (5) names for consideration of the Coordinating Board. The names of those five individuals are as follows:

1. James Armstrong – P.O. Box 513, Pineville, MO 64856
2. Priscilla Reed – 410 Carson Street, Neosho, MO 64850
3. Jane Lant – 845 Elk River Road, Pineville, MO 64856
4. Brett Day – P.O. Box 50, Neosho, MO 64850
5. Lynn Tatum – 208 Oak Ridge Drive, Pineville, MO 64856

Kristin Stokely, General Counsel, has communicated with Glenn Coltharp, the President of Crowder College, requesting biographical information and political affiliation of the five (5) individuals being submitted. Candidly, I do not know the political affiliations of the above five individuals, and I have not asked. All I know about their “political affiliation” is that each loves Crowder College. I will provide a brief biographical background of each individual.

Mr. James Armstrong is a former banker with Cornerstone Bank of Southwest City, Missouri. I believe he recently retired from the bank.

Priscilla Reed is a retired school teacher. Her father was the President of Crowder College for approximately seventeen (17) years. *See *Note Below*

Jane Lant is very involved in all community activities in McDonald County, Missouri. Her husband is Bill Lant. I believe Bill currently serves on the McDonald County Commission. He was a state representative from the McDonald County area for eight (8) years.

**Note - It was Ms. Reed's father-in-law, not father. (KS)*

CROWDER COLLEGE BOARD OF TRUSTEES

417.455.5533 | tiffanymarion@crowder.edu
601 Laclede | Neosho, MO 64850



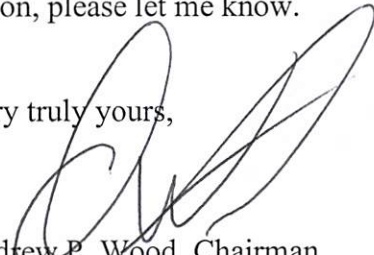
Brett Day is an attorney in Neosho, Missouri. He is married to Judge A. Christine Rhoades, the Circuit Judge serving in Newton County, Missouri. Mr. Day's family has always been involved in Crowder College.

Lynn Tatum is heavily involved in community activities in McDonald County, Missouri. She is a former community college instructor. She is the widow of James Tatum, who was on the original Board of Trustees of Crowder College when Crowder began in 1963. Mr. Tatum passed away last year.

Our committee will be appointing Tami Owens, the County Clerk of Newton County, Missouri, Kimberly Bell, the County Clerk of McDonald County, Missouri, and James Paul, an attorney originally from McDonald County, who now practices in Neosho, Missouri. Ms. Owens and Ms. Bell were both elected as Republicans.

If you have any questions, or need any further information, please let me know.

Very truly yours,



Andrew P. Wood, Chairman
Crowder College Board of Trustees

APW:sb

cc: Kristin Stokely (via email kristin.stokely@dhewd.mo.gov)
Glenn Coltharp (via email glenncoltharp@crowder.edu)

Building a civil, serving, literate, learning community of responsible citizens.

Locations: Neosho | Cassville | Joplin ATTC | McDonald County | Nevada | Webb City

Coordinating Board for Higher Education

Tab 15, Attachment B: Crowder College Candidate Biographies

December 8, 2021

Tab 15 Attachment C

East Central Candidate Biographies

East Central College

Redistricting Committee Nominees

Kurt Voss—Attorney at law, Washington. Mr. Voss has served for many years on the East Central College Foundation board of directors. He is very active in the community, serving as president of the Mercy Washington hospital board, past president of the Washington Area Chamber of Commerce, past member of the 353 Redevelopment Corporation, and numerous other boards and committees.

Ann Schroeder—Retired, Union. Ms. Schroeder is an alumna of East Central College. She worked in parks and recreation for many years, including a long tenure as Director of Parks for the City of Union. She also served as an associate commissioner in Franklin County and has long been active in numerous civic organizations.

Charlie Betz—Retired, Sullivan. Mr. Betz is a retired member of the ECC Board of Trustees, including time as president of the board. Prior to his election to the Board of Trustees, he served on the East Central College Foundation board of directors, including time as board chair. He was the owner of Betz Printing in Sullivan and has provided a nursing scholarship for students at East Central.

Dorothy Schowe—Retired, New Haven. Ms. Schowe is retired from East Central College, following a distinguished career that culminated in serving as Director of Public Relations. She is a graduate of East Central and remains involved with the college in various capacities. She most recently served as co-chair of the college's 50th anniversary committee. She has been named a Distinguished Alumni by the Missouri Community College Association, has served on the New Haven School District board of directors, and has been involved in numerous other civic committees and organizations.

Richard Purschke—Business owner, Union. Mr. Purschke is an owner of Purschke Oil and Tire in Union. He has long been active in civic affairs and is a long supporter of East Central College. He was involved in the formation of the original athletics booster club at then East Central Junior College, and remains an avid supporter of the college and its academic and athletic programs.

Tab 15 Attachment D

Mineral Area College Candidate Biographies

Redistricting Committee Nominations

Board Selected Three:

Kasey Beaton (Democrat) – Resident of Farmington, Missouri. I have a Bachelor of Social Work from Murray State University and a Master of Divinity from Duke Divinity School. I am a full-time Mom but have previously held positions in the social work field as well as hospice and United Methodist ministry. I serve as the volunteer youth director at Memorial United Methodist Church in Farmington and am active as a volunteer in several other capacities at Memorial.

David Shaw (Republican) – Resident and current mayor of Desloge, Missouri. Attended Flat River Junior College / Mineral Area College in 1965 & 1966. Served in the United States Air force for 25+ years, retired as a Lieutenant Colonel. Served as Central Missouri Filed Manager for the St. Louis Chapter of the National Electrical Contractors Association for 16 years where I negotiated Collective Bargaining Agreements with members of the International Brotherhood of Electrical Workers. Holds a Bachelor's Degree in Economics from Inter-American University, San Germain, Puerto Rico. Hold a Master's Degree in Business from Webster College (now University), St. Louis, MO.

Jessie Williams (Independent) – Resident of Farmington, Missouri. Retired instructor for MAC nursing, serving nearly 30 years. Member of the Memorial United Methodist Church.

Board Nominated Five for CBHE:

Lee Thurman (Republican) – Resident of Farmington, Missouri. Lee Thurman grew up in the Farmington, MO area and has been helping clients with their tax and accounting needs for over 30 years. Lee attended Mineral Area College and then graduated with honors from Southeast Missouri State University, receiving a Bachelor of Science in Business Administration, with an accounting major and a minor in economics. In addition to being a CPA and a member of the state and national associations, he is also a Certified Valuation Analyst (CVA). After graduation, he worked for other accounting firms for 16 years before opening his own practice in 1999. Lee is currently a member of American Institute of CPAs, Missouri Society of CPAs and National Association of Certified Valuation Analysts.

Candy Hente (Independent) – Resident of Farmington, Missouri. She has been on staff at the Farmington Regional Chamber since August 2017 and Executive Director since March 2018. She has worked for, volunteered and networked with many of the local non-profit agencies including the Public Relations Director for the Parkland Pregnancy Resource Center, worked with Young Faith in Christ, St. Francois County Mental Health Board, Hope 4 Autism and St. Francois County Community Partnership, and was a member of the St Francois County Rotary Club. In 2015 the Farmington Regional Chamber of Commerce recognized Candy's contributions with the KFMO/B104 Super Service Award.

Heather Garner (Republican) – Resident of Farmington, Missouri. Currently the Small Business Development Coach for Southeast Economic Development Fund, Inc (SEED\$) which covers 8 counties in southeast Missouri. As part of East Missouri Action Agency, SEED\$ was created to support entrepreneurs and small business owners in their goals to be successful. Previously I

worked for Congresswoman Jo Ann Emerson as the Farmington District Office Director from 2009 until her retirement in 2013 where my primary responsibility was to build community relations and assist constituents in navigating governmental processes. Over the past 20 years working within the community I have been given the opportunities to be involved with several organizations where I serve on the board including the Farmington Kiwanis, St. Francois Co. Rotary, United Way of St. Francois Co and St. Paul Lutheran School Board of Christian Education.

Alan Williams (Republican) – Resident of Bismarck, Missouri. Lived in Bismarck entire life, retired as a city employee in the water department.

Pam Ruffin (Democrat) – Resident of Ironton, MO (residence lies in MAC taxing district between Bismarck and Farmington). Native of Kentucky. Retired schoolteacher from Bismarck and North County School Districts. 40-year resident of St. Francois County.

STLCC Redistricting Committee Appointees - Nominees

St. Louis Community College Appointments (7/27/21)

Alex Berger

Alex Berger has been a resident of the St. Louis metropolitan area since 1953, primarily as a resident of Clayton.

Berger is a graduate of Clayton High School and a member of the Hall of Fame of Clayton High School. Berger holds a B.A. degree in American History and Masters Degree in Public Administration from Drake University.

Berger's professional resume is primarily in the Human Resources field. He has extensive executive and professional experience having worked in quasi governmental, for private corporations and with a St. Louis based healthcare organization.

Berger has also served as an Alderman for the City of Clayton, having been elected to 5 three-year terms. During those years, he also participated on numerous Boards within City Government.

Berger currently serves in the Board of Trustee Emeritus role with The Wilson School and was previous a two term President of the Wilson School Board. Berger is presently a Board member of the Cultural Festivals Board of Trustees. Cultural Festivals is responsible for the nationally recognized St. Louis Art Fair. Berger is the President of the Clayton Education Foundation. Berger was previously a Board of Trustees member of the St. Louis Community College Foundation.

Alison Gee

Alison Gee, MPH, is VP of Government and Community Engagement for Parents as Teachers National Center (PATNC). In this role, she monitors and supports Federal and state policy and advocacy work. Alison also oversees the PATNC Show Me Strong Families model affiliate that provides home visits to more than 250 families each year in St. Louis City and north St. Louis County through Federal, state, and private foundation support. She has a 40-year background in advocating for maternal and child health and racial equity.

Alison was previously VP of Public Policy for Planned Parenthood of the St. Louis Region & Southwest Missouri; COO of the Health Policy Institute, a Missouri-based education and advocacy group; and Executive Director of a Washington, D.C.-based, PAC. She worked on initial development and implementation of the Missouri Medicaid Managed Care (MC+) program, and has played a key role in the development, drafting and passage of Missouri state legislation on pre-natal substance use disorder, collaborative practice regulations, and maternal and child health care reform.

Alison is a charter member of the National Association for Family, School, and Community Engagement (NAFSCE), a Court Appointed Special Advocate, a founding member of the MO Immunization Coalition, serves on the Deaconess Foundation Children's Action Council, and is Vice President of PROMO, a Missouri statewide LGBTQ advocacy organization. She received the St. Louis Argus Distinguished Citizen Award in 2011. In a former life, Alison was Chief Shop Steward for SEIU Local 722 in Washington, DC, and lead negotiator on contract renewal for a group of six dialysis units.

Alison lives in St. Louis City with her wife and is the foster-adoptive mother of two adult sons, and grandmother of one.

Wilma Schopp

Before retiring Wilma was a human resources executive and served as the VP & Global Lead of Compensation, Benefits and HR Operations for Monsanto Company (now Bayer), a global \$12 billion biotech and agricultural company employing 24,000 globally. In this role she achieved the following:

- Spearheaded creation of the firm's corporate-wide people strategy as well as the design and implementation of compensation, benefits and HR programs and systems for Monsanto's IPO and spin-off. This impacted 14,000 employees and laid the foundation for significant company growth.
- Worked closely with the Board of Directors to develop a successful corporate total rewards and executive compensation strategy and implementation plan.
- Led due diligence of human resource programs as well as post-acquisition integration ultimately impacting over 40 acquisitions and one-third of the global workforce.

Wilma performed a similar role for Sigma-Aldrich Corporation (now Merck), a technology-based global company with employees in over 35 countries. Before joining Monsanto Wilma held significant human resources roles in several Fortune 500 companies including CIGNA, First Chicago (now JP Morgan Chase) and Johnson Controls. In those companies her leadership contributed in diverse areas such as business partner, staffing, HR systems, EEO and diversity, workforce planning and compensation. She also worked as a regional financial manager.

Education

Wilma earned an MBA at Southern Methodist University in Dallas, a Masters in Industrial Relations from the University of Minnesota in Minneapolis and a BS in Psychology from Iowa State University.

Professional and Personal Activities

Wilma was Board President and a member of the American Benefits Council and led the development of the Council's position regarding health care reform. She also testified on their behalf before House and Senate Committees on compensation and benefits issues. She was a member of the HR Policy Association and mentored HR executives in the non-profit community.

Wilma is a board member for Guardian Angel Settlement Association and the St. Louis Community College Foundation Board (term ending June 2021). She has also been a very active volunteer for St. Vincent de Paul.

Nominees Submitted to the Missouri Coordinating Board for Higher Education for Appointment

John Bowman

Born July 1, 1956, John Bowman lives in Northwoods where he has resided for over 30 years. Formerly employed by Chrysler Corporation, John retired in 2010 after 31 years. Involved in public service for many years, John was elected as an alderman for the City of Northwoods and state representative for District 70. John sponsored and passed various legislation that included education, women and men's health, seniors and urban renewal issues. The Missouri minimum wage law we use, is language John drafted and sponsored. He was Chairman of the Missouri Legislative Black Caucus, and Executive Director of the Missouri Legislative Black Caucus Foundation. John was selected as a member of the

Minority Business Commission, and served as vice chair of the House committees on education, economic development, and labor. John managed and was successful at winning a highly contested State Senate race in St Louis City where he worked as Chief of Staff from 2008-2012. Next he was Policy Director for a State Senator from Kansas City, MO and Executive Director of Missouri Legislative Black Caucus 2013-2014.

John Bowman is a member of Omega Psi Phi Fraternity, Inc. Upsilon Omega Graduate Chapter, St. Louis, MO. He has been thoroughly immersed in the true Omega spirit through his participation and commitment to our Four Cardinal Principles. He is a very active member of the Fraternity at the Local, District, and International levels. John serves on Upsilon Omega Foundation, Inc. as Vice President, Ways and Means Chairman, (including Grant & Funding sources, Omega Center Restoration, and Mortgage payoff). Chairman of the Annual Youth Leadership Summit, (drafted the plan, budgetary items, presented to District and International Leadership). John was also appointed to the International Committee on Civic Engagement/Voter Registration and Education committee by the Supreme Council. These activities have made a significant impact, positive branding and recognition to the Omega Psi Phi Fraternity, Inc. Upsilon Omega Chapter, through his community service. John's contributions to the chapter include planning, and drafting campaign literature, and advisor to an Upsilon Omega Chapter Brother for his successful bid as 8th District Keeper of Finance.

John organized voter registration and engagement activities in Ferguson MO. Designed GOTV literature, banners, and yard signs for visibility campaign. Contacted, deceased young Michael Brown's family about the Omega Center would be made available to them for the family's repast. John actively participated in helping elect two African Americans to Ferguson's City Council. He provided oversight, payroll, and management of the youth that worked at the Omega Center managing a Youth Summer Jobs Program. John participates in our many community service programs, Charles Drew blood drives, back to school programs; cancer walks Holiday Food, Toy and Clothing Drive each year. Most Thursday's he is volunteering time to Bingo and Center set-up efforts. Often he opens and securely closes up the Omega Center. John was presented the Superior Service Award from Upsilon Omega Chapter, for the year 2014-2015 and Chapter and District Omega Man of the Year 2015-2016 and 2020-2021 Citizen of the year.

A graduate of Fontbonne College (now Fontbonne University) with a Bachelor of Science in business and a Master of Business Administration degree. He also received an Executive Certificate from Harvard University John F. Kennedy School of Government; He also completed a Fellowship from Aspen Institute in Aspen, Colorado. John has received several awards for his service, including the "Legislator of the Year/Spirit of Enterprise award" from the Missouri Chamber of Commerce, NAACP Legislative award, and the Martin Luther King Humanitarian award.

John was elected as a Democratic Delegate to the 2016 and 2020 Democratic National Convention. He was also elected by a 2 to 1 margin over his opponent the same year to become Normandy Township Committeeman. John serves as a Board member for the St Louis County Workforce Development Board.

Currently, John remains very busy as President of S&P Strategies and Solutions LLC., UAW Statewide Apprenticeship Coordinator, and UAW's Lobbyist. John is serving his second year on the St. Louis County NAACP Freedom Fund Leadership Committee. John is currently President of Saint Louis County NAACP.

Cheryl Brown

Summary

Creative, tenacious and well- organized Campaign Field Director with background in national and statewide election campaigns. Experienced in campaign strategic planning. Well Versed in organizing effective campaign teams.

Highlights

- Outstanding speaker
 - Precise Strategist
 - Sharp grasp of issues
 - Capable leader
 - Energetic
 - Dependable
- Exceptional communication Skills
Team Player
Knowledge of Office (ie. Excel, word, PP)

Work Experience

Self -employed Artist Band Manger

Duties

Developed contacts with relevant individuals and organizations, Schedule performances Exceptional Artist Awareness, Managed business and financial affairs such as managing social media employing band members and promotion. Develop contracts with individuals and organizations, created publications for Band such as flyers and scheduled and coordinated performances.

Political Office manager

Successful Campaign Office Manager – Won Prop A Campaign< Won Prob B and Minimum Wage State wide Campaigns

Duties

Responsible for Interviewing , screening , hiring and mentoring qualified candidates for canvasser positions, responsible for managing canvassers productivity and time keeping. Created time keeping methods for payroll and responsible for the execution of payroll. Maintained daily and weekly canvass reports and personnel files. Stocked office and canvass material and supplies. Some experience with Turf cutting and distribution of turf to canvassers.

Maintained office appearance, including light cleaning ang organizing. Maintained Van Driver info that tracked their productivity, gas mileage and payroll. Answered incoming calls and visitors.

Other Work Experience

Convergys – Managed a team of 15 professional

Express Personnel – Avis Operations Manager

Fireman’s Fund Insurance – Licensed Agent

GMAC Insurance – Licensed Agent

Education –

2017 – Lindenwood University Masters Degree in Communications / Human Resources

2011 - Lindenwood University – Business Administration

Organizations

Member NAACP St Louis County Branch

Raymond Chandler

Raymond moved to St. Louis from the Kansas City area in 2002 to pursue his law degree at St. Louis University. After graduating he began his legal career as an assistant prosecuting attorney in Cole County and then in St. Charles County. He then went into private practice eventually opening his own law firm in 2017, with he and his partner focusing on Estate Planning and Elder Law.

He has been married to his wife Sarah, a St. Louis native, since 2007. They live in Creve Coeur with their daughter, who attends Bellerive Elementary, and Sarah's mother.

Raymond has been involved in many community organizations, mainly in the political arena, including currently serving on the board of the St. Louis County Pachyderms. In the past Raymond has served as President of both the Maryland Heights Township Republican Club and the Creve Coeur Township Republican Club. He has been a member of the Republican National Lawyers Association. He served as Statewide Chairman of the Missouri Young Republicans. He has served as president of the St. Charles County Bar Association and was selected to the Vision Leadership Program of St. Charles.

Eric Gorham

Mr. Gorham has served as CIO for REJIS since 1998. He joined REJIS in June of 1983 and has been a member of the REJIS team for more than 36 years. Mr. Gorham is responsible for the development, implementation and ongoing support of IT systems and solutions in critical government areas, such as law enforcement, courts, corrections, disaster recovery, Data Center operations, colocation, network services, security, help desk and citizen services. He participates on several committees that oversee the operations of REJIS, which help guide the future direction of the organization.

Mr. Gorham is a founding member of the St. Louis Chapter of the Society for Information Management (SIM) and served as the Chapter's President in 2007. He currently serves as Chair for the SIM National Foundation, as a member of the SIM St. Louis - President's Advisory Council and was the SIM National Chair from 2014 - 2015. Mr. Gorham is a graduate of the SIM Midwest Regional Leadership Forum and in 2006 was selected as one of Computerworld's Premier 100 IT Leaders.

Mr. Gorham supports local community organizations as a member of BackStoppers, The MASTERS and as a Board Member for the St. Louis Community College Foundation. In 2006 he helped found the Gateway to Innovation conference. He has participated on the conference committee since 2006, chaired the conference in 2010, 2011, 2016 & 2021 and is currently an Executive Board Member. In thirteen years, the conference has contributed more than \$2 million dollars back to the St. Louis community supporting technology needs and IT scholarships.

Education:

- Executive MBA, Beta Gamma Sigma (Honor Society for National Schools of Business) - Washington University, St. Louis Missouri, 2013
- CIO Pocket MBA, Boston University School of Management, Boston Massachusetts, 2009
- Bachelor of Science, Organizational Administration - Cum Laude - St. Louis University
- Associate in Applied Science Data Processing - St. Louis Community College at Meramec
- Certificate for Computer Programming and Operations Control Data Institute

Sean Grove

Sean Grove is Associate Director, State Government Affairs and Advocacy at Mallinckrodt Specialty Generics in St. Louis. Grove develops state policy strategies and manages relationships with key stakeholders in the policy making process, with responsibilities that span all 50 states. He serves as a

board member of the Missouri Biotechnology Association and is an active participant with the national generic drug trade group, the Association for Accessible Medicines.

Grove has more than 13 years of public policy experience, having served as staff in the Missouri House of Representatives from 2009 to 2015 and as part of the government relations team at St. Louis's BJC HealthCare from 2015 to 2019 before joining Mallinckrodt.

Grove completed his bachelors in International Business from Missouri Southern State University in Joplin and his Master of Public Affairs from the University of Missouri – Columbia. He and his wife reside in St. Louis with their two daughters.

Jan Holloway

Jan Holloway is Former Senior Vice President, Chief of Staff and Community Relations for Monsanto Company, which delivered a broad range of solutions to farmers to help nourish our growing world. She joined Monsanto in 1984 and held a variety of positions in the information technology organization, including Chief Information Officer, and served as Vice President for Human Resources. Prior to her Monsanto career, she was a Staff Research Associate at Washington University's Center for Air Pollution Impact and Trend Analysis.

Ms. Holloway currently serves on the boards of Raven Industries, Cortex Innovation Community, Technology Entrepreneur Center (T-Rex), Nine PBS, United Way of Greater St. Louis, and is a member of Washington University McKelvey School of Engineering National Council.

She holds a Bachelor of Science degree in Mathematics from Augusta University in Augusta, Georgia, and a Masters of Science degree in Applied Mathematics & Computer Science from Washington University in St. Louis. Jan has been named a St. Louis Business Journal Most Influential Business Woman, YWCA Leader of Distinction, 100 Corporate Women Leaders in STEM, Greater Missouri Community Leader of the Year, Urban League Corporate Leadership Honoree and Washington University Distinguished Alumni.

Joan McGivney

Joan McGivney was first elected to serve as St. Louis Community College Trustee in 2012 to fill a vacancy and then re-elected to serve a six-year term on the board in April 2013. She has served both as chair and vice chair of the board.

McGivney was elected to serve two three-year terms from 1996-2002 on the Webster Groves School Board and also served on the St. Louis County Special School District Governing Council. She was elected to serve on the Webster Groves City Council for four years from 1990-1994, leading committees for the formation of the city's long-range plan and incorporation of recycling. She also served on the committee to pass an \$8 million bond issue for the city's recreation complex and chaired a successful sales tax drive to raise \$23 million for capital improvements.

She was a volunteer tutor for five years with Mentor St. Louis for St. Louis Public Schools and served as a tutor with OASIS tutoring program for several years and as a mentor with Discovery Options. She served on the United Way community investment and neighborhood panels for seven years. She has been involved in community, youth and church activities for 50 years, and was honored as Citizen of the Year by the Webster-Shrewsbury-Rock Hill Area Chamber of Commerce in 2001.

McGivney earned a master's degree in public policy administration from Saint Louis University and a

bachelor's degree in public relations and advertising from the University of Missouri. She also earned a graduate certificate in gerontology from University of Missouri - Saint Louis.

She was employed by AT&T for 17 years in various positions as staff and project manager, system analyst and manager in training, planning software evaluation and acquisition. She is a former substitute teacher for the Affton, Bayless and Hancock Place school districts. In the 1990's she was owner of McGivney Games, serving as an entrepreneur who developed, financed and distributed a children's educational game Nation Relation that has been distributed world-wide.

McGivney and her husband Jim have been married for 46 years and have two adult daughters and six grandchildren, two who live in the St. Louis area.