



## Missouri Workforce Development Board

November 9, 2023

Teleconference – 9:00 a.m. to 12:00 p.m.

### Meeting Minutes

Members attending: Len Toenjes, Cara Cannon, Rob Binney, Gregg Roberts, Virgil White, Megan Price, Tony Bryan, Dr. Ben Boggs, Julie Carter, Anna Hui

Chair Len Toenjes called the State Workforce Development Board (SWDB) to order and welcomed everyone.

#### Roll Call

Roll call resulted in making no quorum available. Approval of prior meeting minutes was tabled.

Len Toenjes discussed ideas about reviewing board processes and by-laws for opportunities to create efficiencies that will allow the board to act on its recommendations more effectively. Discussion included a short review of by-law requirements around Executive Committee authority, quorum, voting, and other areas. It is recommended that DHEWD work to make recommendations.

#### Strategic Priorities Review

Chair Toenjes led a discussion surrounding the Strategic Priorities initiative. OWD staff provided updates accordingly with emphasis on Job Center Operations, Technology, Training, and Public Awareness items that have December 2023 milestone dates. Action has begun on all strategic goal categories.

#### New Business

SWDB WIOA plan review committee members Director Anna Hui and Greg Roberts provided comments on the plan. Chair Toenjes reviewed next steps to ensure the plan meets critical deadlines for final submission to the US Department of Labor in 2024. All members have been provided opportunity to review the draft WIOA plan. Discussion resulted in a recommendation that OWD distribute an email to all SWDB members requesting that each member provide a yes or no response to make the WIOA state plan available for a 45 day public comment period. Accordingly, that email was distributed on November 9, 2023 with a response deadline of November 13 at 5:00 p.m.

Chair Toenjes discussed the proposed 2024 dates. It was agreed to confirm the proposed meeting dates of January 25, May 16-17, September 4 and November 7, 2024. In addition, it is

recommended that consideration be given to holding a meeting locally and/or in an area job center.

### **Board Roundtables**

Members discussed Fast Track and their experiences promoting it. Megan Price and Rob Binney provided highlighted this discussion with examples.

### **OWD Yearly Performance Report**

Ronda Anderson presented the yearly performance report to include a review of the following:

New performance goals were negotiated for PY 2022 and PY 2023 at the beginning of last program year. This is the first cycle of performance negotiation for Missouri to use the Statistical Model. The model considers past performance based on participant characteristics and economic conditions to predict performance for the core measures. Most performance goals increased, and for the most part, Missouri met the new goals.

A few highlights for statewide measures:

- Missouri exceeded employment goals, meaning participants were employed 2 quarters and 4 quarters after exit, for all programs – WIOA AD, DW, and Youth and WP
- For the 3<sup>rd</sup> consecutive year, Missouri met the MSG goals for all programs.
- While most wage goals were met, actual wages decreased in all categories compared to last program year.

Highlights for regional measures:

- Four regions met at least 90% of all performance goals for all programs.
- All regions achieved at least 90% for all WP measures – employment 2<sup>nd</sup> and 4<sup>th</sup> quarter after exit and wages.
- For WIOA Adult – all regions exceeded 90% of the negotiated rate for employment 2 quarters after exit, MSGs and Earnings. All regions met the targets for employment 4 quarters after exit.
- WIOA Youth – All regions achieved at least 90% of goals for 2<sup>nd</sup> quarter after exit, and all regions met performance 4<sup>th</sup> quarter after exit.

### **Local Workforce Development Board Presentation**

Greg LaPosa, TEAM President, provided an update to include examples of local workforce development activities that align with SWDB strategic goals. Greg's report was well received and highlighted successes in the regions of St. Charles County, West Central, and Central.

Commissioner Dr. Ben Boggs commented that he values the great partnership between TEAM, local communities, and DHEWD. Dr. Boggs discussed a recent meeting with Representative Deaton and was able to express this sentiment to him.

### **OWD Director Report**

Director Julie Carter provided an update regarding the following:

- Exploring opportunities to innovate connections between education and workforce development as a result of interactions with CAEL.
- Efforts to obtain additional funding sources beyond USDOL.
- Plans to increase partnerships with colleges and/or universities to co-located public workforce staff on campus.
- Emerging partnership with Missouri S&T to assist with their Critical Minerals and Critical Materials grant award.
- Explained the Apprenticeship Training Summit to be held on November 14 in St. Louis in West Port Plaza. Chair Len Toenjes will attend and provide opening comments.

### **Workforce Development Board Responsibility Resources**

<https://www.ecfr.gov/current/title-20/chapter-V/part-679/subpart-A/section-679.130>

<https://dhewd.mo.gov/WDB/#:~:text=The%20Board%20serves%20as%20convener,these%20efforts%20promote%20economic%20growth.>

Meeting Adjourned by Consensus at 11:00 a.m