



DEPARTMENT OF
HIGHER EDUCATION &
WORKFORCE DEVELOPMENT

New Program Report

Date Submitted:

03/17/2023

Institution

Southeast Missouri State University

Site Information

Implementation Date:

8/21/2023 12:00:00 AM

Added Site(s):

Selected Site(s):

Southeast Missouri State University, One University Plaza, Cape Girardeau, MO, 63701

CIP Information

CIP Code:

450201

CIP Description:

A program that focuses on the systematic study of human beings, their antecedents and related primates, and their cultural behavior and institutions, in comparative perspective. Includes instruction in biological/physical anthropology, primatology, human paleontology and prehistoric archeology, hominid evolution, anthropological linguistics, ethnography, ethnology, ethnohistory, socio-cultural anthropology, psychological anthropology, research methods, and applications to areas such as medicine, forensic pathology, museum studies, and international affairs.

CIP Program Title:

Anthropology

Institution Program Title:

Anthropology

Degree Level/Type

Degree Level:

Bachelor's Degree

Degree Type:

Bachelor of Arts

Options Added:

Collaborative Program:

N

Mode of Delivery

Current Mode of Delivery

Classroom

Student Preparation

Special Admissions Procedure or Student Qualifications required:

No special preparation required.



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Specific Population Characteristics to be served:

No specific population to be served. Open to admitted students on the main campus.

Faculty Characteristics

Special Requirements for Assignment of Teaching for this Degree/Certificate:

Must meet general Southeast and Higher Learning Commission faculty qualification requirements.

Estimate Percentage of Credit Hours that will be assigned to full time faculty:

100% of credit hours would be assigned to full-time faculty.

Expectations for professional activities, special student contact, teaching/learning innovation:

No additional expectations beyond standard expectations as outlined in university policy and guidelines.

Student Enrollment Projections Year One-Five

Year 1	Full Time: 10	Part Time: 1	
Year 2	Full Time: 15	Part Time: 2	
Year 3	Full Time: 30	Part Time: 2	Number of Graduates: 8
Year 4	Full Time: 40	Part Time: 2	
Year 5	Full Time: 50	Part Time: 2	Number of Graduates: 20

Percentage Statement:

n/a

Program Accreditation

Institutional Plans for Accreditation:

No accrediting body exists for the discipline of Anthropology.

Program Structure

Total Credits:

120

Residency Requirements:

University requirements: 30 of the last 60 hours must be earned at SEMO. <https://semo.edu/student-support/academic-support/registrar/bulletin/policies.html#graduation>

General Education Total Credits:

42

Major Requirements Total Credits:

39

Course(s) Added

COURSE NUMBER	CREDITS	COURSE TITLE
000	0	See Attached

Free Elective Credits:

39



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Internship or other Capstone Experience:

An internship is optional.

Assurances

I certify that the program is clearly within the institution's CBHE-approved mission. The proposed new program must be consistent with the institutional mission, as well as the principal planning priorities of the public institution, as set forth in the public institution's approved plan or plan update.

I certify that the program will be offered within the proposing institution's main campus or CBHE-approved off-site location.

I certify that the program will not unnecessarily duplicate an existing program of another Missouri institution in accordance with 6 CSR 10-4.010, subsection (9)(C) Submission of Academic Information, Data and New Programs.

I certify that the program will build upon existing programs and faculty expertise.

I certify that the program can be launched with minimal expense and falls within the institution's current operating budget.

I certify that the institution has conducted research on the feasibility of the proposal and it is likely the program will be successful. Institutions' decision to implement a program shall be based upon demand and/or need for the program in terms of meeting present and future needs of the locale, state, and nation based upon societal needs, and/or student needs.

Contact Information

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Koch

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Phone: 573-986-6777

BA ANTHROPOLOGY (39 HOURS)	
<u>CORE</u>	
Required Courses (27 cr)	
AN181 Cultural Anthropology (3) AN182 Introduction to Archaeology (3) AN183/083 Introduction to Biological Anthropology (4) AN200 Professional Development in Anthropology (2) GG140 Physical Geography or GO110 Physical Geology (3) AN493 Anthropology Theory Seminar (3)	
Choose 9 upper-level subfield hours: AN317 Ethnographic Field Methods (3) AN341 Introduction to Linguistic Anthropology (3) AN380 Human Evolution and Adaptation (3) AN382 Archaeology: Method and Theory (3)	
(no minor required)	
<u>CHOOSE ONE TRACK</u>	
Global Studies Track (12 cr) 6 hours of Modern Language (6) Choose one from the three below: GG320 Political Geography (3) OR UI307 Economic Geography (3) OR UI308 Cultural and Physical Landscapes of the World: A Geographical Analysis (3) Choose one from the two below: XX300-599 Study Abroad/Internship (3) AN333 Applied Anthropology (3)	General Anthropology Track (12 cr) Choose four from the following list: AN 313 Archaeological Fieldwork (3) AN 319 Archaeology Laboratory (3) AN 333 Applied Anthropology (3) AN 355 Special Topics in Anthropology (3) AN 360 Meso-American Civilizations (3) AN 375 Anthropology of Religion (3) AN 414 Human Osteology (3) AN 415 Forensic Anthropology (3)
39 HOURS TOTAL	39 HOURS TOTAL

GENERAL EDUCATION (42 HOURS)		
Category	Required Hours	Recommended
Humanities and Fine Arts	9	CN, FR, GN, JN, or SN prefix (3-6)* and EH or WH prefix (3-6)
Natural Sciences	7	AN183/083 (4)* GG140 (3)* or GO110 (3)*
Mathematics	3	MA155 (3)
Social & Behavioral Sciences	6	AN181 (3)* AN182 (3)*
Civics Requirement	3	US105 (3) or US107 (3)
Written Communication	6	EN 100 (3) and EN 140 (3)
Oral Communication	3	SC 105 (3)
Additional	5	UI100 (1)

* Indicates courses within the BA Anthropology Curriculum so “double-dipping” can reduce total hours needed to complete the major and general education combined. As many as 19 credit hours could be double-dipped and allow for an additional major, minor, or other academic credential to be earned before reaching 120 total credit hours.



BOARD OF GOVERNORS

MOTION CONSIDERATION FORM

March 10, 2023

Open Session

I. Motion to be Considered:

Authorize and approve the new BA in Anthropology.

II. Background:

Justification: In 2011, in the interest of protecting modern language program offerings, the Department of Foreign Languages & Anthropology consolidated all stand-alone BA programs in the department into a single BA in Global Cultures and Languages (GCAL) with a single CIP code (30.02001). The GCAL program included options in Anthropology and Global Studies. The Global Studies Option also included the following tracks: Chinese, Francophone, Germanic, Japanese, and Hispanic. The Anthropology and Global Studies Options required 49 and 45 credit hours, respectively, as well as the completion of a minor.

Need: Combining these disciplines made it more difficult for students to identify and focus on a particular discipline within the program. Anthropology has typically been a “discovery major” in that few students have been introduced to the field of study prior to arriving on a university campus. Feedback from students enrolled in the Anthropology option indicated that at 49 credit hours with up to four semesters of sequential language courses required in the core curriculum of all program options deterred students from declaring and completing the major. Likewise, another barrier to completion or continuance in the program was a minor requirement.

EMSI data indicate that a gap exists between the current number of employees occupying positions similar to those held by anthropologists and an anticipated growth of 5% (2021-2026). Significantly, over 1/3 of the workforce in these areas across Missouri is age 55 or older signaling a potential increased need for an educated and skilled workforce beyond that initial

Recommended By:

Student Government _____	Chairperson _____
Faculty Senate _____	Dean _____
Administrative Council _____	Academic Council _____
VP, Enroll. Man. & Stu. Suc. _____	Provost _____
VP, Finance & Admin. _____	
VP, University Advancement _____	President _____

Board Action on: _____	Postpone: _____
Motion By: _____	Amend: _____
Second By: _____	Disapprove: _____
Vote: Yeas: _____ Nays: _____	Approve: _____
Abstentions: _____	Secretary: _____

period. In the last twelve months, 7,027 employers in the region posted 69,760 unique related positions. Of the seven occupational categories summarized in the EMSI data, six anticipate employment demand growth ranging from 4-21% with little risk of automation. Notably, the minimum median annual earnings for these occupations all exceed \$61,000/year.

Program Summary: The proposed BA in Anthropology will require 120 total credit hours for completion of the BA degree. The Major specific requirement is 39-credit hours. The proposed curriculum allows students interested in any area of anthropology or global studies to complete their program efficiently and with long-term educational and career prospects in mind. Importantly, the reduced credit hour requirements and elimination of the minor requirement will also allow for transfer students to complete the program in a timely manner and provide greater opportunities for establishing articulation agreements with community colleges. Enrollments and degree completers for the current BA in Global Cultures and Languages are:

BA Global Cultures and Languages	Enrollment Fall 2018	Enrollment Fall 2019	Enrollment Fall 2020	Enrollment Fall 2021	Enrollment Fall 2022
Anthropology	56	51	40	34	25
Global Studies	21	13	18	15	11
Foreign Language	43	45	37	29	28
Total	120	109	95	78	64
	Degrees Awarded 2018	Degrees Awarded 2019	Degrees Awarded 2020	Degrees Awarded 2021	Degrees Awarded 2022
Anthropology	10	13	10	14	13
Global Studies	4	9	6	5	4
Foreign Language	10	12	14	14	2
Total	24	34	30	33	19