

DEPARTMENT OF
HIGHER EDUCATION &
WORKFORCE DEVELOPMENT

Coordinating Board for Higher Education and State Workforce Development Board

Joint Meeting

April 20, 2021

Welcome!



2021 Strategic Planning Framework

Primary focus will be mission, big goals, and strategies (outlined in solid gold);

work will also include identifying a small number of big-impact best practices to begin implementing in January 2022 (outlined in gold dashes)

VISION

Every Missourian empowered with the skills and education needed for success. *Adopted June 2019*

	Who signs off?	Who is accountable?	Who do we need to engage?		
				Who do we need to consult? People/orgs we need to be very committed to our overall plan and goals; we meet with them at key points in the planning process to find out if we're on the right track from their perspective	Who do we need to inform? People/orgs we need to be supportive of the overall plan and energized about partnering with us on individual initiatives; we provide updates by email and through social media and present at their conferences
MISSION Why DHEWD exists BIG GOALS Numerical targets we believe we CAN and SHOULD make meaningful progress toward in the next 5-10 years in order to move toward our vision STRATEGIES How we plan to achieve our big goals	Coordinating Board for Higher Education , after discussion with the State Workforce Development Board	Commissioner ↓ Senior Staff	Internal	Senior Staff (Mission, Big Goals, Strategy) Leadership Council (Mission)	All Staff
			State Gov't	Governor's Office Departments of Corrections, Economic Development, Elementary & Secondary Ed, Social Services	Legislators
			Higher Ed	Commissioner's Advisory Group MO College Access Network MO Scholarship & Loan Foundation	Council on Public Higher Ed MO Community College Association Independent Colleges & University of MO Chief Student Affairs Officers Chief Academic Officers MO Association of Fin Aid Professionals
			Workforce Dev	TEAM Apprenticeship Missouri	CLEOs MO Association of Workforce Development
			Eco Devo	Hawthorn Foundation State Chamber MO Economic Development Council	Local Chambers
			Other Orgs		School Counselors School Administrators County Commissioners Ass'n of Counties Municipal League Regional Planning Association Career & Tech Ed Ass'n General Public

INITIATIVES

- Projects we have to execute successfully in order to make progress toward our big goals or to respond effectively to crises/opportunities
- Projects of sufficient complexity that they can only be successful if we evaluate risks and develop plans to mitigate those risks; establish clear roles and accountabilities; and map out a timeline with clear milestones and deliverables
- Senior staff approves placement of initiatives on placemat, consults SWDB, and presents annual placemat to CBHE for approval
- Planned** Developed and vetted through the annual placemat planning process; based on best practices from other states, institutions, or partners
- Unplanned** Opportunities or requirements that arise throughout the year; may or may not be connected to specific strategies but successful execution is necessary to maintain relationships or respond to an emergency; examples include implementation of new legislation or budget items, unexpected grant opportunities, etc.

VALUES

that define the way we work

Accountability

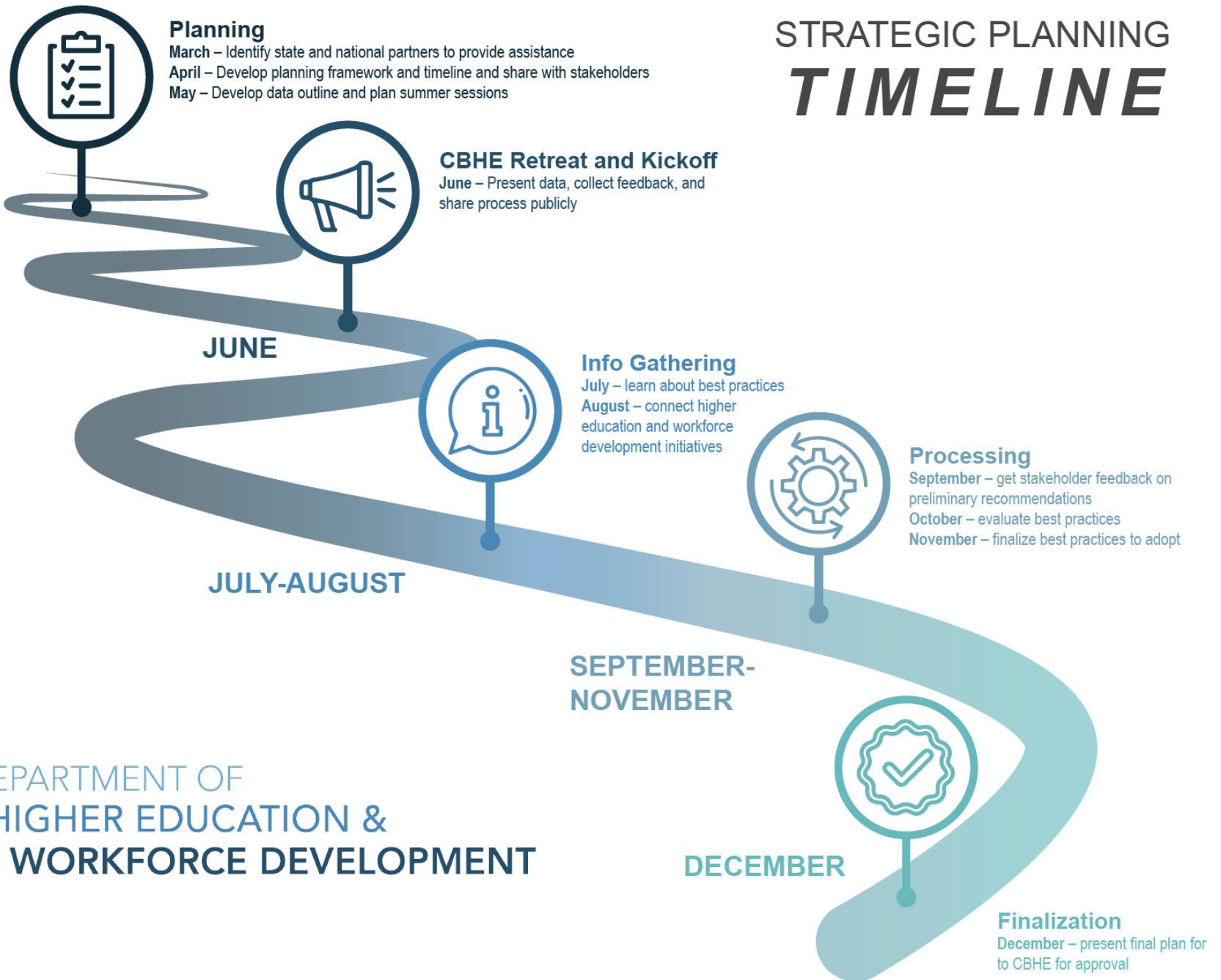
Collaboration

Teamwork

Work-Life Balance

Adopted December 2020

STRATEGIC PLANNING *TIMELINE*



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